	E-Served: Sep 7 2023 11:48AM	I PDT Via Case Anywhere			
2 3 4 5	Michael Nourmand, Esq. (SBN 198439) James A. De Sario, Esq. (SBN 262552) THE NOURMAND LAW FIRM, APC 8822 West Olympic Boulevard Beverly Hills, California 90211 Telephone (310) 553-3600 Facsimile (310) 553-3603 Attorneys for Plaintiff, ESMERALDA LEON, on behalf of herself and all others similarly situated	FILED Superior Court of California County of Los Angeles 09/07/2023  David W. Slayton, Executive Officer / Clerk of Court By: A. He Deputy			
8	SUPERIOR COURT OF THE STATE OF CALIFORNIA				
9	COUNTY OF LOS ANGELES - SPRING STREET COURTHOUSE				
10					
11	ESMERALDA LEON, on behalf of herself and all others similarly situated,  Plaintiffs,	CASE NO.: 21STCV06778  [Assigned for all purposes to the Hon. Stuart			
12					
13		M. Rice - Dept. "1"]			
14	v.	[PROPOSED] JUDGMENT			
	AERO TRANSPORTE DE CARGA UNION, S.A DE C.V., a Mexican corporation; and DOES 1 through 100, Inclusive	) DATE: September 7, 2023 ) TIME: 10:30 a.m. ) DEPT.: 1			
17		) )			
18	Defendants.	) )			
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## **JUDGMENT**

Pursuant to the Order Granting Final Approval of Class Action Settlement entered on September 7, 2023, it is hereby **ORDERED**, **ADJUDGED AND DECREED** as follows:

1. Judgment in this matter is entered in accordance with the Court's Order Granting Final Approval of Class Action Settlement and the parties' Joint Stipulation Re: Class Action and Representative Settlement Agreement and Amendment to Joint Stipulation of Class Action Settlement ("Settlement Agreement"). Unless otherwise provided herein, all capitalized terms used herein shall have the same meaning as defined in the Settlement Agreement.

2. As provided by the Order Granting Final Approval of Class Action Settlement, all

Class Members who did not timely opt-out from the settlement are barred from pursuing, or

seeking to reopen, any of the Released Claims, as defined in the Settlement Agreement.

Consistent with the definitions provided in the Settlement Agreement, the settlement class consists

of: All current and former hourly non-exempt employees of Defendant within California at any

time during the period from May 21, 2020 through September 17, 2022.

- 3. As provided by the Order Granting Final Approval of Class Action Settlement, all
- PAGA Group Members are barred from pursuing, or seeking to reopen, any of the PAGA
- Released Claims, as defined in the Settlement Agreement. Consistent with the definitions
- 21 provided in the Settlement Agreement, the aggrieved employees or PAGA Group Members
  - consist of: All current and former hourly non-exempt employees of Defendant within California at
- 23 any time during the period of May 21, 2020 through September 17, 2022.
  - 4. Without affecting the finality of the Judgment, the Court shall retain exclusive and continuing jurisdiction over the above-captioned action and the parties, including all Class
  - Members, for purposes of enforcing the terms of the Judgment entered herein.

1	5.	This document shall const	itute a Judgment for purposes of California Rules of
2	Court, Rule 3.769(h).		
3			
4	6.	Pursuant to California Rul	es of Court, Rule 3.771(b), the claims administrator is
5	ordered to post on the claims administrator's website a copy of this Judgment for a period of thirty		
6	days from the date the Court signs the Judgment.		
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8	IT IS SO ORDERED, ADJUDGED, AND DECREED.		
9		Sontombor 7, 2022	Sm Ku
10	DATED:	September 7, 2023	Stuart M. Rice / Judge HONORABLE STUART M. RICE
11			LOS ANGELES COUNTY SUPERIOR COURT
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## PROOF OF SERVICE 1 STATE OF CALIFORNIA, COUNTY OF LOS ANGELES I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within entitled action; my business address is 8822 West Olympic Boulevard, Beverly Hills, California 90211. On August 10, 2023, I served the following document(s) described as: 5 [PROPOSED] JUDGMENT on the interested parties in this action as follows: Timothy R. Hanigan, Esq. LANG, HANIGAN & CÂRVALHO, LLP 21550 Oxnard Street, Suite 760 Woodland Hills, California 91367 10 BY NOTICE OF ELECTRONIC FILING THROUGH CASE ANYWHERE: I caused a true and correct copy of the above listed document(s) to be served by electronic transmission to the parties and/or counsel who are registered above and set forth in said service list. 12 I declare under penalty of perjury under the laws of the State of California that the above is true and correct and that this Proof of Service was executed on August 10, 2023, at Beverly Hills, California. 14 15 /s/ Alejandra Beltran Alejandra Beltran 16 17 18 19 20 21 22 23 24 25 26 27 28