

1 Cristina Molteni (Bar No. 244715)
cmolteni@moltenilaw.com
2 MOLTENI EMPLOYMENT LAW
100 Pine Street, Suite 1250
3 San Francisco, California 94111
Telephone: (415) 762-0270
4 Facsimile: (415) 762-0271

5 *Attorney for Plaintiffs and the Proposed Class*

6 Jonathan Fraser Light (Bar No. 101049)
jlight@lightgablerlaw.com
7 Jamie N. Stein (Bar No. 219761)
jstein@lightgablerlaw.com
8 Jaclyn M. Joyce (Bar No. 285124)
jjoyce@lightgablerlaw.com
LIGHTGABLER
9 760 Paseo Camarillo, Suite 300
Camarillo, California 93010
10 Telephone: (805) 248-7208
Facsimile: (805) 248-7209

11 *Attorneys for Defendants*

12
13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
14 **COUNTY OF SANTA CLARA**
15

16 FELIX AGUILAR, JOSE MARTINEZ, and
17 JOSE CAZARES, individually, and on behalf
of all others similarly situated,

18 Plaintiffs,

19 v.

20 ALL SEASONS ROOFING &
21 WATERPROOFING, INC., VLADISLAV N.
GORSHTEYN, and DOES 1 through 50,
22 inclusive,

23 Defendants.
24
25

Case No. 20CV364524

CLASS ACTION

**JOINT STIPULATION OF CLASS
SETTLEMENT**

26
27 This Joint Stipulation of Settlement and Release (“Stipulation of Settlement” or
28 “Settlement”) is made and entered into by and between Plaintiffs Felix Aguilar, Jose Martinez, and

1 Jose Cazares (“Plaintiffs” or “Class Representatives”), individually and on behalf of all others
2 similarly situated and Defendants All Seasons Roofing & Waterproofing, Inc. and Vladislav N.
3 Gorshteyn (collectively “Defendants” or “All Seasons”). Subject to the terms and conditions hereof
4 and the approval of the Court, this Settlement shall be binding on the Class Representatives and
5 those persons they represent, and on Defendants and all other Released Parties, as defined in
6 Paragraph 34 of this Agreement.

7 **THE PARTIES STIPULATE AND AGREE** as follows:

8 1. Plaintiffs and Defendants are collectively referred to herein as “the Parties.”

9 2. On March 2, 2020, Felix Aguilar, Jose Martinez, and Jose Cazares filed a Class
10 Action Complaint (“the Action”) in Santa Clara County Superior Court, captioned *Aguilar et al. v.*
11 *All Seasons Roofing & Waterproofing, Inc., et al.*, Case No. 20CV364524, for several alleged wage
12 and hour violations.

13 a. The operative Complaint is the First Amended Complaint, which Plaintiffs filed on
14 May 11, 2020, to add a cause of action for penalties under the Private Attorney
15 Generals Act (“PAGA”) (the “Operative Complaint” or “FAC”) and alleges causes
16 of action for failure to pay minimum wages, breach of contract for failure to pay for
17 all hours worked, failure to pay overtime and double time wages, failure to provide
18 meal periods and rest periods, failure to pay earned wages upon discharge, failure to
19 provide accurate wage statements, penalties under the PAGA, unlawful and/or unfair
20 business practices, declaratory and injunctive relief, and attorney’s fees.

21 3. On February 4, 2021, the Parties and their counsel of record participated in a
22 mediation session with experienced employment law mediator Jeffrey A. Ross. The negotiation
23 discussion was vigorous and conducted at arm’s length, and after a lengthy mediation session that
24 extended into the evening, the Parties reached an agreement.

25 4. For Settlement purposes only, the Parties hereby stipulate and agree to the following:

26 a. “Class Members,” “Plaintiff Class,” and “Settlement Class” mean the following: “all
27 hourly, non-exempt, construction employees of All Seasons Roofing &
28 Waterproofing, Inc. performing roofing work in the state of California for All

1 Seasons Roofing & Waterproofing, Inc. at any time from March 2, 2016 to February
2 4, 2021 (“Liability Period”).” A list of Class Members, identified by their employee
3 identification number, and their dates of employment within the Liability Period is
4 attached hereto as **Exhibit 1**.

- 5 b. The Plaintiff Class is ascertainable and so numerous as to make it impracticable to
6 join all Class Members.
- 7 c. There are common questions of law and fact, including the following: whether All
8 Seasons complied with all applicable federal, state, and local laws affecting
9 Plaintiffs and the Plaintiff Class regarding unpaid wages, unpaid overtime, record-
10 keeping violations, meal and rest breaks, wage statements and as to all claims
11 alleged in the FAC, and whether Plaintiffs and the Plaintiff Class are entitled to the
12 alleged damages, and injunctive or declaratory relief.
- 13 d. Plaintiffs’ claims are typical of the claims of the members of the Plaintiff Class.
- 14 e. Plaintiffs and Class Counsel, as defined below, will fairly and adequately protect the
15 interests of the Plaintiff Class.
- 16 f. The prosecution of separate actions by individual members of the Plaintiff Class
17 would create the risk of inconsistent or varying adjudications, which would establish
18 incompatible standards of conduct.
- 19 g. With respect to the Plaintiff Class, questions of law and fact common to the Class
20 Members predominate over any questions affecting any individual member in such
21 Class, and a class action and/or representative action is superior to other available
22 means for the fair and efficient adjudication of the controversy.

23 5. Defendants deny any liability or wrongdoing of any kind whatsoever associated with
24 the claims alleged in the Operative Complaint and further deny that, for any purpose other than
25 settling this lawsuit, this Action is appropriate for class or representative treatment. With respect to
26 Plaintiffs’ claims, Defendants contend, among other things, that they have complied with all
27 applicable state, federal, and local laws affecting Plaintiffs and the Settlement Class regarding hours
28 worked, unpaid wages, unpaid overtime, unpaid minimum wages, meal and rest periods, record-

1 keeping violations, wage statements, and as to all claims alleged or could have been alleged in the
2 Action.

3 6. It is the intention of the Parties that this Stipulation of Settlement shall constitute a
4 full and complete settlement and release of all claims arising from or related to the allegations of this
5 class action case against Defendants, and all other Released Parties, as defined in Paragraph 34 of
6 this Agreement. The Parties acknowledge that this Stipulation of Settlement shall not be construed
7 as an admission of liability whatsoever by any Party, or by any officers, directors, agents, or
8 employees of Defendants.

9 7. Counsel for the Plaintiff Class has conducted a thorough investigation into the facts
10 of this Action, including a review of relevant documents and data, and have diligently pursued an
11 investigation of Class Members' claims against Defendants. In addition, counsel for the Plaintiff
12 Class has communicated with dozens of Class Members. Plaintiffs' written, informal discovery
13 requests led to the production of considerable evidence, including the policies and practices directly
14 at issue, as well as those policies and procedures that allegedly affected Defendants' ability to
15 comply with the Labor Code. Plaintiffs' Counsel analyzed thousands of pages of data and documents
16 produced by Defendants through informal discovery processes. Plaintiffs' Counsel sought and
17 obtained a sample of Class Members' time records and payroll data for public works projects, which
18 Plaintiffs' Counsel reviewed and analyzed in order to assess Defendants' liability for the claims
19 alleged.

20 8. Based on her own independent investigation and evaluation, Plaintiffs' Counsel is of
21 the opinion that the Settlement with Defendants for the consideration and on the terms set forth in
22 this Stipulation of Settlement is fair, reasonable and adequate and is in the best interest of the
23 Plaintiff Class in light of all known facts and circumstances, including the risk of significant delay,
24 the risk the Plaintiff Class will not be certified by the Court, defenses asserted by Defendants, and
25 numerous potential appellate issues. Defendants and Defendants' counsel also agree that the
26 Settlement is fair and reasonable.

27 //

28 //

1 9. This Settlement shall remain confidential until a stipulation for preliminary approval
2 is filed with the Court (though the Parties may discuss the proposed settlement with signatories and
3 counsel.)

4 10. The Parties agree to cooperate and to take all steps necessary and appropriate to
5 consummate this Settlement and to enter a judgment in this Action after all Settlement sums have
6 been paid out in accordance with this Stipulation of Settlement.

7 11. This Stipulated Settlement Agreement has the following requirements:

8 a. Defendants will pay nine hundred ninety five thousand dollars (\$995,000) in a non-
9 reversionary settlement fund (the “Total Settlement Amount”). The Total Settlement
10 Amount will cover payments to the class; attorney’s fees, reasonable litigation
11 expenses; service payments for the Class Representatives, fees and expenses of the
12 Settlement Administrator, PAGA penalties; and the employees’ share of payroll
13 taxes. Defendants’ corporate payroll tax obligation shall be paid separately and in
14 addition to the Total Settlement Amount.

15 b. As described in further detail below, this amount will be paid through a
16 lump-sum payment of \$995,000, which shall be paid to the Settlement Administrator
17 within 30 days after final approval.

