



1 AYSO Services Corporation (“Defendants”) attached as **Exhibit 1** to the Declaration of Melissa A.  
2 Huether in Support of Supplemental Briefing in Support of Plaintiff’s Motion for Preliminary  
3 Approval of Class Action Settlement, and the Exhibits attached thereto (hereafter collectively, the  
4 “Settlement” or “Settlement Agreement”); having considered the Motion for Preliminary Approval  
5 of Class Action Settlement and Supplemental Briefing in Support of Plaintiff’s Motion for  
6 Preliminary Approval of Class Action Settlement filed by the parties; having considered the  
7 respective points and authorities and declarations submitted by the parties in support thereof; and  
8 good cause appearing, HEREBY ORDERS THE FOLLOWING:

9 The Court grants preliminary approval of the settlement as set forth in the Settlement and  
10 finds the terms to be within the range of reasonableness of a settlement that ultimately could be  
11 granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement, the  
12 Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-  
13 defined community of interest among the Class in questions of law and fact. Therefore, for  
14 settlement purposes only, the Court grants conditional certification of the following “Settlement  
15 Class” defined as follows:

16 any and all current and former hourly non-exempt employees of  
17 Defendant AYSO Services Inc. in California during the time period from  
18 and including **July 13, 2017, through June 6, 2021.**

19 1. For purposes of the settlement, the Court further designates named Plaintiff Oleg  
20 Korolov as Class Representative, and Joseph Lavi, Esq., Vincent C. Granberry, Esq., Pooja Patel,  
21 Esq., and Melissa A. Huether, Esq. of Lavi & Ebrahimian, LLP as Class Counsel.

22 2. The Court appoints Phoenix Settlement Administrators as the Settlement  
23 Administrator.

24 3. A final fairness hearing on the question of whether the proposed settlement should  
25 be finally approved as fair, reasonable and adequate as to the members of the Class is scheduled in  
26 Department SSC11 of this Court, located at 312 N. Spring St., Los Angeles, California 90012, on  
27 **June 26, 2023, at 10:00 a.m.**

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1           4.       At the final fairness hearing, the Court will consider: (a) whether the settlement  
2 should be approved as fair, reasonable, and adequate for the class; (b) whether a judgment granting  
3 approval of the settlement should be entered; and (c) whether Plaintiff’s application for an award of  
4 attorneys’ fees, reimbursement of litigation expenses, and class representative enhancement should  
5 be granted.

6           5.       Pursuant to the Court’s order at the February 15, 2023 hearing on Plaintiff’s Motion  
7 for Preliminary Approval of Class Action Settlement, the Court preliminarily approves an  
8 enhancement award in the **\$5,000 to Plaintiff**.

9           6.       Counsel for the parties shall file memoranda, declarations, or other statements and  
10 materials in support of their request for final approval by no later than 16 court days prior the final  
11 fairness hearing.

12           7.       Class Counsel shall file a motion for an award of attorneys’ fees, reimbursement of  
13 litigation expenses and class representative enhancement by no later than 16 court days prior to  
14 the final fairness hearing.

15           8.       The Court approves, as to form and content, the Class Notice which is attached to  
16 the Settlement as **Exhibit A**.

17           9.       Within fifteen **(15) calendar days of** the Court’s entry of an order granting  
18 preliminary approval, Defendants will provide to the Settlement Administrator each Settlement  
19 Class Member’s full name; last known address; last known home telephone number; social security  
20 number; start and end dates of employment during the Class Period, Compensable Work Weeks,  
21 and Pay Periods for Participating Class Members who are eligible for a portion from the PAGA  
22 Allocation of the Net Settlement Amount (“Class Information”).

23           10.      No more than ten **(10) calendar days** after receiving the Class Information from  
24 Defendants, as provided herein, the Settlement Administrator shall mail copies of the Notice Packet  
25 to all Settlement Class Members by regular First-Class U.S. Mail.

26           11.      Class Members shall have **forty-five (45) calendar** days from the date of the  
27 postmark on the Class Notice to return to the Settlement Administrator Notices of Objection,  
28 dispute to Compensable Work Weeks, or Request for Exclusion (“Response Deadline”).

