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1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	Edwin Aiwazian (Cal. State Bar No. 232943) edwin@calljustice.com Arby Aiwazian (Cal. State Bar No. 269827) arby@calljustice.com Joanna Ghosh (Cal. State Bar No. 272479) joanna@calljustice.com LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203 Telephone: (818) 265-1020 Facsimile: (818) 265-1020 Facsimile: (818) 265-1021 Attorneys for Plaintiff and the Class UNITED STATES NORTHERN DISTRI RUBY DANIELSSON, individually, and on behalf of other members of the general public similarly situated and on behalf of other aggrieved employees pursuant to the California Private Attorneys General Act; Plaintiff, vs. BLOOD CENTERS OF THE PACIFIC, a California corporation; BLOOD SYSTEMS, an unknown business entity; VITALANT, and unknown business entity; and DOES 2 through 100, inclusive, Defendants.	Case No.: 3:19-cv Honorable Joseph CLASS ACTION DECLARATION SUPPORT OF P FOR FINAL API ACTION SETTI REPRESENTAT PAYMENT [Notice of Motion Approval of Class Representative Er Declaration of Cla Danielsson); Decl Administrator (Jas	ANIA -04592-JCS C. Spero 	
27 28				
20	DECLARATION OF JOANNA GHOSH IN	SUPPORT OF PL	AINTIFF'S MOTION FOR	
	FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND CLASS REPRESENTATIVE ENHANCEMENT PAYMENT CASE NO: 3:19-CV-04592-JCS			

LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203 1 2

## **DECLARATION OF JOANNA GHOSH**

I, Joanna Ghosh, hereby declare as follows:

I am an attorney licensed to practice law in the State of California. I am a
member of Lawyers *for* Justice, PC, attorneys of record for Plaintiff Ruby Danielsson
("Plaintiff") and the Class. The facts set forth in this declaration are within my personal
knowledge or based on information and belief, and, if called as a witness, I could and would
competently testify as follows.

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### PRELIMINARY APPROVAL OF SETTLEMENT

9 2. On November 17, 2021, Plaintiff filed the Motion for Preliminary Approval of Class Action Settlement ("Motion for Preliminary Approval") and supporting documents 10 (Docket Nos. 66, 66-1, 66-2, 66-3, & 66-4). On January 21, 2021, a hearing was held on 11 12 Plaintiff's Motion for Preliminary Approval, during which the Court raised multiple points of 13 inquiry with regards to the Motion for Preliminary Approval and ordered supplemental briefing 14 to be filed in support of Plaintiff's Motion for Preliminary Approval by February 25, 2022. On February 25, 2022, Plaintiff filed supplemental papers in support of Plaintiff's Motion for 15 Preliminary Approval. (Docket Nos. 72, 72-1, & 72-2). On April 8, 2022, the Court entered an 16 17 Order Granting Preliminary Approval of Class Action Settlement ("Preliminary Approval 18 Order") (Docket No. 73), thereby preliminarily approving the First Amended Stipulation of 19 Settlement of Class Action and Release of Claims ("Settlement Agreement," "Settlement," or "Agreement"), and conditionally certifying the Class for settlement purposes. The Court also 20 21 preliminarily appointed and designated Edwin Aiwazian, Arby Aiwazian, and Joanna Ghosh of 22 Lawyers for Justice, PC as Class Counsel, Plaintiff Ruby Danielsson as Class Representative, 23 and Phoenix Settlement Administrators to serve as the Settlement Administrator for handling the 24 notice and settlement administration process.

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#### MOTION FOR ATTORNEYS' FEES AND COSTS

3. On May 23, 2022, Plaintiff filed a Motion for Attorneys' Fees and Costs and papers
 in support thereof. (Docket Nos. 74, 74-1, & 74-2). The Court is respectfully referred to
 Paragraphs 3 through 19 of the Declaration of Edwin Aiwazian in Support of Plaintiff's Motion
 1
 DECLARATION OF JOANNA GHOSH IN SUPPORT OF PLAINTIFF'S MOTION FOR
 FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND CLASS
 REPRESENTATIVE ENHANCEMENT PAYMENT

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for Attorneys' Fees and Costs (Docket No. 74-1), for a discussion of the work performed by 1 Class Counsel in this matter as well as the adequacy of Class Counsel. 2

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# **CLASS ACTION FAIRNESS ACT NOTICE**

4. Defendant's counsel has advised Plaintiff's counsel that Defendant caused the Class Action Fairness Act Notice pursuant to the Class Action Fairness Act of 2005, 28 U.S.C. § 1715 ("CAFA Notice") to be transmitted via Certified Mail on March 3, 2022 to the Office of the Attorney General of the United States Department of Justice, the CAFA Coordinator of the Office of the Attorney General of the State of California, the Office of the Attorney General of the State of Arizona, and the office of the attorney general of all states where Class Members reside (specifically, for the states of Colorado, Florida, Hawaii, Illinois, Massachusetts, Nevada, Oregon, Tennessee, Texas, and Washington).

# **NO OBJECTIONS TO THE SETTLEMENT**

5. As of the date of this declaration, Class Counsel has not received notice of any written objections ("Notices of Objection") to the Settlement or the request for Attorneys' Fees and Costs, Class Representative Enhancement Payment, Settlement Administration Fees and Costs, or allocation for the penalties under the Private Attorneys General of 2004, California Labor Code section 2698, et seq. ("PAGA").

## **CLASS REPRESENTATIVE ENHANCEMENT PAYMENT TO PLAINTIFF**

6. In recognition of her efforts and work serving as the Class Representative, the 19 Settlement provides for a Class Representative Enhancement Payment in the amount of 20\$8,500.00 to Plaintiff. The requested Class Representative Enhancement Payment is fair and 21 appropriate. Plaintiff spent a substantial amount of time and effort in producing relevant 22 documents and past employment records and provided the facts and evidence necessary to 23 attempt to prove the allegations. Plaintiff was available whenever Class Counsel needed her and 24 actively tried to obtain and provide information that would facilitate the pursuit of the claims in 25 this matter. Plaintiff spent numerous hours speaking with Class Counsel about her claims, 26 27 describing her work experiences with Defendant, and gathering and reviewing documents. Accordingly, it is appropriate and just for Plaintiff to receive \$8,500.00 as a reasonable Class 28 GHOSH IN SUPPORT OF F CLASS ACTION SETTL **DECLARATION OF** AINTIFF'S MOTION FOR

**FATIVE ENHANCEMENT PAYMENT** 

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EMENT AND CLASS

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Representative Enhancement Payment, in addition to her Individual Settlement Payment and 1 Individual PAGA Payment, for her services in this matter. 2

7. I submit that the Settlement is fair, reasonable, and adequate. In addition, the 3 Settlement is in the best interests of Plaintiff, the Class, and the State of California.