18 12. It is further understood and agreed that Defendants shall have no obligation to pay
19 any person, entity or organization more than the Total Settlement Amount, except as provided in
20 paragraph 14.c. and except for Defendants’ share of the employer payroll taxes, which shall be paid
21 separately and in addition to the Total Settlement Amount within 30 days after final approval.

22 13. This Settlement provides that a payment shall be made with a Settlement Check to
23 each Class Member. Settlement Checks will go directly to all Class Members without the need to
24 file a claim form. In other words, no Class Member will have to fill out and submit a claim form in
25 order to receive a payment under this Settlement. The amount in each Settlement Check will be
26 calculated using the specified workweek formula described in paragraph 14.f. (1), below.

27 //
28 //

1 **TERMS OF THE SETTLEMENT**

2 14. NOW THEREFORE, in consideration of the mutual covenants, promises, and
3 agreements set forth herein, the Parties agree, subject to the Court’s approval, as follows:

4 a. It is agreed by and among Plaintiffs and Defendants that the Action, and any claims,
5 damages, or causes of action arising out of the facts, circumstances and disputes which are the
6 subject of this Action, be fully and finally settled and compromised as between Plaintiffs and
7 Defendants, subject to the terms and conditions set forth in this Stipulation of Settlement and the
8 approval of the Superior Court of California, Santa Clara County.

9 b. Effective Date: The Settlement embodied in this Stipulation of Settlement shall
10 become effective when all of the following events have occurred: (1) this Stipulation of Settlement
11 has been executed by all Parties and by counsel for the Plaintiff Class and Defendants; (2) the Court
12 has given preliminary approval to the Settlement; (3) notice has been given to the Class Members,
13 as provided herein; (4) the Court has held a Final Fairness Hearing and entered a final order
14 approving this Settlement Agreement, certifying the Class for settlement purposes only, entering a
15 non-monetary judgment which allows the Court to retain jurisdiction over the parties and the case
16 to enforce the terms of the Settlement Agreement, as necessary; (5) all payments are made to the
17 Settlement Fund by Defendants as described in paragraph 14.d., below; and (6) the following events
18 occur: (a) the order containing the Court’s Final Approval of this settlement (“Final Approval
19 Order”) is filed, if no objections by Class Members have been filed or if any objections by Class
20 Members have been withdrawn in writing prior to, or on the record at the Final Fairness Hearing;
21 (b) the time for appeal expires, if an objection has been filed and not withdrawn; or (c) the final
22 resolution of any appeal of objections occurs, if an appeal has been filed and not dismissed. In this
23 regard, it is the Parties’ intention that the Settlement shall not become effective until the Court
24 issues its Final Approval Order, and there is no further recourse by an appellant or objector who
25 seeks to contest the Settlement.

26 c. Total Settlement Amount: To implement the terms of this Settlement, Defendants
27 agree to pay nine hundred ninety five thousand dollars (\$995,000), the “Total Settlement Amount.”
28 Defendants represent that 587 persons worked for All Seasons Roofing & Waterproofing, Inc., as

1 hourly construction workers performing roofing work in the state of California from March 2, 2016,
2 2013 through February 4, 2021. Those persons worked 31,771.88 workweeks; however, for
3 settlement purposes, those workweeks will be considered 32,038 rounded workweeks. In addition,
4 if further information reveals that the number of Class Members exceeds 587 members or the
5 number of workweeks exceeds 32,038 rounded workweeks, the gross settlement amount will
6 increase \$31.05 per additional workweek for the newly uncovered information. However, for all
7 workweeks in excess of 32,038 rounded workweeks, if the workweek was worked between April 1,
8 2020 and February 4, 2021, that workweek will be calculated as ¼ of one workweek for purposes of
9 this pro rata calculation, consistent with the weighting of these workweeks as described in
10 paragraph 14.f.(1), below.

11 d. Settlement Consideration: Subject to the provisions hereof, within thirty (30) days
12 after the Final Approval Order is entered, Defendants will pay a lump sum of \$995,000, plus any
13 additional funds as contemplated in paragraph 14.c. and the employer's share of payroll taxes by
14 wire transfer to the Settlement Administrator using wire instructions provided by the Settlement
15 Administrator.

16 e. Net Settlement Amount and Settlement Payments: The Net Settlement Amount shall
17 be calculated by deducting from the Total Settlement Amount all attorney's fees and litigation
18 costs, as approved by the Court, the service awards to the Class Representatives, in an amount to be
19 approved by the Court but which shall not to exceed \$10,000 each, the PAGA payment described
20 below in subsection (k) and paragraph 33 (estimated to be \$49,750), and the fees and expenses of
21 the Settlement Administrator (estimated to be \$12,000) ("Net Settlement Amount"). Defendants'
22 share of the employer payroll taxes will be paid separately, according to the percentages set forth
23 below, and shall be paid in addition to the Total Settlement Amount.

24 f. The amounts paid to the Class Members shall be calculated by the Settlement
25 Administrator and paid out of the Net Settlement Amount, as set forth below. The payments to
26 each Class Member shall be made by the Settlement Administrator on a *pro rata* basis, based on the
27 number of weeks worked by the individual Class Member for Defendants during the class period.
28 Those workweeks will be calculated by dividing the Net Settlement Amount by the total number of

1 workweeks worked by all Class Members during the Class Period, which shall not exceed 32,038
2 rounded workweeks, and multiplied by the number of rounded workweeks worked by each Class
3 Member. However, workweeks between April 1, 2020 through February 4, 2021 will be worth 25
4 percent of the prior years, as described more specifically in paragraph 14.f.(1). In other words, each
5 Class Member's pro rata share of the Net Settlement Amount is a fraction, with the individual Class
6 Member's weeks worked as the numerator and the total number of weeks worked by all Class
7 Members as the denominator. If the total number of workweeks worked by all Class Members
8 during the Class Period exceeds 32,038 rounded workweeks, the Gross Settlement Amount will
9 increase as explained in paragraph 14.c. Sixty (60) days after the Settlement Checks have been
10 issued and dispersed, the Settlement Administrator will send a reminder postcard to all Class
11 Members who have not yet cashed their Settlement Checks, reminding them of the deadline for
12 doing so. Ninety (90) days after the Settlement Checks have been issued and dispersed, any
13 uncashed Settlement Checks will be cancelled, and the unclaimed sum will be distributed as
14 described below in paragraphs 29-32.

15 (1) Settlement Awards to Class Members: Settlement Awards to Class Members
16 will be disbursed by the Settlement Administrator on a *pro rata* basis based on the number of weeks
17 worked by the individual Class Member for Defendants as a nonexempt construction worker during
18 the Class Period. Because of All Seasons' change of employment practices during the class period,
19 the weeks worked by Class Members before 04/01/2020 will be valued at 1X and the workweeks
20 between 04/01/2020 and 02/04/2021 will be valued at 0.25X. The Settlement Awards shall be paid
21 from the "Net Settlement Amount" according to the following formula: a *pro rata* share of the Net
22 Settlement Amount shall be paid to each Class Member, based on the total number of work weeks
23 worked during the Class Period (multiplied by 0.25 or 1 as described above)) by each Class
24 Member divided by the total number of weeks worked during the Class Period (multiplied by 0.25
25 or 1, as described above) by all Class Members. In other words, each Class Member's *pro rata*
26 share of the Net Settlement Amount is a fraction, with the individual Class Member's total weeks
27 worked as the numerator and the total number of weeks worked by all Class Members as the
28 denominator. In instances in which a Class Members works a term of employment that is less than

1 one full work week, that Class Member's *pro rata* share of the Net Settlement Amount will be
2 calculated as if the Class Member worked a full week. Fractional workweeks shall not be used for
3 purposes of this Settlement Agreement.

4 The number of weeks actually worked by individual Class Members during the Class Period
5 will be calculated by reference to Defendants' records, which will be presumed to be correct unless
6 the Class Member timely disputes those records telephonically or in writing to the Settlement
7 Administrator, in which case the Settlement Administrator will make a decision regarding the
8 number of weeks worked by the Class Member based on the information provided to it. The
9 Settlement Administrator will determine both the number of weeks worked by the individual Class
10 Members and the estimated individual settlement awards to be paid to each Class Member. The
11 number of workweeks worked by the Class Member will be rounded up to the nearest workweek.
12 The Settlement Administrator will provide these initial estimates to the Class in the Class Member
13 Information Form ("Information Form"), which will be included as a part of the proposed Notice of
14 Pendency of Class Action, Proposed Settlement, and Final Fairness Hearing Date for Court
15 Approval ("Class Notice" or "Notice").

16 Following receipt of the Class Notices and Information Forms, Class Members may review
17 the number of workweeks and Settlement Check amount estimates and send any proposed
18 corrections back to the Settlement Administrator. Class Members may either postmark their
19 corrected Information Forms and/or place a telephone call to the Settlement Administrator with
20 their proposed correction within forty-five (45) calendar days after the mailing of the Class Notices
21 and Information Forms. Class Members may—but are not required to—submit evidence to the
22 Settlement Administrator demonstrating that the Class Members' corrections are accurate. All
23 disputes regarding weeks worked will be resolved and decided by the Settlement Administrator, and
24 the Settlement Administrator's decision on all such disputes will be final, binding, and non-
25 appealable.

