1	JAMES HAWKINS APLC	FILED
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15	Attorneys for Plaintiff	
16	SUPERIOR COURT OF THE	E STATE OF CALIFORNIA
17	FOR THE COUNTY OF SAN BERNARDINO	
18	FOR THE COUNTY OF	SAN DERNARDINO
19	DAVIS ALLEN, and on behalf of all others	Case No.: CIVSB2201498
	similarly situated,	
20	Plaintiff,	Assigned For All Purposes To: Judge: Hon. David Cohn
21	vs.	Dept.: S26
22		[PROPOSED] ORDER GRANTING
23	CREATIVE STONE MFG. INC., dba CORONADO STONE PRODUCTS, INC., a	PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT
24	California Corporation; and DOES 1-10,	Date: December 13, 2022
	inclusive,	Time: 10:00 a.m. Dept.: S-26
25	Defendants.	*
26		Action Filed: June 29, 2021 Trial Date: None Set
27		,
28		

[PROFOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

The Motion of Plaintiff Davis Allen ("Plaintiff") for Preliminary Approval of Class Action Settlement came on regularly for hearing before this Court on December 13, 2022 at 10:00 a.m. This Court, having considered the proposed Stipulation of Settlement (the "Settlement"), attached to the Declaration of Paul K. Haines filed concurrently herein; having considered Plaintiff's Motion for Preliminary Approval of Class Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

All current and former non-exempt employees of Defendant Creative Stone Mfg., Inc. employed in the State of California between April 6, 2016, through June 22, 2021 (the "Class Period").

- 2. The Court GRANTS the Parties' request to file the Second Amended Class and Representative Action Complaint ("SAC"), filed concurrently with the Motion for Preliminary Approval of Class Action Settlement. The SAC shall be deemed filed as of the date of this Order.
- 3. For purposes of the Settlement, the Court designates named Plaintiff Davis Allen as Class Representative, and designates James Hawkins APLC and Haines Law Group, APC as Class Counsel.
- 4. The Court designates Phoenix Settlement Administrators as the third-party Settlement Administrator for mailing notices.
- 5. The Court approves, as to form and content, the Class Notice and Notice of Estimated Settlement Award (collectively, the "Notice Packet"), attached as Exhibits 1 and 2, respectively, to the Settlement.
 - 6. The Court finds that the form of notice to the Settlement Class regarding the

pendency of the action and of the Settlement, and the methods of giving notice to members of the Settlement Class, constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all of the Settlement Class members. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

- 7. The Court further approves the procedures for the Settlement Class members to opt out of or object to the Settlement, as set forth in the Class Notice.
- 8. The procedures and requirements for filing objections in connection with the Final Fairness Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Settlement Class member's objection to the Settlement in accordance with the due process rights of all members of the Settlement Class.
- 9. The Court directs the Settlement Administrator to mail the Class Notice to the members of the Settlement Classes in accordance with the terms of the Settlement.
- 10. The Class Notice shall provide at least forty-five (45) calendar days' notice for Settlement Class members to opt out of, or object to, the Settlement.
- 12. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for reasonable attorneys' fees, reimbursement of litigation expenses, service award to Plaintiff, settlement administration costs, and payment to the Labor & Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act should be granted.
 - 13. Counsel for the parties shall file memoranda, declarations, or other statements and

materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiff's service award, payment to the LWDA, and settlement administration costs, prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

14. An implementation schedule is below:

Event	Date
Defendant to provide Class Data to the Settlement Administrator no later than [10 business days after preliminary approval]:	December 27, 2022
Settlement Administrator to mail the Notice Packet to Settlement Class members no later than [10 business days after receiving Class Data]:	January 10, 2023
Deadline for Settlement Class members to request exclusion from, or object to, the Settlement [45 calendar days after mailing]:	February 24, 2023
Deadline for Plaintiff to file his Motion for Final Approval of Class Action Settlement:	March 24, 2023
Final Fairness Hearing:	4/27/ ,2023

- 15. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.
- 16. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: ______, 2022

Hon. David Cohn

Judge of the Superior Court