

**COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL**

*(Cesar Esqueda, et al., v. John Bean Technologies Corporation, et al., Superior Court of the State of California, County of Los Angeles, Case No. 20STCV07367)*

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*The Superior Court for the State of California authorized this Notice. Read it carefully!  
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.*

**You may be eligible to receive money** from an employee class action lawsuit (“Action”) against John Bean Technologies Corporation (“JBT”) for alleged wage and hour violations. The Action was filed by former JBT employees Cesar Esqueda, Ernest Bell III, Jorge Nevarez and Hovsep Seropian (“Plaintiffs”) and seeks payment for (1) failure to indemnify for expenditures incurred in discharge of duties; (2) failure to pay for accrued paid time off; (3) failure to pay minimum wage; (4) failure to provide accurate itemized wage statements; (5) waiting time penalties; (6) unfair business practices in violation of California Business and Professions Code §§ 17200-17208; and (7) injunctive relief for a class of hourly employees (“Class Members”) who worked for JBT at Los Angeles International Airport (“LAX”) and/or Ontario International Airport (“ONT”) during the Class Period from February 21, 2016 to the date the Court grants Preliminary Approval of the Settlement; and (8) penalties under the California Private Attorneys General Act (“PAGA”) for all hourly employees who worked for JBT at LAX and/or ONT during the PAGA Period from September 17, 2018 to the date the Court grants Preliminary Approval of the Settlement (“Aggrieved Employees”).

The proposed Settlement has two main parts: (1) a Class Settlement requiring JBT to fund Individual Class Payments, and (2) a PAGA Settlement requiring JBT to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency (“LWDA”).

Based on JBT’s records, **your Individual Class Payment is estimated to be \$\_\_\_\_\_ (less withholding) and your Individual PAGA Payment is estimated to be \$\_\_\_\_\_.** The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to JBT’s records you are not eligible for an Individual PAGA Payment under the Settlement because you didn’t work during the PAGA Period.)

The above estimates are based on JBT’s records showing that **you worked \_\_\_\_\_ workweeks** during the Class Period and **you worked \_\_\_\_\_ workweeks** during the PAGA Period. If you believe that you worked more workweeks during either period, you can submit a challenge by the deadline date. See Section 4 of this Notice.

**[For Certain Current LAX Employees Only]** [Additionally, you have been identified as a current LAX employee who is owed additional Vacation/PTO hours under the Los Angeles Living Wage Ordinance in the amount of \_\_\_\_\_ hours, which equaled \$\_\_\_\_\_ at the time of the Settlement. You have the right to either receive this dollar amount as a cash payment, less tax deductions, or elect to have the hours credited to your current JBT Vacation/PTO account if still employed by JBT at the time. If you want the hours credited, you will need to notify the Administrator of this choice in writing, not later than April 3, 2023. Otherwise, the dollar amount will be paid to you as part of the settlement.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiffs and Plaintiffs’ attorneys (“Class Counsel”). The Court will also decide whether to enter a judgment that requires JBT to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against JBT.

If you worked for JBT at LAX or ONT during the Class Period and/or the PAGA Period, you have two basic options under the Settlement:

- (1) **Do Nothing.** You don’t have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert Class Period wage claims and PAGA Period penalty claims against JBT.
- (2) **Opt-Out of the Class Settlement.** You can exclude yourself from the Class Settlement (opt-out) by submitting the written Request for Exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue Class Period wage claims against JBT, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

**JBT will not retaliate against you for any actions you take with respect to the proposed Settlement.**

## SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

<p><b>You Don't Have to Do Anything to Participate in the Settlement.</b></p>	<p>If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the wage claims against JBT that are covered by this Settlement (Released Claims).</p>
<p><b>You Can Opt-out of the Class Settlement but not the PAGA Settlement.</b></p> <p><b>The Opt-out Deadline is April 3, 2023.</b></p>	<p>If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and <u>no longer eligible</u> for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice.</p> <p>You cannot opt-out of the PAGA portion of the proposed Settlement. JBT must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).</p>
<p><b>Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by April 3, 2023.</b></p>	<p>All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiffs who pursued the Action on behalf of the Class.</p>
<p><b>You Can Participate in the June 21, 2023 Final Approval Hearing.</b></p>	<p>The Court's Final Approval Hearing is scheduled to take place on June 21, 2023. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.</p>
<p><b>You Can Challenge the Calculation of Your Workweeks/Pay Periods Written Challenges Must be Submitted by April 3, 2023.</b></p>	<p>The amount of your Individual Class Payment and PAGA Payment (if any) depend on how many workweeks you worked during the Class Period and how many Pay Periods you worked during the PAGA Period, respectively. The number Class Period Workweeks and number of PAGA Period Pay Periods you worked according to JBT's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by April 3, 2023. See Section 4 of this Notice.</p>