26 (2) Allocation of Settlement Awards: All Class Members will be paid a
27 settlement award based on the formula identified in the paragraph above. The individual Settlement
28 Awards payable to eligible Class Members will be allocated as follows: 34% of the Class

1 Members' settlement payments will be characterized as wages, for which IRS Forms W-2 will be
2 issued, 33% of the Class Members' settlement payments will be characterized as interest, for which
3 IRS Forms 1099 will be issued, and 33% of the Class Members' settlement payments will be
4 characterized as penalties, for which IRS Forms 1099 will be issued. Individual Settlement Checks
5 paid from the Net Settlement Amount allocated to wages will be reduced by applicable employer
6 and employee tax withholdings. The Parties stipulate and agree that Defendants will pay the
7 employer's share of payroll taxes related to these Settlement Awards in addition to, and separately
8 from, the amount specified as the Total Settlement Amount.

9 g. Attorney's Fees and Litigation Costs: Subject to Court approval and/or
10 modification, Defendants agree to pay out of the Total Settlement Amount Plaintiffs' attorneys'
11 fees, up to a maximum of thirty-three percent (33%) of the Total Settlement Amount, and costs up
12 to a maximum of twenty thousand dollars (\$20,000). Defendants further agree not to object to
13 Plaintiffs' request for fees in an amount not to exceed 33% of the Total Settlement Amount plus
14 approximately \$20,000 in costs. Should the Court approve attorney's fees and costs payments in an
15 amount less than that set forth above, the difference between the lesser amount approved by the
16 Court and the requested amounts shall be included within the Net Settlement Amount.

17 h. Class Representatives' Service Awards: Subject to Court approval, Defendants
18 further agree to pay the Class Representatives' service award ("Service Award") from the Total
19 Settlement Amount for their service as Class Representatives, up to a maximum of ten thousand
20 dollars (\$10,000) each. These service awards shall be paid from the Total Settlement Amount.
21 Defendants will not object to Class Counsel's application for Court approval of these Service
22 Awards. It is understood that the Service Award payments are in addition to any claimed Individual
23 Settlement Awards to which the Class Representatives are entitled as Class Member. The
24 Settlement Administrator will issue an IRS Form 1099 for the Service Award payments to the Class
25 Representatives for their service as Class Representatives. Should the Court approve Service
26 Award payments to the Class Representatives in an amount less than that set forth above, the
27 difference between the lesser amount approved by the Court and the service awards set forth above
28 shall be included within the Net Settlement Amount.

1 i. Settlement Administrator: The Parties stipulate that they will seek appointment of
2 Phoenix Class Action Administration Solutions as the Settlement Administrator. The fees of the
3 Settlement Administrator for work done shall be paid from the Total Settlement Amount, is
4 estimated to be \$12,000 (twelve thousand dollars) and shall not exceed that amount.

5 j. Right of Class Members to Object or Request Exclusion: Class Members will have
6 forty-five (45) calendar days from the mailing of the Class Notice and Information Form (the
7 “Response Deadline”) within which to postmark an objection to the Settlement or to request
8 exclusion (“opt out”) from the Class, unless the forty-fifth (45th) calendar day falls on a Sunday or
9 federal holiday, in which case, Class Members will have until the next day on which the U.S. Postal
10 Service is open. Only Class Members who have not opted out may object. To object, a Class
11 Member must mail a letter to the Settlement Administrator stating that he objects to the Settlement.
12 This letter must include the Class Member’s name, address, telephone number, signature, and the
13 reasons for the objection to the Settlement. To opt out, a Class Member must mail a letter to the
14 Settlement Administrator setting forth his name and stating that he wants to “opt out” or be
15 excluded from this lawsuit and does not wish to participate in the settlement. The Parties agree that
16 upon receipt of a letter objecting to the Settlement or a letter requesting exclusion or opt out from
17 the lawsuit or a letter stating a Class Member’s intent to appear at the Final Fairness Hearing, the
18 Settlement Administrator shall contact Plaintiffs’ and Defendants’ counsel and provide them with a
19 copy of the letter. The Settlement Administrator shall contact counsel within two (2) business days
20 of receipt of such a letter. If a Class Member submits both an objection and a request to opt out, the
21 Settlement Administrator shall contact the Class Member to clarify what the Class Member wishes
22 to do with regard to the Settlement.

23 k. PAGA: Plaintiffs’ First Amended Complaint alleges potential claims for penalties
24 pursuant to the Private Attorneys General Act (“PAGA”), California Labor Code sections 2698 *et*
25 *seq.* The Parties agree that all such claims for PAGA penalties have been settled in this Settlement
26 in the amount of 5% of the Total Settlement Amount, or \$49,750, subject to approval by the Court.
27 The PAGA penalties shall be allocated as follows: 75% (\$37,312.50) shall be paid to the Labor
28 Workforce Development Agency (“LWDA”), and the remaining 25% (\$12,437.50) shall be

1 distributed to the Settlement Class Members that worked for Defendants as construction employees
2 during the PAGA liability period.

3 1. No Reversion to Defendants: The Parties agree that no amount from any uncashed
4 Settlement Checks or any other portion of the Total Settlement Fund will revert to Defendants.

5 **SETTLEMENT ADMINISTRATION**

6 15. The Parties have mutually agreed to seek Court appointment of Phoenix Class
7 Action Administration Solutions as the Settlement Administrator to perform the customary duties of
8 the Settlement Administrator. The fees of the Settlement Administrator for work done shall be paid
9 from the Total Settlement Amount, is estimated to be between \$11,000 - \$12,000 and shall not
10 exceed \$12,000. The Settlement Administrator will send out to the Class Members the Notice and
11 the Information Form within twenty (20) calendar days after the date the Court issues its order
12 granting preliminary approval of the Settlement. The Settlement Administrator will independently
13 review Defendants' records and will calculate the number of weeks worked by the Class Members
14 and the amounts due to the Class Members in accordance with this Stipulation of Settlement. The
15 Settlement Administrator shall expressly agree to all of the terms and conditions of this Settlement
16 and shall maintain the confidentiality of the Class Members.

17 16. Provided that all required payments have been made to the Total Settlement Fund,
18 the Settlement Administrator will issue and send out Settlement Award Checks to Class Members
19 as described on paragraphs 29-32. The Settlement Administrator shall make all required tax
20 withholdings and deposits, and shall duly report all necessary information to Defendants, to allow it
21 to accurately and timely prepare and file all required payroll tax paperwork. Tax treatment of the
22 Settlement Awards will be as set forth herein and in accordance with state and federal tax laws. All
23 disputes relating to the Settlement Administrator's performance of its duties shall be referred to the
24 Court, if necessary, which will have continuing jurisdiction over the terms and conditions of this
25 Stipulation of Settlement until all payments and obligations contemplated by this Stipulation of
26 Settlement have been fully carried out.

27 //
28 //

1 **ATTORNEY’S FEES AND COSTS**

2 17. In consideration for settling this matter and in exchange for the release of all claims
3 by the Settlement Class, and subject to final approval and/or modification by the Court, as part of
4 and from the Total Settlement Amount, Defendants agree to pay Plaintiffs’ Counsel’s attorney’s
5 fees up to thirty-three percent (33%) of the Total Settlement Amount, and litigation costs not to
6 exceed the total sum of twenty thousand dollars (\$20,000) from the Total Settlement Amount.
7 Defendants will not object to Plaintiffs’ Counsel’s application for attorney’s fees and costs up to
8 33% of the Total Settlement Amount in fees plus approximately \$20,000 in costs. Attorney’s fees
9 and costs approved by the Court will cover all work performed and all fees and costs incurred to
10 date, and all other work to be performed and all fees and costs to be incurred in connection with the
11 approval by the Court of this Stipulation of Settlement and Plaintiffs’ Counsel’s administration of
12 the Settlement.

13 18. Provided that all required payments have been made to the Total Settlement Fund,
14 the attorney’s fees and costs approved by the Court shall be paid from the Total Settlement Fund by
15 the Settlement Administrator to Class Counsel within seven (7) calendar days after the Effective
16 Date, as described in paragraph 14.b. above.

17 **NOTICE TO THE SETTLEMENT CLASS**

18 19. Within fifteen (15) business days of preliminary approval of this Settlement by the
19 Court, Defendants shall provide to the Settlement Administrator all of the following information
20 about each Class Member in a format requested by the Settlement Administrator: (1) Class
21 Member’s name, (2) last-known address, (3) last-known telephone number, (4) Social Security
22 Number, and (5) dates of employment with Defendants as non-exempt hourly construction
23 employees during the Class Period. This database shall be based on Defendants’ payroll and other
24 business records. The Settlement Administrator will maintain this database and all data contained
25 within the database, as private and confidential and shall not disclose such data to any persons or
26 entities.

27 20. No later than five (5) days after the provision of the data as described in Paragraph
28 19 by Defendants to the Settlement Administrator, Defendants will file with the Court a declaration

1 attesting to the forwarding to the Settlement Administrator of an accurate class list according to the
2 terms of the Settlement Agreement.

