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JUDGMENT

Pursuant to the Order Granting Final Approval of the Class Action and Representative Action Settlement, it is hereby **ORDERED, ADJUDGED AND DECREED** as follows:

1. Judgment in this matter is entered in accordance with the Court’s Order Granting Motion for Final Approval of Class and Representative Action Settlement (“Order Granting Final Approval”) and the parties’ Stipulation Re: Class Action and PAGA Action Settlement (“Settlement Agreement”). All terms used herein shall have the same meaning as defined in the Settlement Agreement.

2. The “Settlement Class” is comprised of all current and former non-exempt, hourly-paid employees who worked for defendants Terra Ferma Landscapes Inc., Terra Ferma Landscapes Design Inc., and William Brian Koch (collectively, “Defendants”), at any time during period between October 26, 2016 to October 26, 2021 (“Class Period”) in California (“Class Members”).

3. Zero (0) Class Members opted out of the Settlement and zero (0) Class Members objected to the Settlement; thus, all Class Members are Participating Class Members.

4. Defendants shall make monthly payments to the Settlement Administrator for deposit in an interest-bearing qualified settlement account (“QSF”) with an FDIC insured banking institution, for distribution in accordance with this Settlement Agreement and the Court’s orders and subject to the conditions described herein. Eighteenth monthly payments must be made by Defendants on the following schedule: (i) October 15, 2021: 1/18 of the Gross Settlement Amount (1st Payment); (ii) November 15, 2021: 1/18 of the Gross Settlement (2nd Payment); (iii) December 15, 2021: 1/18 of the Gross Settlement (3rd Payment); (iv) January 15, 2022: 1/18 of the Gross Settlement (4th Payment); (v) February 15, 2022: 1/18 of the Gross Settlement (5th Payment); (vi) March 15, 2022: 1/18 of the Gross Settlement (6th Payment); (vii) April 15, 2022: 1/18 of the Gross Settlement (7th Payment); (viii) May 15, 2022: 1/18 of the Gross Settlement (8th Payment); (ix) June 15, 2022: 1/18 of the Gross Settlement (9th Payment); (x) July 15, 2022: 1/18 of the Gross Settlement (10th Payment); (xi) August 15, 2022: 1/18 of the Gross Settlement (11th Payment); (xii) September 15, 2022: 1/18 of the Gross Settlement Amount (12th Payment); (xiii) October 15, 2022: 1/18 of the Gross Settlement Amount (13th Payment); (xiv) November 15, 2022: 1/18 of the Gross Settlement