### 1. WHAT IS THE ACTION ABOUT?

Plaintiffs are former JBT employees. The Action accuses JBT of violating California labor laws by (1) failing to indemnify employees for expenditures incurred in discharge of their duties; (2) failing to pay for accrued paid time off; (3) failing to pay minimum wage; (4) failing to provide accurate itemized wage statements; (5) waiting time penalties; (6) unfair business practices in violation of California Business and Professions Code §§ 17200-17208; and (7) injunctive relief based on the same claims. Plaintiffs have also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, et seq.) ("PAGA") based on alleged Labor Code violations, including failing to furnish employees with a safe and healthful place of employment. Plaintiffs are represented by attorneys ("Class Counsel") in the Action:

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JBT strongly denies violating any laws or failing to pay any wages and contends it complied with all applicable laws.

## 2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether JBT or Plaintiffs are correct on the merits. In the meantime, Plaintiffs and JBT hired an experienced, neutral mediator, retired judge Hon. Lisa Cole, in an effort to resolve the Action by negotiating to end the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were ultimately successful. By signing a lengthy written settlement agreement (“Agreement”) and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiffs and JBT have negotiated a proposed Settlement that is subject to the Court’s Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, JBT does not admit any violations or concede the merit of any claims.

Plaintiffs and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) JBT has agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

## 3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. JBT Will Pay \$463,243.00 as the Gross Settlement Amount (Gross Settlement). JBT has agreed to deposit the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Representative Service Payments, Class Counsel’s attorney’s fees and expenses, the Administrator’s expenses, and penalties to be paid to the California Labor and Workforce Development Agency (“LWDA”). Assuming the Court grants Final Approval, JBT will fund the Gross Settlement not more than 15 business days after the Judgment entered by the Court become final. The Judgment will be final on the date the Court enters Judgment, or a later date if Participating Class Members object to the proposed Settlement or the Judgment is appealed.
2. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiffs and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:
  - A. From the Gross Settlement, \$6,498.04 will be allocated to certain current LAX employees as Vacation/PTO amounts under the Los Angeles Living Wage Ordinance, as previously calculated by a neutral third-party. These employees will have the option of either receiving a cash payment for their individual share, or having the equivalent hours added to their current JBT Vacation/PTO leave bank. After deducting the \$6,498.04 amount from the Gross Settlement, the remaining balance of \$456,744.96 will be the Common Settlement Fund.
  - B. From the Common Settlement Fund, and subject to Court approval, one-third (1/3) will be allocated to Class Counsel for Attorney’s Fees (estimated to be \$152,248.32) and Class Counsel’s Attorney’s Costs (not to exceed \$30,000) for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.
  - C. JBT agrees to separately pay up to an additional \$147,751.68 towards Attorney’s Fees, which will not be taken out of the \$456,744.96 Common Settlement Fund. Rather, this amount is to cover the difference between the 1/3 of the Common Settlement Fund and the total amount of Attorney’s Fees awarded by the Court (up to \$300,000) because Plaintiffs were the catalysts to JBT’s change of PTO policies conferring substantial benefit to the public interest in accordance with C.C.P. §1021.5, which authorizes the Court to award attorney fees to a “successful party” in any action that has resulted in the enforcement of an important right affecting the public interest.
  - D. Up to \$5,000.00 as a Class Representative Award for each of the proposed Class Representatives for filing the Action, working with Class Counsel and representing the Class. Class Representative Awards will be the only monies Plaintiffs will receive other than Plaintiffs’ Individual Class Payment and any Individual PAGA Payment.
  - E. Up to \$25,000.00 to the Administrator for services administering the Settlement, including the previous calculation of the Vacation/PTO amounts.
  - F. Up to \$40,000.00 for PAGA Penalties, allocated 75% (\$30,000) to the LWDA PAGA Payment and 25% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Period Workweeks.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

3. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Common Settlement Fund (the “Net Settlement”) by making Individual Class Payments to Participating Class Members based on their Class Period Workweeks.
4. Taxes Owed on Payments to Class Members. Plaintiff and JBT are asking the Court to approve an allocation of 20% of each Individual Class Payment to taxable wages (“Wage Portion”) and 80% to interest, and penalties (“Non-Wage Portion.”). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. JBT will separately pay employer payroll taxes it owes on the Wage Portion. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

Although Plaintiffs and JBT have agreed to these allocations, neither side is giving you any advice on whether your Payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

5. You Need to Promptly Cash Your Individual Settlement Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don’t cash it by the void date, your check will be automatically cancelled, and the monies will be deposited with the California Controller's Unclaimed Property Fund in your name. If the monies represented by your check is sent to the Controller’s Unclaimed Property, you should consult the rules of the Fund for instructions on how to retrieve your money.
6. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than April 3, 2023, that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by the April 3, 2023, Response Deadline. The Request for Exclusion should be a letter from a Class Member or his/her representative setting forth a Class Member’s name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments, but will preserve their rights to personally pursue wage and hour claims against JBT.

You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against JBT based on the PAGA Period facts alleged in the Action.

7. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiffs and JBT have agreed that, in either case, the Settlement will be void: JBT will not pay any money and Class Members will not release any claims against JBT.
8. Administrator. The Court has appointed a neutral company, Phoenix Class Action Settlement Solutions (the “Administrator”) to send this Notice, calculate and make payments, and process Class Members’ Requests for Exclusion. The Administrator will also decide Class Member Challenges over Workweeks, mail and remail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator’s contact information is contained in Section 9 of this Notice.
9. Participating Class Members’ Release. After the Judgment is final and JBT has fully funded the Gross Settlement and separately paid all employer payroll taxes, Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against JBT or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Action and resolved by this Settlement.

The Participating Class Members will be bound by the following release:

Upon entry of Final Judgment, all Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from (i) all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Operative Complaint and ascertained in the course of the Action, including, any and all claims involving any alleged (a) Failure To Indemnify For Expenditures Incurred In Discharge Of Duties (Labor Code § 2802); (b) Failure To Pay For Accrued Time Off; (c) Failure To Pay Minimum Wage (Labor Code §§ 1197, 1194, 1194.2, 1197.1 and LA Admin. Code § 10.37.2); (d) Failure To Provide Accurate Itemized Wage Statements (Violation Of Labor Code §§ 226(a)); (e) Waiting Time Penalties (Violation Of Labor Code §§ 201, 202 and 203); (f) Penalties, Pursuant To Labor Code § 2699(f), For Violations Of Labor Code §§ 201-203, 226,

227.3, 246(i), 247.5, 450, 432.5, 1194, 1194.2, 1197, 1197.1, 2802, 2810.5, 6306(b), 6325, 6400(a), 6401, 6402, 6403, 6404, 6406, 6407, 6409.1, 6409(b), 6423, 6427, 6428, §6429, 6501.5, 6501.7, 6501.8, 6501.9, 6503.5, 6504, 6505.5 and 9021.9; (g) Unfair Business Practices In Violation Of California Business And Professions Code §§ 17200-17208 based on any of the alleged violations; and (h) injunctive relief based on any violations alleged in the First Amended Complaint.

Except as set forth in Section 6.3 of the Settlement Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside the Class Period.