3 21. Prior to any mailing, the Settlement Administrator will run a check of the Class
4 Members' addresses against those on file with the U.S. Postal Service's National Change of
5 Address List. Within twenty (20) calendar days of preliminary approval of this Settlement, the
6 Settlement Administrator will mail the Notice and the Information Form to the Class Members.

7 22. The Class Notice, as approved by the Court, shall be sent by the Settlement
8 Administrator to the Class Members by first class mail. The Class Notice will be in English and
9 Spanish. Accompanying the Notice will be an Information Form as approved by the Court.

10 23. As described above, any Notices and Information Forms ("Notice Packets") returned
11 to the Settlement Administrator as non-delivered during the Response Deadline shall be resent to
12 the forwarding address, if any, on the returned envelope. The Settlement Administrator shall use all
13 reasonably available means, such as NCOA searches and skip traces, to find Class Members within
14 two (2) business days of receiving returned Notices Packets. If a Class Member's Notice Packet is
15 re-mailed, the Class Member shall have fifteen (15) calendar days from the re-mailing, or sixty (60)
16 calendar days from the date of the initial mailing, whichever is later, in which to postmark
17 objections or requests for exclusion. If the last day for a Class Member to opt-out of the settlement
18 or to object to the settlement falls on a Sunday or federal holiday after the re-mailing, the last day
19 for the Class Member to do so will be extended to the next day on which the U.S. Postal Service is
20 open. It is the intent of the Parties that reasonable means be used to locate Class Members and that
21 the Settlement Administrator be given discretion to take steps in order to facilitate Notice of the
22 Settlement and delivery of the Settlement Payments to all Participating Class Members. If the
23 Notice Packet of a Class Member is re-mailed, the Settlement Administrator will note for its own
24 records and notify Plaintiffs' Counsel and Defense Counsel of the date of each such re-mailing as
25 part of a weekly status report provided to the Parties. Upon completion of these steps by the
26 Settlement Administrator, the Parties and the Settlement Administrator shall be deemed to have
27 satisfied their obligations to provide reasonable Notice to the members of the Class. The affected
28 members of the Class (that is, Class Members who do not validly request to be excluded from the

1 Class) shall remain members of the Class and shall be bound by all the terms of the Stipulation of
2 Settlement and the Court's Final Approval Order and Final Judgment.

3 24. Within twenty (20) calendar days of the Preliminary Approval Date, the Settlement
4 Administrator will also establish a website which shall make available all documents submitted to
5 the Court in connection with the proposed settlement and all orders relating to the settlement.

6 25. Class Members will have forty-five (45) days from the date the Settlement
7 Administrator mails the Notice to postmark objections, workweek disputes, and/or requests for
8 exclusion. The objections should be sent to the Settlement Administrator and may be filed with the
9 Court. Plaintiff's Counsel shall provide to the Court, at least sixteen (16) court days prior to the
10 Final Fairness Hearing, a declaration by the Settlement Administrator of due diligence and proof of
11 mailing with regard to the mailing of the Notice Packet.

12 26. If a Notice Packet so mailed has not been returned within the Response Deadline, it
13 will be presumed that the Class Member received the Class Notice.

14 27. The Settlement Administrator shall provide to the Parties no later than seven (7)
15 calendar days after the close of the opt-out period, a declaration specifying the due diligence it has
16 undertaken with regard to the mailing of the Notice, including any attempts to obtain valid mailing
17 addresses for and re-sending of any returned Notices, as well as the number of valid requests for
18 exclusion and objections that the Settlement Administrator received. That declaration should also
19 include (1) the total number of workweeks that are to be paid to the Class Members under this
20 Agreement and (2) the Total Settlement Amount to be paid by Defendants if any additional funds are
21 to be paid, in accordance to paragraph 14.c. above.

22 **SETTLEMENT AWARD PROCESS**

23 28. Within thirty (30) days of the Final Approval of Class Settlement, Defendants will
24 pay a lump sum of nine hundred and ninety five thousand dollars (\$995,000) to the Settlement
25 Administrator plus the employer's share of payroll taxes and any additional funds as indicated in
26 paragraph 14.c.

27 29. Provided that all required payments of the lump sum and the employer's share of
28 payroll taxes have been made to the Total Settlement Fund, the Settlement Administrator will then

1 be responsible for making appropriate deductions, reporting obligations, and issuing the Individual
2 Settlement Awards. Checks to Class Members will be mailed by the Settlement Administrator
3 within ten (10) calendar days after the Settlement becomes effective pursuant to paragraph 14 (b)
4 above. Settlement Checks shall remain valid and negotiable for ninety (90) calendar days from the
5 date of their issuance. If a Settlement Check has not been cashed by the Class Member within that
6 time, the Class Member's claims will remain released by the Settlement and the Settlement
7 Administrator will automatically cancel the check and tender the unclaimed sums to the State
8 Controller Unclaimed Property Fund, in accordance with this Stipulation, unless otherwise ordered
9 by the Court.

10 30. In the event that a Class Member's Notice Packet remains undeliverable sixty (60)
11 calendar days after the Notice Packet was initially mailed, the Settlement Administrator will not
12 mail the Class Member's Individual Settlement Check. The Settlement Administrator will hold the
13 Class Member's Individual Settlement Check during the check cashing period on behalf of the
14 Class Member. If at the conclusion of the check cashing period, the Class Member's Notice Packet
15 and Individual Settlement Check remain undeliverable and/or unclaimed and uncashed, the
16 Settlement Administrator will distribute the funds from unclaimed/uncashed checks in accordance
17 with the procedure set forth in the paragraph 31 below.

18 31. If a Settlement Check sent to a Class Member is returned with a forwarding address
19 provided by the United States Postal Service, it shall be re-mailed to the forwarding address
20 provided. Any Notice returned to the Settlement Administrator as undeliverable on or before the
21 Response Deadline shall be re-mailed to the forwarding address affixed thereto. If no forwarding
22 address is provided, the Settlement Administrator shall promptly attempt to determine a correct
23 address by use of skip-tracing, or other search using the name, address and/or Social Security
24 number of the respective Class Member, and shall then perform a re-mailing, if another mailing
25 address is identified by the Settlement Administrator. If a Class Member's Notice is returned to the
26 Settlement Administrator more than once as non-deliverable on or before the Response Deadline,
27 then an additional Notice need not be re-mailed and the Class Member is deemed to have received
28 Notice. If a Settlement Check sent to a Class Member is returned as undeliverable by the United

1 States Postal Service or is otherwise designated by the United States Postal Service as having been
2 sent to an invalid address and the Class Member did not provide the Settlement Administrator with
3 additional address information after the mailing of the Settlement Check, the Settlement
4 Administrator shall use all reasonably available and accessible means, such as skip traces, to find
5 updated and current addresses.

6 32. Settlement Checks issued to Class Members pursuant to this Settlement shall remain
7 valid and negotiable for a period of 90 calendar days from the date of the mailing of those Checks.
8 Class Members who fail to negotiate (*i.e.*, cash or deposit) their check(s) in timely fashion shall
9 remain subject to the terms of this Settlement. Thirty (30) days before the end of the 90-day period,
10 the Settlement Administrator will send a reminder postcard to those Class Members who have been
11 sent Settlement Checks but who have not cashed them, reminding them of the expiration of the 90-
12 day period. As noted above, uncashed Settlement Checks will be cancelled and those unclaimed
13 sums with Settlement payments not negotiated within the 90-day period shall be tendered to the
14 State Controller Unclaimed Property Fund in the name of the Class Member for whom the funds are
15 designated.

16 **PAGA PENALTIES**

17 33. Plaintiffs' Operative Complaint alleges potential claims for penalties pursuant to the
18 Private Attorneys' General Act ("PAGA"), Labor Code §§ 2698 *et seq.* The Parties agree that all
19 such claims for PAGA penalties have been settled in this Joint Stipulation in the amount of \$49,750
20 subject to approval by the Court. The PAGA penalties shall be allocated as follows: 75%
21 (\$37,312.50) shall be paid to the LWDA, and the remaining 25% (\$12,437.50) shall be included to
22 the Net Settlement Amount, to be distributed to the Settlement Class Members that worked for
23 Defendants as non-exempt construction employees during the PAGA liability period, *i.e.* from
24 March 2, 2019 to February 4, 2021. Within 14 days after the Settlement Administrator becomes
25 effective pursuant to paragraph 14.b. above, the Settlement Administrator will transfer the PAGA
26 penalty amount to the LWDA.