1 Settlement Class Members to whom Notice Packets are re-sent after having been returned  
2 undeliverable to the Settlement Administrator shall have an additional fourteen (14) calendar days  
3 after the Response Deadline (“Extended Response Deadline”), to submit the Request for Exclusion,  
4 Notice of Objection, or work weeks dispute

5 12. The Court finds that the forms of Class Notice to the Settlement Class regarding  
6 the pendency of the action and of this settlement, and the methods of giving notice to members of  
7 the Settlement Class constitute the best notice practicable under the circumstances and constitute  
8 valid, due, and sufficient notice to all members of the Settlement Class. They comply fully with  
9 the requirements of California Code of Civil Procedure section 382, California Civil Code section  
10 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions,  
11 and other applicable law.

12 13. The Court further approves the procedures for Class Members to participate in, opt  
13 out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.

14 14. Any Class Member who wishes to may do so in writing by submitting a Notice of  
15 Objection to the Settlement Administrator by mail or fax. The Notice of Objection must be signed  
16 by the Settlement Class Member and state: (1) the full name of the Settlement Class Member; (2)  
17 the dates of employment of the Settlement Class Member; (3) the last four (4) digits of the  
18 Settlement Class Member’s Social Security number and/or the Employee ID number; and (4) the  
19 basis for the objection. The Notice of Objection must be postmarked or fax-stamped by the  
20 Response Deadline (or Extended Response Deadline) and returned to the Settlement Administrator  
21 at the specified address or fax number. Participating Class Members may also appear at the Final  
22 Approval Hearing and orally present their objections. Participating Class Members are not required  
23 to submit a Notice of Objection in order to be heard at the Final Approval Hearing.

24 15. Class Members who wish to exclude themselves from the Settlement must submit a  
25 written Request for Exclusion to the Settlement Administrator by the Response Deadline. To be  
26 valid, the written request for exclusion must: (1) must contain the name, address, and the last four  
27 (4) digits of the Social Security number of the Settlement Class Member requesting exclusion, (2)  
28 must state in clear terms that they do not want to be included or wish to be excluded from the

1 Settlement, (3) must be signed by the Settlement Class Member; and (4) must be submitted by fax  
 2 or mail by the Response Deadline (or Extended Response Deadline, if applicable) and returned to  
 3 the Settlement Administrator at the specified address or fax number. Any Class Member who  
 4 returns a timely, valid, and signed Request for Exclusion from the Settlement will not participate  
 5 in or be bound by the Settlement and subsequent judgment and will not receive any payment from  
 6 the Settlement.

7 16. Pending the Fairness Hearing, all proceedings in this action, other than proceedings  
 8 necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this  
 9 Order, are stayed.

10 17. Counsel for the parties are hereby authorized to utilize all reasonable procedures in  
 11 connection with the administration of the settlement which are not materially inconsistent with  
 12 either this Order or the terms of the Settlement.

13 18. The Court orders the following Implementation Schedule for further proceedings:

Event	Timing
Class Information: Last day for Defendants to provide the Settlement Administrator the Class Information	15 calendar days after the Court's entry of this Order
Notice Mailing: last day for Settlement Administrator to mail Notice Packet to Class Members.	March 12, 2023
Response Deadline: (i) last day for Settlement Class Members to submit Requests for Exclusion; (ii) last day for class members to submit Notices of Objection; (iii) last day for Settlement Class Members to dispute work weeks.	April 26, 2023, or in the case of a re-mailed Notice Packet, 14 calendar days after the Response Deadline
Last day for class counsel to file motion for award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement.	16 court days prior to the final fairness hearing
Last day for parties to file motion and supporting documents for final approval of class action settlement.	16 court days prior to the final fairness hearing
Last day for Plaintiff to respond to Objections	10 calendar days prior to the final fairness hearing
Hearing on final approval of class action settlement.	

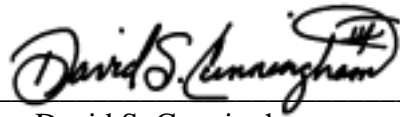
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19. The Fairness Hearing and related prior deadlines set forth above may, from time to time and without further notice to the Settlement Class (except those who have filed timely and valid objections), be continued or adjourned by Order of the Court.

**IT IS SO ORDERED.**

Dated: 02/17/2023

  
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Hon. David S. Cunningham  
Judge of the Superior Court