10. **Aggrieved Employees' PAGA Release.** After the Court's judgment is final, and JBT has paid the Gross Settlement (and separately paid the employer-side payroll taxes), all Aggrieved Employees will be barred from asserting PAGA claims against JBT, whether or not they exclude themselves from the Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against JBT or its related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

The Aggrieved Employees' Releases for Participating and Non-Participating Class Members are as follows:

All Participating and Non-Participating Class Members who are Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the Operative Complaint, and the PAGA Notice, and ascertained in the course of the Action, including, (a) any and all claims involving any alleged violations of Labor Code §§ 201-203, 226, 227.3, 246(i), 247.5, 450, 432.5, 1194, 1194.2, 1197, 1197.1, 2802, 2810.5, 6306(b), 6325, 6400(a), 6401, 6402, 6403, 6404, 6406, 6407, 6409.1, 6409(b), 6423, 6427, 6428, §6429, 6501.5, 6501.7, 6501.8, 6501.9, 6503.5, 6504, 6505.5, and 9021.9.

#### **4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?**

1. **Individual Class Payments.** The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Workweeks worked by each individual Participating Class Member.
2. **Individual PAGA Payments.** The Administrator will calculate Individual PAGA Payments by (a) dividing \$10,000.00 by the total number of PAGA Period Workweeks worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Period Workweeks worked by each individual Aggrieved Employee.
3. **Workweek/Pay Period Challenges.** The number of Class Workweeks you worked during the Class Period and the number of PAGA Workweeks you worked during the PAGA Period, as recorded in JBT's records, are stated in the first page of this Notice. You have until April 3, 2023 to challenge the number of Workweeks credited to you during the Class Period and/or PAGA Period. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept JBT's calculation of Workweeks and/or Pay Periods based on JBT's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Workweek and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and JBT's Counsel. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

#### **5. HOW WILL I GET PAID?**

1. **Participating Class Members.** The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.
2. **Non-Participating Class Members.** The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

**Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.**

#### **6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?**

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request be excluded. Be sure to personally sign your request, identify the Action as *Cesar Esqueda, v. John Bean Technologies Corporation*, et al., Case No. 20STCV07367, and include your identifying information (full name, address, telephone number, approximate dates of employment, and social security number for verification purposes). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by April 3, 2023, or it will be invalid.** Section 9 of the Notice has the Administrator's contact information.

## 7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiffs and JBT are asking the Court to approve. At least 16 court days before the June 21, 2023 Final Approval Hearing, Class Counsel and/or Plaintiffs will file in Court (1) a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and (2) a Motion for Fees, Litigation Expenses and Service Award stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiffs are requesting as a Class Representative Service Awards. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's Website <https://www.phoenixclassaction.com/esqueda-v-john-bean-technologies-corp/> or the Court's website <https://www.lacourt.org>.

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiffs are too high or too low. **The deadline for sending written objections to the Administrator is April 3, 2023.** Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action *Cesar Esqueda v. John Bean Technologies Corporation*, et al., Case No. 20STCV07367 and include your name, current address, telephone number, and approximate dates of employment for JBT and sign the objection. Section 9 of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

## 8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on June 21, 2023 at 11:00 a.m. in Department 10 of the Los Angeles Superior Court, located at 312 North Spring Street, Los Angeles, CA 90012. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiffs, and the Administrator. The Court will invite comment from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer at your own expense to attend) either personally or virtually via LACourtConnect (<https://www.lacourt.org/lacc/>). Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website <https://www.phoenixclassaction.com/esqueda-v-john-bean-technologies-corp/> beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

## 9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything JBT and Plaintiffs have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgment or any other Settlement documents is to go to the Administrator's website <https://www.phoenixclassaction.com/esqueda-v-john-bean-technologies-corp/>. You can also telephone or send an email to Class Counsel or the Administrator using the contact information listed below, or consult the Superior Court website by going to (<http://www.lacourt.org/casesummary/ui/index.aspx>) and entering the Case Number for the Action, Case No. 20STCV07367. You can also make an appointment to personally review court documents in the Clerk's Office at the Stanley Mosk Courthouse by calling (213) 830-0800.

**DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.**

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Settlement Administrator:

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Facsimile: (949) 209-2503

**10. WHAT IF I LOSE MY SETTLEMENT CHECK?**

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. If your check is already void, you should consult the Unclaimed Property Fund for instructions on how to retrieve the funds.

**11. WHAT IF I CHANGE MY ADDRESS?**

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.

**PLEASE DO NOT CONTACT THE CLERK OF THE COURT, THE JUDGE,  
DEFENDANT, OR DEFENDANTS' ATTORNEYS WITH INQUIRIES.**