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21 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
22 **FOR THE COUNTY OF LOS ANGELES**

23 JOSE CARLOS MARTINEZ, as an
24 individual and on behalf of all others similarly
25 situated,

26 Plaintiff,

27 vs.

28 R C FURNITURE, INC., a California
corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: 21STCV00874

[Assigned for All Purposes to Hon. Kenneth R.
Freeman, SSC-14]

**REVISED ~~PROPOSED~~ ORDER
GRANTING PLAINTIFF'S MOTION FOR
FINAL APPROVAL OF CLASS ACTION
SETTLEMENT, CLASS
REPRESENTATIVE'S SERVICE
PAYMENT, AND ATTORNEYS' FEES AND
COSTS**

Action Filed: January 7, 2021

Trial Date: None Set

FILED

Superior Court of California
County of Los Angeles

03/21/2024

David W. Slayton, Executive Officer / Clerk of Court

By: I. Arellanes Deputy

1 This matter came on regularly for hearing before this Court on March 7, 2024, pursuant
2 to California Rule of Court 3.769 and this Court’s September 20, 2023 Order Granting
3 Preliminary Approval of Class Action Settlement (“Preliminary Approval Order”). Having
4 considered the parties’ Class Action and PAGA Settlement Agreement and Class Notice ¹ and
5 the documents and evidence presented in support thereof, and recognizing the sharply disputed
6 factual and legal issues involved in this case, the risks of further prosecution and the substantial
7 benefits to be received by the Settlement Class pursuant to the Settlement, the Court hereby
8 makes a final ruling that the proposed Settlement is fair, reasonable, and adequate, and is the
9 product of good faith, arm’s-length negotiations between the parties. Good cause appearing
10 therefor, the Court hereby GRANTS Plaintiff’s Motion for Final Approval of Class Action
11 Settlement and ORDERS as follows:

12 1. The conditional class certification contained in the Preliminary Approval Order is
13 hereby made final, and the Court thus certifies, for purposes of the Settlement only, a Settlement
14 Class consisting of:

15 All individuals who were employed by Defendant R C Furniture, Inc. and
16 classified as hourly, non-exempt employees at any time between January 7,
2017 through November 7, 2022.

17 2. Plaintiff Jose Carlos Martinez is hereby confirmed as Class Representative, and
18 Scott M. Lidman and Milan Moore of Lidman Law, APC and Paul K. Haines of Haines Law
19 Group, APC are hereby confirmed as Class Counsel.

20 3. Notice was provided to the Settlement Class as set forth in the Settlement. The
21 form and manner of notice were approved by the Court on September 20, 2024 and the notice
22 process has been completed in conformity with the Court’s Order. The Court finds that said
23 notice was the best notice practicable under the circumstances. The Class Notice provided due
24 and adequate notice of the proceedings and matters set forth therein, informed Settlement Class
25

26 _____
27 ¹ Unless otherwise indicated, all terms used in this Order shall have the same meaning as that
28 assigned to them in the Settlement.

1 members of their rights, and fully satisfied the requirements of California Code of Civil
2 Procedure § 1781(e), California Rule of Court 3.769, and due process.

3 4. The Court finds that no Settlement Class member objected to the Settlement and
4 no Settlement class member has opted out of the Settlement, and that the 100% participation rate
5 in the Settlement supports final approval.

6 5. The Court hereby approves the settlement as set forth in the Settlement
7 Agreement as fair, reasonable, and adequate, and directs the parties to effectuate the Settlement
8 Agreement according to its terms.

9 6. For purposes of settlement only, the Court finds that (a) the members of the
10 Settlement Class are ascertainable and so numerous that joinder of all members is impracticable;
11 (b) there are questions of law or fact common to the Settlement Class, and there is a well-defined
12 community of interest among members of the Settlement Class with respect to the subject matter
13 of the litigation; (c) the claims of the Class Representative are typical of the claims of the
14 members of the Settlement Class; (d) the Class Representative has fairly and adequately
15 protected the interests of the Settlement Class members; (e) a class action is superior to other
16 available methods for an efficient adjudication of this controversy; and (f) Class Counsel are
17 qualified to serve as counsel for the Class Representative and the Settlement Class.

18 7. The Court finds that given the absence of objections to the Settlement, and
19 objections being a prerequisite to appeal, that this Order shall be considered final as of the date
20 of notice of entry.

21 8. The Court orders that RC Furniture, Inc. deliver the Gross Settlement Amount of
22 \$825,000.00 to Phoenix Settlement Administrators, the Settlement Administration, within fifteen
23 (15) calendar days of this Order, as provided for in the Settlement.

24 9. Any Settlement funds that remain uncashed after 180 calendar days after they are
25 mailed shall be delivered to the California State Controller's Office – Unclaimed Property Fund
26 in the name of the Settlement Class member.

1 17. The Settlement is not an admission by Defendant nor is this Order a finding of
2 the validity of any allegations or of any wrongdoing by Defendant. Neither this Order, the
3 Settlement, nor any document referred to herein, nor any action taken to carry out the Settlement,
4 shall be construed or deemed an admission of liability, culpability, or wrongdoing on the part of
5 Defendant.

6 18. The Court will retain jurisdiction to enforce the Settlement, this Final Approval
7 Order, and the Judgment entered in connection with the Settlement.

8 19. A Non-Appearance Case Review Re. Distribution Report is scheduled for
9 December 13, 2024 at 4:00 p.m. in Department 14 at Spring Street Courthouse.

10 20. A declaration from the Settlement Administrator regarding the disbursement of
11 Settlement funds shall be filed on or before noon on December 11, 2024.

12 **IT IS SO ORDERED.**

13
14 Dated: 03/21/2024, ~~2024~~




Honorable Kenneth R. Freeman
Judge of the Superior Court
Kenneth R. Freeman / Judge