27 //

28 //

1 **RELEASE BY THE CLASS**

2 34. Upon final approval by the Court of this Settlement, and except as to such rights or
3 claims as may be created by this Stipulation of Settlement, Plaintiffs, on their own behalf and as
4 Class Representatives, and all Class Members (“Releasing Parties”) shall fully and finally release
5 Defendants and their present and former owners, parent companies, subsidiaries, related or
6 affiliated companies, partners, shareholders, officers, directors, employees, agents, attorneys,
7 accountants, insurers, successors and assigns of Defendants, and any other person acting on their
8 behalf, and any individual or entity that could be jointly liable with Defendants based upon the facts
9 alleged in the First Amended Complaint, including temporary staffing agencies (“Released
10 Parties”), from any and all causes of action, claims, rights, damages, punitive or statutory damages,
11 penalties, liabilities, attorneys’ fees, expenses, unpaid costs, liquidated damages, interest, litigation
12 costs, restitution, equitable relief or other relief under Business & Professions Code §17200, et. seq
13 and losses and issues of any kind or nature whatsoever, that were alleged or which could have been
14 alleged, arising from facts in Plaintiffs’ original complaint or in the Operative Complaint, from
15 March 2, 2016 to February 4, 2021 (“Released Claims”).

16 35. In addition, each Class Representative understands and expressly agrees that in
17 exchange for receiving a service award of up to ten thousand dollars (\$10,000), as approved by the
18 Court, each Class Representative releases the Released Parties from any and all claims, demands,
19 rights, liability and causes of action of every nature and description whatsoever, known or
20 unknown, asserted or that might have been asserted, whether in tort, contract or for violation of any
21 state or federal statute, rule or regulation arising out of, relating to or in connection with any act or
22 omission by or on the party of any of the Released Parties committed or omitted within the Class
23 Period including a waiver of Civil Code § 1542. Such section reads as follows:

24 A general release does not extend to claims which the creditor does not know or
25 suspect to exist in his or her favor at the time of executing the release, which if
26 known by him or her must have materially affected his or her settlement with the
debtor.

27 36. Additionally, the Releasing Parties acknowledge that, pursuant to the terms of the
28 Settlement Agreement, they have released claims for failure to pay minimum wages, breach of

1 contract for failure to pay for all hours worked, failure to pay overtime and double time wages,
2 failure to provide meal periods and rest periods, failure to pay earned wages upon discharge, failure
3 to provide accurate wage statements, penalties under the PAGA, unlawful and/or unfair business
4 practices, declaratory and injunctive relief, and attorney's fees and interest in this Agreement.
5 Releasing Parties further acknowledge that Defendants contested these claims on a factual basis and
6 that the settlement reached herein is a compromised resolution of those disputed claims.

7 **DUTIES OF THE PARTIES PRIOR TO COURT APPROVAL**

8 37. The Parties shall promptly submit this Stipulation of Settlement to the Santa Clara
9 County Superior Court of California in support of Plaintiffs' Motion for Preliminary Approval and
10 determination by the Court as to the Settlement's fairness, adequacy, and reasonableness. Promptly
11 upon execution of this Stipulation of Settlement, the Parties shall apply to the Court for the entry of
12 an Order Preliminarily Approving the Settlement, and the following:

- 13 a. Conditionally certifying the provisional settlement class of "all non-exempt, hourly
14 employees, who, at any time between March 2, 2016 and February 4, 2021, worked
15 as hourly, non-exempt construction employees for Defendants performing roofing
16 work in the state of California";
- 17 b. Approving the Named Plaintiffs Felix Aguilar, Jose Martinez, and Jose Cazares, as
18 Class Representatives of the Settlement Class;
- 19 c. Approving Cristina Molteni of Molteni Employment Law, as Class Counsel;
- 20 d. Approving Phoenix Class Action Administration Solutions as Settlement
21 Administrator;
- 22 e. Approving as to form and content the Class Notice;
- 23 f. Approving as to form and content the Information Form;
- 24 g. Approving the manner and method for Class Members to request exclusion from the
25 Settlement;
- 26 h. Preliminarily approving the settlement subject only to the objections of Class
27 Members and final review by the Court;
- 28

- 1 i. Scheduling a Fairness Hearing on the question of whether the Settlement, including
2 payment of attorney's fees and costs and the Class Representatives' service awards
3 should be finally approved as fair, reasonable, and adequate as to the members of the
4 Class.

5 **DUTIES OF THE PARTIES FOLLOWING FINAL COURT APPROVAL**

6 38. Following final approval by the Court of the Settlement provided for in this
7 Stipulation of Settlement, Counsel for the Class will submit a proposed Judgment on Final
8 Approval of Settlement and Retention of Jurisdiction:

- 9 a. Approving the Settlement, adjudging the terms thereof to be fair, reasonable, and
10 adequate, and directing consummation of its terms and provisions;
11 b. Approving Class Counsel's application for an award of attorney's fees and costs;
12 c. Approving the service award payments to the Class Representatives; and
13 d. Retaining jurisdiction over the Parties to enforce the terms of the judgment, pursuant
14 to California Rules of Court, Rule 3.769 and California Code of Civil Procedure §
15 664.6.

16 **SETTLEMENT TERMINATION**

17 39. In the event that (a) the Court declines to enter final approval of the Settlement or to
18 enter the Judgment or any part thereof as provided for herein, or the Parties hereto fail to consent to
19 the entry of alternative forms of Judgment, in lieu thereof, or after such consent the Court declines
20 to enter such alternate form of Judgment; or (b) any conditions to the Settlement are not satisfied; or
21 (c) the Court disapproves this Settlement, or any term contained in this Settlement, including any
22 amendments hereto, and such disapproval becomes final by reason of being affirmed on appeal or
23 lapse of time or otherwise; or (d) the Court approves this Settlement, including any amendments
24 hereto, but any such judgment and approval is finally reversed on appeal; in any such event ((a)
25 through (d)), this Settlement shall be void, and the Preliminary Approval Order and the Final
26 Approval Order and Judgment, if any, shall be vacated upon application to the Court. In such
27 event, (a) this Stipulation and the Settlement shall be terminated and become void, (b) any actions
28 taken or to be taken in connection with this Stipulation and the Settlement shall become void and of

1 no effect; and (c) all pretrial proceedings, including discovery, shall resume 30 (thirty) days
2 thereafter as if this Settlement had not been proposed for approval of the Court.

3 40. In addition, in the sole event that five percent (5%) or more of the Class Members
4 timely elect to opt out of the Settlement Agreement, Defendants shall have the right, but not the
5 obligation, to terminate this Agreement. If Defendants, at their sole discretion, decide to exercise
6 this option, they shall be liable for administrative costs. Plaintiffs shall have no such right to
7 terminate this Agreement in the event that five percent (5%) or more of the Class Members timely
8 elect to opt out of the Settlement Agreement.

9 **PARTIES' AUTHORITY**

10 41. The signatories hereto hereby represent that they are fully authorized to enter into
11 this Stipulation of Settlement and bind the Parties hereto to the terms and conditions thereof.

12 **MUTUAL FULL COOPERATION**

13 42. The Parties agree to fully cooperate with each other to accomplish the terms of this
14 Stipulation of Settlement, including but not limited to, execution of such documents and taking
15 such other actions as reasonably may be necessary to implement the terms of this Stipulation of
16 Settlement. The Parties to this Stipulation of Settlement shall use their best efforts, including all
17 efforts contemplated by this Stipulation of Settlement and any other efforts that may become
18 necessary by order of the Court, or otherwise, to effectuate this Stipulation of Settlement and the
19 terms set forth herein. As soon as practicable after execution of this Stipulation of Settlement,
20 Plaintiffs' Counsel shall, with the assistance and cooperation of Defendants and their counsel, take
21 all necessary steps to secure the Court's final approval of this Stipulation of Settlement.

22 43. The Parties agree that they will not attempt to encourage or discourage Class
23 Members from submitting Requests for Exclusion and will not discourage Class Members from
24 participating in the Settlement.

25 **NO PRIOR ASSIGNMENTS**

26 44. The Parties represent, covenant, and warrant that they have not directly or indirectly
27 assigned, transferred, encumbered, or purported to assign, transfer, or encumber to any person or
28

1 entity any portion of any liability, claim, demand, action, cause of action or right herein released
2 and discharged except as set forth herein.

3 **ENFORCEMENT ACTIONS**

4 45. In the event that one or more of the Parties to this Stipulation of Settlement institutes
5 any legal action or other proceeding against any other Party or Parties to enforce the provisions of
6 this Stipulation of Settlement or to declare rights and/or obligations under this Stipulation of
7 Settlement, the successful Party or Parties shall be entitled to recover from the unsuccessful Party or
8 Parties reasonable attorney's fees and costs, including expert witness fees incurred in connection
9 with any enforcement actions.

10 **DEFAULT ON PAYMENT**

11 46. Defendants' failure to fund the Total Settlement Amount and the employer's share of
12 payroll taxes within forty (40) calendar days after the date that the Court grants final approval of the
13 Settlement shall be considered a default. In the event Defendants fail to timely fund the Total
14 Settlement Amount and the employer's share of payroll taxes, the Settlement Administrator will
15 provide notice to Class Counsel and Defendants' Counsel within three (3) business days of the
16 missed payment. Thereafter, Defendants will have seven (7) days to cure the default and tender
17 payment to the Settlement Administrator. In the event Defendants fail to cure the default within the
18 times set forth herein, Class Representatives may elect to enter judgment against Defendants, on an
19 *ex parte* basis, for the balance of the unpaid Total Settlement Amount to date, and Class
20 Representatives will be entitled to recover interest at ten percent (10%) per year from the due date
21 for such payment and reasonable attorney's fees and costs.

