



FILED
San Francisco County Superior Court

AUG 15 2022

CLERK OF THE COURT
BY: [Signature] Deputy Clerk

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SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

YEVGENIYA TSERNOH, individually, on
behalf of all aggrieved employees, and on behalf
of all others similarly situated,

Plaintiff,

vs.

VIDALITY, INC., a California corporation;
CARDINALHIRE, INC., a California
corporation; PAUL CAMPBELL, an individual;
et al.,

Defendants.

CASE NO. CGC-20-585613

**ORDER GRANTING PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT**

1 The above-entitled matter was set for hearing on August 4, 2022. The Court issued a
2 tentative ruling prior to oral argument. The parties submitted on the tentative ruling in advance of
3 the hearing. Having considered the Fourth Amended Joint Stipulation of Class Action Settlement
4 and Release (“Settlement Agreement” or “Settlement”), the Motion for Preliminary Approval of
5 Class Action Settlement and all of the legal authorities and documents submitted in support thereof
6 and good cause appearing, IT IS HEREBY ORDERED that the Motion for Preliminary Approval
7 of Class Action Settlement is GRANTED, subject to the following findings and orders:

8 1. This Order incorporates by reference the definitions in the Settlement Agreement,
9 and all terms defined therein shall have the same meaning as set forth in the Settlement Agreement.

10 2. The Settlement Class shall conditionally be certified for settlement purposes only
11 and shall include all current and former persons who worked for Vidality, Inc. and/or CardinalHire,
12 Inc. and/or Paul Campbell in California as “Recruiters” from July 28, 2016 through August 15,
13 2022 (“Class Period”), except that the Settlement Class will not include any person who previously
14 settled or released any of the Claims covered by this Settlement or any person who was previously
15 paid or received an award through any civil or administrative action for any Claim covered by this
16 Settlement.

17 3. The class action settlement set forth in the Settlement Agreement, entered into
18 among the parties and their counsel, is preliminarily approved as it appears to fall within the range
19 of reasonableness, to be the product of arm’s-length and informed negotiations, to treat all Class
20 Members fairly, and to be presumptively valid, subject to any objections that may be raised at the
21 Final Approval Hearing.

22 4. The Court approves, as to form and content, the proposed Notice of Class Action
23 Settlement (“Notice”) and Settlement Award Form. The Notice and Settlement Award Form shall
24 be disseminated in English.

25 5. The Court directs the mailing, by First-Class U.S. mail and by electronic mail, of
26 the Notice and Settlement Award Form to Class Members, in accordance with the schedule set forth
27 below. The Court finds that the method selected for communicating the Settlement to Class
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1 Members is the best notice practicable under the circumstances, constitutes due and sufficient
2 notice to all persons entitled to notice, and thereby satisfies due process.

3 6. The named Plaintiff, Yevgeniya Tsernoh, is a suitable class representative and is
4 preliminarily appointed as the Class Representative for the Settlement Class.

5 7. Infinity Law Group LLP has demonstrated to the Court's satisfaction that it is
6 experienced in class action litigation and will adequately represent the interests of all Class
7 Members. Accordingly, the Court preliminarily appoints Infinity Law Group LLP as Class
8 Counsel.

9 8. The Court approves Phoenix Class Administration Solutions as the Claims
10 Administrator.

11 9. The following dates shall govern for the purposes of this Settlement:

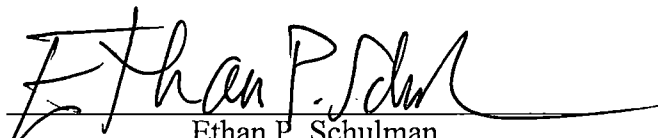
12 August 25, 2022 (or not more than ten calendar 13 days after preliminary approval)	Defendants shall provide to the Claims Administrator a list, formatted in Microsoft Office Excel, of each Class Member's full 14 name; most recent mailing address and 15 telephone number; email address; social 16 security number; dates of employment in 17 California during the Class Period; the total 18 number of workweeks worked by each Class 19 Member during the Class Period; and any 20 other relevant information needed to calculate 21 settlement payments.
23 September 6, 2022 (or not more than ten 24 calendar days after receipt of the Class List)	Last day for Claims Administrator to mail and email Notice to Class Members.
25 September 6, 2022	Last day for Claims Administrator to establish 26 a website for the case on which information 27 regarding the Final Approval will be posted.

1 2 3 4	November 5, 2022 (or not more than sixty calendar days after Claims Administrator mails the Notice)	Last Day for Class Members to opt out or object to the Settlement.
5 6 7	November 30, 2022	Plaintiff files Motion for Final Approval of Class Action Settlement and Motion for a Class Representative Enhancement Payment and an Award or Attorneys' Fees and Costs.
8 9 10 11	December 22, 2022 at 9:00 a.m.	Hearing on Motion for Final Approval of Class Action Settlement and Motion for a Class Representative Enhancement Payment and an Award or Attorneys' Fees and Costs.

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13 IT IS SO ORDERED.

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15 Dated: Aug. 15, 2022

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Ethan P. Schulman
Superior Court Judge

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.251)

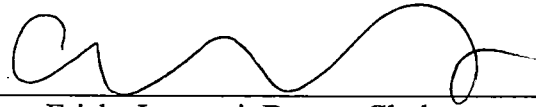
I, Ericka Larnauti, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On August 15, 2022, I electronically served the attached document via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: August 15, 2022

T. Michael Yuen, Clerk

By: _____

A handwritten signature in black ink, appearing to read 'Ericka Larnauti', written over a horizontal line.

Ericka Larnauti, Deputy Clerk