| 1 2 | KINGSLEY & KINGSLEY, APC ERIC B. KINGSLEY, Esq. (SBN 185123) eric@kingsleykingsley.com KELSEY M. SZAMET, Esq. (SBN 260264) | ELECTRONICALLY FILED BY Superior Court of California, County of Monterey |
|----------|---|--|
| 3 | kelsey@kingsleykingsley.com 16133 Ventura Blvd., Suite 1200 | On 07/05/2023 By Deputy: Ramirez-Perez, Hicet |
| 4 | Encino, CA 91436 Tel: (818) 990-8300, Fax (818) 990-2903 | = y = sp = sy : ((a., = 2) |
| 5 | ABRAMSON LABOR GROUP | |
| 6 | WILLIAM ZEV ABRAMSON, Esq. (SBN 2893 wza@abramsonlabor.com | 387) |
| 7 | 3580 Wilshire Blvd, Suite 1260 Los Angeles, CA 90010-2513 | |
| 8 | Tel: (213) 492-6300; Fax (213) 382-4083 | |
| 9 | Attorneys for Plaintiff and the Proposed Classes | |
| 10 | | |
| 11 | SUPERIOR COURT OF TH | E STATE OF CALIFORNIA |
| 12 | FOR THE COUNT | Y OF MONTEREY |
| 13 | INGRID HANSEN-SCHOOLDERMAN, an individual, on behalf of herself and others | CASE NO. 21CV003609 |
| 14 | similarly situated, | [Case Assigned for All Purposes to Hon. |
| 15 | PLAINTIFF, | Thomas W. Wills in Dept. 15] |
| 16 | v. | [PROPOSED] AMENDED ORDER GRANTING PRELIMINARY APPROVAL |
| 17 18 | SOUTHERN MONTEREY COUNTY MEMORIAL HOSPITAL; and DOES 1 thru 50, inclusive, | OF CLASS ACTION SETTLEMENT |
| 19 | DEFENDANTS. | Date: June 23, 2023 |
| 20 | | Time: 8:30 A.M. Dept.: 15 |
| 21 | | Complaint Filed: November 12, 2021 |
| 22 | | Trial Date: None Set |
| 23 | | |
| 24 | | |
| 25 | | |
| 26 | | |
| 27 | | |
| 28 | | |

The Motion for Preliminary Approval of the Class Settlement came before this Court on June 23, 2023, the Honorable Thomas W. Wills, presiding. The Court, having considered the papers submitted in support of the motion of the parties, **HEREBY ORDERS THE FOLLOWING:**

- 1. The Court grants preliminary approval of the proposed settlement based upon the terms set forth in the Class Action and PAGA Settlement Agreement ("Agreement") filed herewith. The Agreement appears to be fair, adequate, and reasonable to the Class. The Court finds that: (a) the Agreement resulted from extensive arm's length negotiations; and (b) the Agreement is sufficient to warrant notice of the Agreement to persons in the Class and a full hearing regarding final approval of the Agreement.
 - 2. For purposes of this Order, the proposed Class is defined as follows:

 "All persons who are employed or have been employed as a non-exempt employee by SOUTHERN MONTEREY COUNTY MEMORIAL HOSPITAL, in the State of California during the Covered Period." ("Settlement Class Members" or "Class")
 - 3. The Class Period is from November 12, 2017 to March 7, 2023.
- 4. The Agreement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.
 - 5. The Court makes the following preliminary findings for settlement purposes only:
 - A. The Class, which consists of approximately 660 persons, is so numerous that joinder of all members is impracticable;
 - B. There appear to be questions of law or fact common to the Class for purposes of determining whether this Settlement should be approved;
 - C. Plaintiff's claims appear to be typical of the claims being resolved through the proposed settlement;
 - D. Plaintiff appears to be capable of fairly and adequately protecting the interests of the Settlement Class Members in connection with the proposed settlement;
 - E. Common questions of law and fact appear to predominate over questions affecting only individual persons in the Class. Accordingly, the Class