22 **CONSTRUCTION**

23 47. The Parties hereto agree that the terms and conditions of this Stipulation of
24 Settlement are the result of arm's-length negotiations between the Parties, and this Stipulation of
25 Settlement shall not be construed in favor of or against any Party by reason of the extent to which
26 any Party or their counsel participated in the drafting of this Stipulation of Settlement.

27 //

28 //

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

CAPTIONS AND INTERPRETATIONS

48. Paragraph titles or captions contained herein are inserted as a matter of convenience and for reference, and in no way define, limit, extend, or describe the scope of this Stipulation of Settlement or any provision hereof. Each term of this Stipulation of Settlement is contractual and not merely a recital.

MODIFICATION

49. This Stipulation of Settlement may not be changed, altered, or modified, except in writing and signed by the Parties hereto, and approved by the Court. This Stipulation of Settlement may not be discharged except by performance in accordance with its terms or by a writing signed by the Parties hereto.

INTEGRATION CLAUSE

50. This Stipulation of Settlement contains the entire agreement between the Parties relating to the Settlement and transaction contemplated hereby, and all prior or contemporaneous agreements, understandings, representations, and statements, whether oral or written and whether by a Party or such Party’s legal counsel, are merged herein. No rights hereunder may be waived except in writing.

BINDING ON ASSIGNS

51. This Stipulation of Settlement shall be binding upon and inure to the benefit of the Parties hereto and their respective heirs, trustees, executors, administrators, successors, and assigns.

CLASS MEMBER SIGNATORIES

52. It is agreed that because the members of the Class are so numerous, it is impossible or impractical to have each member of the Class execute this Stipulation of Settlement. The Class Notice will advise all Class Members of the binding nature of the release.

COUNTERPARTS

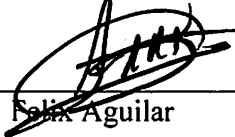
53. This Stipulation of Settlement may be executed in counterparts and by facsimile or electronically-scanned signatures, and when each Party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterparts, shall constitute one Stipulation of Settlement, which shall be binding upon and

1 effective as to all Parties.


2 **IN WITNESS WHEREOF**, the Parties hereto knowingly and voluntarily executed this Joint
3 Stipulation of Settlement and Release as of the dates set forth below:

4
5 **Plaintiffs and Class Representatives:**

6 Dated: 11/4/2021 PLAINTIFF FELIX AGUILAR

7
8 By: 
9 Felix Aguilar

10 Dated: 11/04/2021 PLAINTIFF JOSE MARTINEZ

11
12 By: 
13 José Martinez

14 Dated: 11/04/2021 PLAINTIFF JOSE CAZARES

15 By: 
16 José Cazares

17
18 **Defendants:**

19 Dated: _____ ALL SEASONS ROOFING & WATERPROOFING, INC.

20 By: _____
21 Vladislav N. Gorshteyn, President
22 On behalf of All Seasons Roofing & Waterproofing, Inc.

23 Dated: _____ VLADISLAV N. GORSHTEYN.

24 By: _____
25 Vladislav N. Gorshteyn

26 //
27 //
28

1 effective as to all Parties.

2 **IN WITNESS WHEREOF**, the Parties hereto knowingly and voluntarily executed this Joint
3 Stipulation of Settlement and Release as of the dates set forth below:

4
5 **Plaintiffs and Class Representatives:**

6 Dated: _____ PLAINTIFF FELIX AGUILAR

7
8 By: _____
9 Felix Aguilar

10 Dated: _____ PLAINTIFF JOSE MARTINEZ

11
12 By: _____
13 José Martinez

14 Dated: _____ PLAINTIFF JOSE CAZARES

15
16 By: _____
17 José Cazares

18 **Defendants:**

19 Dated: 11/16/21 ALL SEASONS ROOFING & WATERPROOFING, INC.

20 By: _____
21 Vladislav N. Gorshteyn, President
22 On behalf of All Seasons Roofing & Waterproofing, Inc.

23 Dated: 11/16/21 VLADISLAV N. GORSHTEYN

24 By: _____
25 Vladislav N. Gorshteyn

26 //

27 //

28

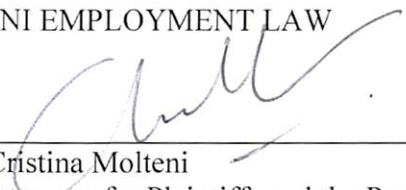
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

APPROVED AS TO FORM.

Plaintiffs' Counsel and Class Counsel:

Dated: 11-5-21

MOLTENI EMPLOYMENT LAW

By:  _____

Cristina Molteni
Attorney for Plaintiffs and the Proposed Class

Defendants' Counsel:

Dated: 11/5/21

LIGHT GABLER

By:  _____

Jonathan F. Light
Jamie N. Stein
Jaclyn M. Joyce
Attorneys for Defendants

EXHIBIT 1

#	First Name	Last Name	ID	1st Term Start	1st Term Separation	2nd Term Start	2nd Term Separation
1	Arias	Saturnino	0008	11/6/2008			
2	Piojimenez	Edgar Antonio	0029	2/19/2004			
3	Hernandez	Juan Carlos	0030	11/7/2011			
4	Correa	Antonio	0057	5/2/2005	12/13/2019		
5	Soto	Remigio	0099	12/5/2008	2/4/2020		
6	Lopez	Juventino	0101	7/11/2005	7/7/2017		
7	Palacios	Eufemio	0112	9/9/2005			
8	Montelongo	Pedro	0116	10/5/2005	3/31/2017		
9	Bermudez	Ulises	0117	10/12/2005	11/30/2018		
10	Ramirez	Marvin	0121	11/8/2005	2/23/2017		
11	Lopez	Martin F.	0134	12/12/2005	7/26/2017		
12	Cazares	Sergio H.	0154	2/6/2006	10/13/2020		
13	Hernandez	Guillermo	0173	6/5/2006	4/10/2020		
14	Hinojosa	Armando	0202	6/15/2006			
15	Amezcuca Fontanillo	Jesus Jose	0224	7/17/2006	9/4/2018		
16	Ramos	Edwin Noel	0249	12/27/2006			
17	Lopez	Gabino	0260	6/25/2007			
18	Montelongo-Flores	Efrain	0269	2/1/2011			
19	Padilla-Sanchez	David	0288	11/26/2007	8/10/2018		
20	Guevara	Godofredo	0290	4/4/2016			
21	Calderon-Mendoza	Luis	0294	12/10/2007			
22	Cazares Sanchez	Jose Homero	0320	2/9/2015	12/26/2019		
23	Martinez	Jose Antonio	0330	10/28/2008	6/24/2019		
24	Gutierrez	Jose Ramon	0331	10/28/2008	8/26/2020		
25	Banos	Cruz A	0345	1/5/2009	2/23/2018		
26	Aguilar	Felix	0346	1/5/2009	1/26/2020		
27	Reyna Figueroa	Juan Jose	0352	2/23/2009			
28	Lucero	Ramon	0378	7/6/2009	5/27/2020		
29	Velasco	Henry	0390	9/1/2009	10/9/2020		
30	Perez	Miguel	0394	9/22/2009	4/3/2017		
31	Ambrosio	Erik	0402	10/6/2009	7/5/2017		
32	Pantoja-Toral	Luis	0419	2/4/2010			
33	Martinez	Jesus	0430	4/7/2010	11/24/2017		
34	Valdovinos	Ramon	0441	6/21/2010	9/22/2017		
35	Bocanegra	Marcos	0474	1/1/2011	4/1/2020		
36	Patino	Enrique	0496	7/18/2011	7/28/2017		
37	Hernandez	Erik	0497	11/4/2013	4/7/2017		
38	Carmona	Julio	0498	7/18/2011	9/15/2017		
39	Dominguez	Valentin	0514	5/10/2012	12/29/2017		
40	Gonzalez	Samuel	0516	5/9/2012	4/1/2020		
41	Tadeo	Pedro	0521	5/10/2012	12/31/2020		
42	Garcia	Juan Carlos	0523	5/14/2012			
43	Sanchez	Israel	0534	6/14/2012	3/10/2017		
44	Duarte	Juan L	0549	7/1/2012	5/5/2017		
45	Rodriguez	Carlos	0556	9/10/2012	4/1/2020		
46	Carballo	Mario	0592	10/22/2012	2/16/2018		
47	Salcedo	Humberto	0593	10/22/2012			
48	Garcia-Rendon	Jose	0608	1/14/2013	9/26/2018		
49	Sandoval	Saul	0630	4/8/2013			
50	Villasenor	Alejandro	0631	4/15/2013			
51	Torres	Alfonso	0640	5/14/2013			
52	Ordonez	Jose Luis	0647	6/3/2013	5/5/2017		
53	Baez	Miguel	0660	8/26/2013	8/21/2017		
54	Sanchez	Alfredo	0667	9/16/2013	10/22/2018		
55	Hernandez	Jose Ramon	0670	9/24/2013	2/25/2017		

