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8 9	WILLIE MARQUEZ and ANDY MIKHAEL [Additional counsel listed on following page]	
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11	SUPERIOR COURT OF	THE STATE OF CALIFORNIA
12	FOR THE COUNT	Y OF SAN BERNARDINO
13	WILLIE MARQUEZ and AHDY MIKHAEL, on behalf of themselves and on behalf of all	Case No. CIVSB2125337
14	persons similarly situated,	[Assigned for all purposes to the Hon. David
15	Plaintiffs,	Cohn, Dept. S-26]
16 17	ACCURATE DELIVERY SYSTEMS, INC., a California Corporation; and DOES 1 through	[P ROPOS ÉD] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT
18	50, inclusive,	Date: July 13, 2023 Time: 10:00 a.m.
19	ļ	Division: S-26
20	Defendants.	Complaint Filed: August 31, 2020
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[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

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The Motion of Plaintiffs Willie Marquez, Ahdy Mikhael, and Julio Garcia ("Plaintiffs") for Preliminary Approval of Class Action Settlement will come on regularly for hearing before this Court on July 13, 2023 at 10:00 a.m. The Court, having considered the proposed Stipulation of Class Action and PAGA Settlement (the "Settlement"), attached as Exhibit 1 to the Declaration of Scott M. Lidman filed concurrently with the Motion; having considered Plaintiff's Motion for Preliminary Approval of Class Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there are a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

All current and former Delivery Drivers of Defendant Accurate Delivery Systems, Inc. who worked at any time in California during the Class Period.

- 2. For purposes of the Settlement, the "Class Period" shall mean the time period between August 18, 2017 and the earlier of the date of preliminary approval or June 7, 2023.
- 2. For purposes of the Settlement, the Court designates named Plaintiffs Willie Marquez, Ahdy Mikhael, and Julio Garcia as Class Representatives, and Paul K. Haines of Haines Law Group, APC, Scott M. Lidman, Elizabeth Nguyen, and Milan Moore of Lidman Law, APC, and Norman B. Blumenthal, Kyle R. Nordrehaug and Aparajit Bhowmik of Blumenthal Nordrehaug Bhowmik De Blouw LLP as Class Counsel.
- The Court designates Phoenix Settlement Administrators as the third-party Settlement Administrator for mailing notices.
- 4. The Court approves, as to form and content, the Notice Packet (which is comprised of the Notice of Pendency of Class Action and Settlement and Notice of Settlement Award) and is attached to the Settlement as Exhibit C.

- 6. The Court finds that the form of notice to the Settlement Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to members of the Settlement Class, constitutes the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all members of the Settlement Class. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.
- 7. The Court further approves the procedures for Settlement Class Members to opt out of or object to the Settlement, as set forth in the Notice Packet.
- 8. The procedures and requirements for filing objections in connection with the Final Fairness Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Settlement Class Member's objection to the Settlement, in accordance with the due process rights of all Settlement Class Members.
- 9. The Court directs the Settlement Administrator to mail the Notice Packet to the members of the Settlement Class in accordance with the terms of the Settlement.
- 10. The Class Notice shall provide at least 60 calendar days' notice for members of the Settlement Class to opt out of, or object to, the Settlement.
- 12. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs' application for reasonable attorneys' fees, reimbursement of litigation expenses, service awards to Plaintiffs, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act ("PAGA") should be granted.
 - 13. Counsel for the parties shall file memoranda, declarations, or other statements and

materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiffs' service awards, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

14. An implementation schedule is below:

Event	Date
Defendant to provide Class Data to Settlement Administrator	15 calendar days after issuance of the preliminary approval order
Settlement Administrator to mail Notice Packets to Class Members	10 business days after receiving Class Information from Defendant
Deadline for Class Members to request exclusion from, submit disputes, or object to, the Settlement	60 calendar days after mailing of the Notice by the Settlement Administrator
Deadline for Plaintiffs to file Motion for Final Approval of Class Action Settlement:	Percer
Final Fairness Hearing:	$\frac{i!/\geqslant c'}{c'/\gtrsim c} a.m./p.m.$, 2023 at

- 15. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.
- 16. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: 7/13, 2023

Honorable David S. Cohn Judge of the Superior Court