- appears to be sufficiently cohesive to warrant settlement by representation; and
- F. Certification of the Class appears to be superior to other available methods for the fair and efficient resolution of the claims of the Class.
- 6. The Court approves, as to form and content, the Notice of Class Action Settlement to Settlement Class Members in substantially the form attached to the Agreement as Exhibit "A".
- 7. The Court approves the procedure for Settlement Class Members to opt out to the Agreement as set forth in the Agreement and the Notice of Class Action Settlement.
- 8. The Court approves the procedure for Settlement Class Members to object to the Agreement as set forth in the Agreement and the Notice of Class Action Settlement.
- 9. The Court directs the mailing of the Notice of Class Action Settlement and related documents to members of the Class by first class mail in accordance with the Agreement and the implementation schedule set forth below. The Court finds that the dates selected for the mailing and distribution of the notice, as set forth in the following implementation schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.
 - 10. It is ordered that the Class is preliminarily certified for settlement purposes only.
- 11. The Court confirms Eric B. Kingsley and Kelsey M. Szamet of Kingsley & Kingsley, APC as Class Counsel.
- 12. The Court confirms INGRID HANSEN-SCHOOLDERMAN as Class Representative.
- 13. The Court approves Phoenix Class Action Administration Solutions as the Administrator.
- 14. The Court orders that pursuant to the California Private Attorneys General Act, Labor Code §§ 2698, et seq. ("PAGA"), statutory notice of this Agreement has been and will continue to be given to the Labor & Workforce Development Agency.
- 15. A final fairness hearing on the question of whether the proposed Agreement, attorneys' fees and costs to Class Counsel, the PAGA payment, and the claims administration costs should be finally approved as fair, adequate, and reasonable as to the members of the Class is

scheduled for November 17, 2023 at 8:30 AM (Pacific Time), in Department 15.

16. The Court orders the following Implementation Schedule for further proceedings:

| a. | Preliminary Approval Granted | June 23, 2023 |
|----|---|--|
| b. | Deadline for Defendant to Provide Settlement Class Members' Information to Administrator | 15 calendar days from Entry of Preliminary Approval |
| c. | Administrator Shall Mail Notice to Settlement Class Members | 14 calendar days from receipt of the Class List from Defendant |
| d. | Deadline for Postmark of Any Request for Exclusion | 60 Days from Mailing of Notices |
| e. | Deadline for Postmark of Any Objection | 60 Days from Mailing of Notices |
| f. | Deadline for Class Counsel to file Motion for Final Approval of Class Settlement | October 25, 2023 |
| g. | Deadline for Class Counsel to file Motion for Attorneys' Fees | October 25, 2023 |
| h. | Final Approval Hearing | November 17, 2023 |

17. IT IS FURTHER ORDERED that if the Court does not execute and file an Order of Final Approval and Judgment, or if the Effective Date of Settlement, as defined in the "Agreement, does not occur for any reason, the Agreement and the proposed Settlement that is the subject of this Order shall become null, void, unenforceable and inadmissible in any judicial, administrative or arbitral proceeding for any purpose, and all evidence, court orders and proceedings had in connection therewith, shall be without prejudice to the status quo ante rights of the Parties to the litigation, as more specifically set forth in the ("Agreement.

///

| | 21CV003609 | |
|------------|--|-----------------|
| 18 | IT IS FURTHER ORDERED that, pending further Order of | this Court, all |
| proceedin | gs in this matter except those contemplated herein and in the Agreem | ent are hereby |
| stayed. | | |
| 19 | The Court expressly reserves the right to adjourn or continue the | Final Fairness |
| Hearing fi | om time to time without further notice to members of the Class. | |
| DATED: | June 29, 2023 JUDGE OF THE SUPERIOR COUTHOMAS W. WILLS | J RT |

Michelle Tanzer

From: DIR PAGA Unit < lwdadonotreply@dir.ca.gov>

Sent: Tuesday, June 27, 2023 12:15 PM

To: Michelle Tanzer

Subject: Thank you for your Proposed Settlement Submission

External Email!

06/27/2023 12:14:51 PM

Thank you for your submission to the Labor and Workforce Development Agency.

Item submitted: Proposed Settlement

If you have questions or concerns regarding this submission or your case, please send an email to pagainfo@dir.ca.gov.

DIR PAGA Unit on behalf of

Labor and Workforce Development Agency

Website:

 $https://nam10.safelinks.protection.outlook.com/?url=http%3A%2F%2Flabor.ca.gov%2FPrivate_Attorneys_General_Act.\\ htm\&data=05\%7C01\%7Cmichelle%40kingsleykingsley.com%7C5b1ac6e4ea9c4520e72c08db77443073\%7C121a7875dbe b4c0fb25c5baf6c6ac7a5\%7C1\%7C0\%7C638234906995390497\%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMD AiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=xSoCBHYgGzkK3etrYws6gm3z%2B %2B5SgbarxSQsZ%2BneWSE%3D&reserved=0$

6/27/23, 12:14 PM dir.tfaforms.net/315



Private Attorneys General Act (PAGA) - Filing

Proposed Settlement of PAGA case

PAGA Number (LWDA-CM-) : * 852135-21

Please enter only the eight digit number after "LWDA-CM-" in the following format, "XXXXXX-XX". Search for PAGA Case number

The timing of the deposit of settlement checks is governed by the provisions of the State Administrative Manual. This ministerial, administrative act of depositing a settlement check mandated by state procedures should not be construed as nor does it constitute an unconditional, voluntary and/or absolute acceptance of settlement proceeds or approval of the terms of any settlement agreement or judgment related to that check.