56	Lopez	Fidel	0713	1/13/2014	12/20/2018		
57	Luna Ortiz	Justo	0718	1/27/2014	10/8/2018		
58	Reyna Figueroa	Alejandro	0721	2/19/2014			
59	Duenas Lopez	Aquiles	0736	5/2/2014			
60	Sandoval	Eduardo	0742	4/28/2014	6/1/2018		
61	Lopez Alvarez	Wilmer A	0745	4/28/2014	7/28/2017		
62	Romero Sanchez	Jorge	0747	6/9/2014	3/31/2017		
63	Roberts	John	0799	11/3/2014	4/3/2017		
64	Solis	Arturo	0800	11/3/2014	9/22/2017		
65	De Leon	Jorge	0804	12/3/2014			
66	Inzunza Mendivil	Mario	0819	1/26/2015	3/31/2017		
67	Gastelum Mendivil	Paul	0820	1/26/2015	12/10/2020		
68	Gastelum	Agustin	0825	2/2/2015	3/31/2017		
69	Martinez	Sergio	0828	2/9/2015	2/15/2017		
70	Ramos	Isaac	0834	3/16/2015	1/12/2018		
71	Morales	Humberto	0842	4/6/2015			
72	Mendoza	Francisco	0847	6/8/2015	3/31/2017		
73	Solis	Oscar	0848	6/8/2015			
74	Huerta	Miguel	0855	7/20/2015			
75	Sanchez Reyes	Uriel	0862	8/24/2015	9/15/2017		
76	Marichalar	Gonzalo	0866	10/19/2015	7/20/2018		
77	Rico	Hector	0867	10/19/2015	1/12/2018		
78	Aguilar	Jerardo	0875	11/9/2015			
79	Moreno	Ramon	0882	11/23/2015	9/22/2017		
80	Velasco Sanchez	Benito	0885	11/23/2015	8/7/2018		
81	Organez	Irving	0894	12/14/2015	4/13/2018		
82	Gastelum Reyes	Edgar	0896	12/14/2015	3/31/2017		
83	Acosta	Jesus	0903	1/11/2016	10/7/2019		
84	Murillo	Jose	0910	2/1/2016	4/7/2017		
85	Sanchez	Enrique	0925	3/1/2016	3/31/2017		
86	Onofre	Giovanni	0929	3/14/2016	7/28/2017		
87	Rubio	Miguel	0930	3/14/2016	5/6/2019		
88	Perez	Rogelio	0935	3/21/2016			
89	Balderrama	Jesus (Admin?)	0946	3/28/2016			
90	Cuevas	Daniel	0951	4/4/2016	6/30/2017		
91	Lopez Palafox	Juan (Admin?)	0955	4/29/2016	5/15/2020		
92	Ramirez Perez	Alejandro	0956	4/25/2016			
93	Sanchez	Miguel	0957	4/25/2016	3/15/2017		
94	Monroy	Hugo	0958	5/2/2016	3/31/2017		
95	Martinez De La O	Josue	0960	5/2/2016	3/31/2017		
96	Perez	Jose R	0963	5/2/2016	3/9/2020		
97	Monroy	Waldo	0964	5/2/2016	3/31/2017		
98	Palomares	Jose	0966	5/9/2016	2/24/2017		
99	Noguez	Alfonso	0968	5/11/2016	3/31/2017		
100	Gonzales	Nicholas	0969	5/6/2016	4/7/2017		
101	Valles	Steven	0970	5/6/2016	3/10/2017		
102	Covarruvias	Ramon	0971	5/6/2016	9/15/2017		
103	Guzman	Antonio	0972	5/11/2016	9/2/2017		
104	Cerro Lopez	Hedilberto	0973	5/12/2016	10/9/2020		
105	Silva	Ramon	0976	5/11/2016	10/9/2020		
106	Aceves	Gilberto	0979	5/11/2016	1/12/2018		
107	DelCastillo	Thomas	0984	5/20/2016	3/31/2017		
108	Estrada	Miguel	0990	5/25/2016	2/10/2017		
109	Valle Figueroa	Ernesto	0991	6/9/2016	10/31/2019		
110	Organez	Franky	0993	6/15/2016	7/28/2017		
111	Rodriguez	Sergio	0995	6/13/2016			

112	Arellano	Eriberto	0997	6/20/2016	4/1/2020		
113	Vargas	Rosendo	0998	6/17/2016	4/3/2017		
114	Sanchez	Francisco	1000	6/30/2016	9/15/2017		
115	Aguilar	Marlo	1001	7/5/2016	1/1/2018		
116	Guzman	Alejandro	1004	7/8/2016			
117	Diaz	Miguel	1005	7/7/2016			
118	Salgado	Benjamin	1006	7/12/2016	8/13/2019		
119	Garcia Solorio	Francisco	1007	7/11/2016	2/4/2021		
120	Guzman-Orozco	Carlos	1011	7/22/2016			
121	Escobedo	Ismael	1012	7/29/2016	3/31/2017		
122	Jimenez	Roman Vera	1013	8/1/2016	3/31/2017		
123	Mancia	Pablo G	1015	8/9/2016	4/27/2018		
124	Guardado	Roberto	1016	8/9/2016	4/27/2018		
125	Cerro Lopez	Jose	1017	8/17/2016	7/21/2017		
126	Torres Acevedo	Jaime	1019	8/9/2016			
127	Smith	Adam	1021	8/12/2016	1/1/2017		
128	Cerro Lopez	Nicolas	1022	8/22/2016	1/14/2020		
129	Cantica	Guillermo	1023	8/17/2016	8/30/2018		
130	Perez Martinez	Victor	1026	9/3/2016	2/15/2017		
131	Lopez	Jose Luis	1027	9/13/2016	4/13/2018		
132	Perez	Raul	1028	9/19/2016	4/7/2017		
133	Alfaro	Reynaldo	1029	10/5/2016			
134	Pino	Hugo Fernando	1030	10/3/2016	5/19/2017		
135	Ramirez Jr.	Marvin	1031	10/1/2016	5/12/2017		
136	Arrellano	Julio	1032	10/20/2016	3/31/2017		
137	Torres	Jose Luis	1035	10/26/2016	3/31/2017		
138	Krepps	James	1036	11/4/2016	5/5/2017		
139	Cedillo	Edgar	1038	11/11/2016	9/23/2019		
140	Hernandez	David	1041	11/14/2016	1/3/2017		
141	Diaz Reyes	Mario	1042	11/14/2016	9/5/2018		
142	Villanueva	Marco A	1043	11/14/2016	10/10/2018		
143	Hernandez	Nickolas	1044	11/16/2016	2/5/2017		
144	Hernandez	Marcus	1046	11/16/2016	2/9/2017		
145	Vargas	Irak	1049	11/16/2016	3/31/2017		
146	Mateo Lopez	Juan	1050	11/30/2016	3/31/2017		
147	Gilbert	Jose	1051	11/29/2016			
148	Gutierrez	Juan Manuel	1055	11/28/2016	6/20/2017		
149	Menbreno Hernandez	Jorge Luis	1056	11/22/2016	9/29/2017		
150	Rodriguez	Hugo	1057	11/21/2016	7/1/2019		
151	Ramirez Rosalez	Pedro	1060	12/13/2016	6/9/2017		
152	Silva Acosta	Antonio	1061	12/13/2016	4/1/2020		
153	Hernandez Castillo	Luis	1062	12/12/2016	3/31/2017		
154	Montano	Efrain	1063	12/12/2016	3/31/2017		
155	Gonzalez	Armando	1064	12/12/2016	2/18/2017		
156	Alfaro	Jose W	1065	12/19/2016			
157	Arcea	Lorenzo	1067	12/21/2016	3/31/2017		
158	Nogueta Galeana	Nicolas	1068	12/28/2016			
159	Melgar	Walter A	1070	1/23/2017	3/31/2017		
160	Sanchez Reyes	Javier	1071	1/23/2017	9/15/2017		
161	Avila	Gustavo	1072	1/27/2017	5/25/2017		
162	Alvarez	Jose Juan	1073	1/27/2017	6/2/2017		
163	Velasco Maciel	Manuel Arnulfo	1074	1/27/2017	6/2/2017		
164	Torres Lopez	Rodrigo	1076	1/25/2017	3/31/2017		
165	Torres Lopez	Brandon	1077	1/25/2017	3/31/2017		
166	Torres Montiel	Cesar	1078	1/25/2017	3/31/2017		
167	Maldonado	Eduardo Lucio	1079	1/25/2017	3/31/2017		

