



FILED
San Francisco County Superior Court

JAN 25 2023

CLERK OF THE COURT

BY: [Signature] Deputy Clerk

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SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN FRANCISCO

DEPARTMENT 304

YEVGENIYA TSERNOH, individually, on behalf of all aggrieved employees, and on behalf of all others similarly situated,

Plaintiff,

vs.

VIDALITY, INC., a California corporation; CARDINALHIRE, INC., a California corporation; PAUL CAMPBELL, an individual; et al.,

Defendants.

Case No. CGC-20-585613

JUDGMENT

1 **JUDGMENT**

2 Judgment is hereby entered in accordance with the terms of this Court’s Order Granting
3 Final Approval of Class Action Settlement dated January 25, 2023 (“Final Approval Order”). For
4 the purposes of this Judgment, the Court hereby incorporates the Fourth Amended Joint Stipulation
5 of Class Action Settlement and Release (“Settlement Agreement”) by reference.¹

6 The Settlement Class is defined as:

7 All current and former persons who worked for Vidality, Inc. and/or CardinalHire,
8 Inc. and/or Paul Campbell in California as “Recruiters” from July 28, 2016 through
9 August 15, 2022 (“Class Period”), except that the Settlement Class will not include
10 any person who previously settled or release any of the Claims covered by this
11 Settlement or any person who was previously paid or received an award through any
civil or administrative action for any Claim covered by this Settlement and those
who submitted valid and timely Requests for Exclusion with the Claims
Administrator.

12 No Class Members submitted a Request for Exclusion. Accordingly, this Judgment binds
13 all Class Members.

14 No Class Members objected to the Settlement following a full and fair opportunity to
15 participate.

16 Plaintiff and Class Members shall take nothing from Defendants except as expressly set
17 forth in the Settlement Agreement and Final Approval Order.

18 The Gross Settlement Amount is \$136,512. In its Final Approval Order, the Court
19 authorized the following distributions from the Gross Settlement Amount: (1) \$45,503.95 for
20 attorneys’ fees; (2) \$5,722.25 for litigation costs; (3) a \$5,000 service award for the Class
21 Representative, Yevgeniya Tsernoh; and (4) \$6,795 for settlement administration costs.

22 The Settlement Administrator is directed to calculate the Class Members’ Individual
23 Settlement Payments from the Net Settlement Amount and issue payments in accordance with the
24 Settlement Agreement.

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27 ¹ The Fourth Amended Joint Stipulation of Class Action Settlement and Release is attached as
28 Exhibit A to the Declaration of Ilya Filmus filed November 29, 2022.

1 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
2 voided by the Settlement Administrator. To the extent that it is cost-effective as determined by the
3 Settlement Administrator, residual funds shall first be redistributed pro rata to those Class Members
4 who cashed their Individual Settlement Payment. If any of the redistributed settlement payments
5 remain uncashed after 180 days, then those funds shall be returned to Defendants for payment of
6 employer contributions of payroll taxes. To the extent funds remain after Defendants apply residual
7 funds to employer contributions of payroll taxes, those remaining funds shall be paid to the National
8 Stuttering Association, the approved cy pres beneficiary pursuant to Code of Civil Procedure
9 section 384(b).

10 Upon the Effective Date, Plaintiff and all members of the Settlement Class shall have, by
11 operation of this Judgment, finally and forever released, relinquished, and discharged Defendants
12 from all claims as defined by the Settlement Agreement. Upon the Effective Date, Plaintiff and all
13 members of the Settlement Class shall be and are hereby permanently barred and enjoined from
14 instituting or prosecuting any and all claims released under the terms of the Settlement Agreement.


15 Notice of this Judgment shall be provided to the Settlement Class by posting the Final
16 Approval Order and this Judgment on the settlement website for a period of not less than 60 days
17 from the date this Judgment is entered.

18 Pursuant to California Rules of Court, rule 3.769(h), this Court retains jurisdiction over the
19 Parties and Class Members with respect to enforcement of this Judgment including, but not limited
20 to, all matters related to the interpretation, administration, and consummation of the Settlement.

21 This document shall constitute a judgment for the purposes of California Rules of Court,
22 rule 3.769(h).

23 IT IS SO ORDERED.

24 Dated: Jan. 25, 2023

25 
26 Ethan P. Schulman
27 Superior Court Judge
28

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.251)

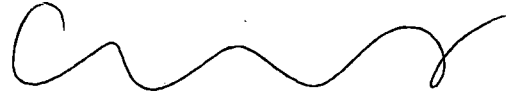
I, Ericka Larnauti, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On January 25, 2023, I electronically served the attached document via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: January 25, 2023

Mark Culkins, Interim Clerk

By: _____



Ericka Larnauti, Deputy Clerk