| Your First Name * | Your Last Nam | e * | Your Email Address * |
|------------------------|---------------------|------------|--------------------------|
| Kelsey | Szamet | | mtanzer@kingsleykingsley |
| Your Street Name, Num | ber and Suite/Apt * | Your Mobil | e Phone Number |
| 16133 Ventura Blvd., S | uite | | |
| Your City * | Your Work Pho | ne Number | |
| Encino | | | |
| our State * | | | |
| California | • | | |
| Your Zip/Postal Code * | | | |
| 91436 | | | |

https://dir.tfaforms.net/315

6/27/23, 12:14 PM dir.tfaforms.net/315

| Court * | Court Case Number * | Н | earing Date (if any) |
|---|--|--|---|
| Superior Court of Montere | 21CV003609 | | |
| Hearing Time | Hearing Location | Number of aggr | ieved employees * |
| | | 660 | |
| Gross settlement amount * | Gross penalty amount * | Penalties to LW | DA * |
| 124000000 | 20,000 | 15,000 | |
| Date of proposed settlemen | † * | | |
| | · | | |
| 05/17/2023 | | | |
| · | her Documents der – MPA.pdf | | |
| Proposed Settlement * Choose File Proposed Am | | | |
| Proposed Settlement * Choose File Proposed Am | der – MPA.pdf | | |
| Proposed Settlement * Choose File Proposed Am Other Attachment (if any) | der – MPA.pdf | | Add Another Attachme |
| Proposed Settlement * Choose File Proposed Am Other Attachment (if any) Choose File No file chosen | der – MPA.pdf | ntact PAGAInfo@dir | |
| Proposed Settlement * Choose File Proposed Am Other Attachment (if any) Choose File No file chosen ould you have questions regar | der – MPA.pdf n ding this online form, please co | | c.ca.gov |
| Choose File Proposed Am Other Attachment (if any) Choose File No file choser ould you have questions regar PORTANT NOTICE OF Fourity or taxpayer iden | der - MPA.pdf ding this online form, please contaction RESPONSIBILITY tification numbers; personal contaction numbers. | LITY: All filers monal addresses | nust redact: Social , personal telephone |
| Choose File Proposed Am Other Attachment (if any) Choose File No file choser ould you have questions regar PORTANT NOTICE OF Fourity or taxpayer iden mbers, personal email | ding this online form, please control RESPONSIBIL tification numbers; personaddresses, dates of bir | LITY: All filers monal addresses th; names of mi | nust redact: Social , personal telephone inor children; & |
| Choose File Proposed Am Other Attachment (if any) Choose File No file choser ould you have questions regar PORTANT NOTICE OF Fourity or taxpayer iden mbers, personal email | der - MPA.pdf ding this online form, please contaction RESPONSIBILITY tification numbers; personal contaction numbers. | LITY: All filers monal addresses th; names of mi | nust redact: Social , personal telephone inor children; & |
| Choose File Proposed Am Other Attachment (if any) Choose File No file choser ould you have questions regar PORTANT NOTICE OF Fourity or taxpayer iden mbers, personal email ancial account numbers eachments. | ding this online form, please concepts of the content of the conte | LITY: All filers me sonal addresses th; names of mi plies to all docu | nust redact: Social , personal telephone inor children; & ments, including |
| Choose File Proposed Am Other Attachment (if any) Choose File No file choser ould you have questions regar PORTANT NOTICE OF Fourity or taxpayer iden mbers, personal email ancial account numbers achments. | meding this online form, please constitution numbers; personant addresses, dates of birds. This requirement appointment appoin | LITY: All filers me sonal addresses th; names of mi plies to all docu | nust redact: Social , personal telephone inor children; & ments, including |

https://dir.tfaforms.net/315

(PROOF OF SERVICE) [CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On June 27, 2023, I served all interested parties in this action the following documents described as: [PROPOSED] AMENDED ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

FENTON & KELLER, APC

Elizabeth R. Leitzinger

Eleitzinger@fentonkeller.com

Gladys Rodriguez-Morales

gmorales@fentonkeller.com

2801 Monterey-Salinas Highway

Post Office Box 791

Monterey, CA 93942

Attorneys for Defendant

ABRAMSON LABOR GROUP

William Zev Abramson

Wza@abramsonlabor.com

3580 Wilshire Blvd., Ste 1260
Los Angeles, CA 90010-2513

Attorneys for Plaintiff

- [XX] (BY ELECTRONIC MAIL TRANSMISSION): I caused the document to be sent to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).
- [XX] (BY ELECTRONIC SERVICE): I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing("EF") System (https://dir.tfaforms.net/308) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.
- [XX] (STATE): I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on June 27, 2023, at Encino, California.

Michelle Tanzer