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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

OCT 10 2023

BY 
JESSICA MORALES, DEPUTY

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Attorneys for Plaintiff, the Preliminarily-Approved Class, and the Aggrieved Employees

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

JERIMY BRAY, an individual, on behalf of
himself, the State of California, as a private
attorney general, and on behalf of all others
similarly situated,

Plaintiff,

v.

ULINE, INC., a Delaware Corporation; and
DOES 1 TO 50,

Defendants.

Case Number: CIVSB2112058

~~[Proposed]~~ **Order Granting Final Approval of
Class Action Settlement**

FAXED

1 **[PROPOSED] ORDER**

2 This matter having come for hearing on August 8, 2023, at 9:00 a.m., regarding Plaintiff Jerimy
3 Bray's ("Plaintiff") unopposed *Motion for Final Approval of Class Action Settlement* (the "Motion")
4 on the terms set forth in the *Settlement Agreement and Release of Class Action* (the "Settlement
5 Agreement"). In conformity with California Rules of Court, rule 3.769, with due and adequate notice
6 having been given to Class Members (as defined in the Settlement Agreement and the Motion), and
7 having considered the Settlement Agreement, all of the legal authorities and documents submitted in
8 support thereof, all papers filed and proceedings had herein, all oral and written comments received
9 regarding the Settlement Agreement, and having reviewed the record in this litigation, and good cause
10 appearing, the Court **GRANTS** final approval of the Settlement Agreement and orders and makes the
11 following findings and determinations and enters final judgment as follows:

12 1. The Court grants Plaintiff leave file the overlength brief attached to the Motion.

13 2. All terms used in this order shall have the same meanings given as those terms are used
14 and/or defined in the parties' Settlement Agreement and the Motion. A copy of the Settlement
15 Agreement is attached to the *Declaration of Jonathan Melmed in Support of Plaintiff's Motion for*
16 *Final Approval of Class Action Settlement* as **Exhibit A** and is made a part of this order.

17 3. The Court has personal jurisdiction over Plaintiff and Defendant Uline, Inc.
18 ("Defendant") (collectively, the "Parties") to this litigation and subject matter jurisdiction to approve
19 this Settlement Agreement and all exhibits thereto.

20 4. For settlement purposes only, the Court finally certifies the Class, as defined in the
21 Motion and the Settlement Agreement and as follows: "*All current and former non-exempt employees*
22 *of Defendant who worked in the State of California during the period from April 22, 2017, through*
23 *June 24, 2022.*" The Court deems this definition sufficient for the purpose of rule 3.765(a) of the
24 California Rules of Court, and solely for the purpose of effectuating the Settlement Agreement.

25 5. The Court finds that an ascertainable class of approximately 1,259 class members exists
26 and a well-defined community of interest exists on the questions of law and fact involved because in
27 the context of the Settlement Agreement: **(i)** all related matters, predominate over any individual
28 questions; **(ii)** the claims of the Plaintiff are typical of claims of the Class Members; and **(iii)** in