168	Rodriguez	Mario	1080	2/27/2017	6/25/2019		
169	Lopez Rodriguez	Daniel	1081	2/27/2017	11/3/2017		
170	Ramos	Juan	1082	3/3/2017	4/21/2017		
171	Sanchez Pacheco	Joshua G	1083	3/3/2017	3/10/2017		
172	Soto Morales	Jesus	1084	3/3/2017	5/12/2017		
173	Jimenez Garcia	Abelardo	1085	3/3/2017	4/21/2017		
174	Alvarez	Santos Rafael	1087	3/13/2017			
175	Ayala Arredondo	Jose Luis	1088	3/17/2017			
176	Ayala Moreno	Francisco	1089	3/17/2017	3/16/2020		
177	Orozco	Andrew Anton	1090	3/24/2017	4/7/2017		
178	Torres Garcia	Bartolo G	1091	3/31/2017	10/5/2018		
179	Flores Alonso	Carlos	1092	4/3/2017	10/23/2020		
180	Velasquez Jr.	Jesus Alberto	1093	4/6/2017	4/13/2017		
181	Jaquez Jr.	Rafael Arnoldo	1094	4/6/2017	4/13/2017		
182	Velazquez Sr.	Jesus Alberto	1095	4/7/2017	4/13/2017		
183	Garcia-Santiago	Carmelo	1096	4/17/2017	10/26/2018		
184	Rivas	Wilfredo	1097	5/1/2017	5/12/2017		
185	Ochoa Hernandez	Eduardo	1099	5/17/2017	9/22/2017		
186	Torres Gonzalez	Fernando	1100	5/25/2017			
187	Lopez Paniagua	Edder	1102	5/18/2017	7/13/2017		
188	Ortiz-Paniagua	Ivan	1103	5/18/2017	7/13/2017		
189	Alva Alva	Pablo	1104	5/26/2017	6/2/2017		
190	Pacheco	Francisco	1107	6/12/2017	9/15/2017		
191	Zarate Ramirez	Tiburcio	1108	6/13/2017	12/1/2017		
192	Rueda Tapia	Felix	1109	6/20/2017			
193	Aparicio	Queivin Samae	1111	7/3/2017			
194	Pio Ruelas	Crisantos	1113	7/11/2017	11/24/2017		
195	Zamora Gomez	Eduardo	1114	7/11/2017	1/12/2019		
196	Rodriguez	Jorge	1115	7/11/2017	6/6/2018		
197	Reyna Betancourt	Jose Angel	1116	7/12/2017			
198	Zamora Gomez	Carlos Alberto	1117	7/11/2017	10/20/2017		
199	Reyes	Jose	1118	7/10/2017	9/15/2017		
200	Dur	Santos	1119	7/24/2017	11/24/2017		
201	Villalobos	Jose Luis	1120	7/24/2017	9/22/2017		
202	Cerro Lopez	Omar	1121	7/24/2017	11/20/2020		
203	Gonzalez	Daniel Rubio	1122	8/7/2017	5/6/2019		
204	Fuentes Macedo	Himer	1123	8/4/2017	9/15/2017		
205	Cordova	Luis Carlos	1124	8/8/2017	5/4/2018		
206	Castillo Herrera	Danilo Hernan	1125	8/8/2017	11/30/2017		
207	Rivas	Luis	1126	8/15/2017	4/27/2018		
208	Solorio M	Pedro	1127	9/12/2017	10/6/2017		
209	Garcia Gutierrez	Johan Josua	1128	9/20/2017	2/16/2018		
210	Mendez	Angel	1130	9/28/2017	4/3/2019		
211	Diaz Cisneros	Bernabe	1132	10/3/2017	1/26/2018		
212	Flores Herrera	Santos Eugenio	1133	10/13/2017			
213	Perez	Cuauhtemoc	1134	10/10/2017	12/29/2017		
214	Barragan Contreras	Rafael	1135	10/11/2017	4/27/2018		
215	Aguilar Andrade	Rene	1136	10/24/2017	6/15/2018		
216	Torres Nevarez	Omar	1137	10/31/2017	7/6/2018		
217	Martinez Juarez	Cruz	1138	10/31/2017	8/16/2019		
218	Rincon Cuevas	Octavio	1139	11/6/2017	5/18/2018		
219	Rios Perez	Jesus	1143	12/11/2017	8/12/2019		
220	Rios	Joaquin E	1144	12/13/2017	10/28/2018		
221	Rios	Joaquin V	1145	12/13/2017			
222	Rios Lizarraga	Jose Luis	1146	12/13/2017			
223	Lizarraga Rios	Juan D	1147	12/13/2017	4/13/2018		

224	Ruiz Carrasco	Jose Antonio	1148	12/11/2017	7/7/2020		
225	Gutierrez Perez	Saul	1149	12/11/2017	7/17/2019		
226	Hernandez	Miguel Angel	1150	12/20/2017	3/9/2018		
227	Mendez	Frank Ruben	1151	12/12/2017	3/30/2018		
228	Hernandez	Gerardo	1152	1/3/2018	6/17/2020		
229	Rodriguez Bugarin	Miguel	1153	1/2/2018	8/5/2019		
230	Ornelas Tapia	Rodrigo	1154	1/2/2018	4/6/2018		
231	Torres	Eric	1155	1/2/2018	3/23/2018		
232	Trejo Garcia Jr	Jose Jesus	1156	1/9/2018	2/9/2018		
233	Aguilar Lara	Eulogio	1157	1/15/2018	6/17/2020		
234	Ramirez-Juarez	Ramon Alejandro	1158	2/19/2018	10/9/2018		
235	Castro	Mario Jovel	1159	2/21/2018	4/27/2018		
236	Lozano Hernandez	Gavino	1161	3/5/2018	3/6/2018		
237	Gutierrez Solorio	Fredi	1162	3/5/2018	3/6/2018		
238	Diaz Cisneros	Bernabe	1163	3/19/2018	5/11/2018		
239	Bibian Hernandez	Heladido	1164	3/19/2018	6/1/2018		
240	Gomez	Andres	1166	3/19/2018	4/13/2018		
241	Rojas	Manuel	1168	4/30/2018	3/5/2019		
242	Farfan Marroquin	Alejandro	1169	5/10/2018	6/22/2018		
243	Diaz	Fernando	1171	5/29/2018	8/29/2019		
244	Cedillo Moreno	Angel	1172	6/18/2018	8/16/2019		
245	Sosa Munoz	Jorge	1174	7/17/2018	9/15/2020		
246	Cruce Maldonado	Antonio	1177	7/13/2018	9/26/2018		
247	Rodriguez Moreno	Julio	1178	7/19/2018	10/29/2018		
248	Gonzalez Rojas	Fernando Saul	1179	7/19/2018	12/13/2019		
249	Gutierrez	Jose Roberto	1180	7/18/2018	10/25/2018		
250	Aquino Aguirre	Derian	1181	7/18/2018	3/5/2019		
251	Mondragon	Jose Elias	1182	7/23/2018	10/18/2018		
252	Romero Flores	Erik	1184	7/31/2018	12/7/2018		
253	Zamora	Fernando	1185	8/9/2018	9/28/2018		
254	Rodriguez	Miguel	1186	8/16/2018	10/23/2019		
255	Romero Tinajero	Alonso	1187	8/16/2018			
256	Neri	Jesse Adrian	1188	8/15/2018			
257	Del Campo	Carlos Martin	1190	8/21/2018			
258	Arellano-Martinez	Jaime	1191	8/22/2018			
259	Quezada	Jorge	1192	8/30/2018	8/31/2018		
260	Alvarez Montiel	Daniel	1193	8/31/2018	4/19/2019		
261	Flores Reyes	Jose Luis	1194	8/31/2018	9/14/2018		
262	Amezcuca Fontanillo	Jesus Jose	1195	9/4/2018	8/9/2019		
263	Mendoza Alvarez	Casiano Alberto	1196	9/10/2018	12/10/2018		
264	Estrada Enriquez	Yovany Aly	1197	9/17/2018	3/22/2019		
265	Cedillo Jr.	Edgar	1198	9/21/2018	3/29/2019		
266	Torres Castro	Hector	1199	8/22/2018	12/15/2018		
267	Ornelas-Garcia	Gabriel	1200	9/26/2018	10/21/2019		
268	Rios Ramirez	Jose Paulino	1201	10/5/2018	6/10/2020	10/14/2020	2/4/2021
269	Martinez	Jesus	1203	10/19/2018	4/1/2020		
270	Cardona	Ernesto	1204	10/24/2018	1/31/2019		
271	Villa Leon	Jorge Luis	1205	11/2/2018	10/22/2019		
272	Hernandez	Manuel	1206	11/12/2018	6/10/2020	11/23/2020	2/4/2021
273	Becerril Molina	Sergio	1207	11/14/2018	4/26/2019		
274	Gonzalez-Rivas	Sergio	1208	11/16/2018	3/11/2020		
275	Garcia Gutierrez	Johan Josue	1211	1/9/2019	12/13/2019		
276	Gutierrez Perez	Miguel	1212	1/14/2019	7/5/2019		
277	Maldonado Becerra	Salvador	1217	2/7/2019	7/23/2019		
278	Cruz Osuna	Jose	1218	2/21/2019	8/12/2020		
279	Gomez	Pablo Ivan	1219	2/25/2019	10/21/2019		

280	Reyes Chica	Jose	1225	4/30/2019	4/1/2020		
281	Reyna	Juan M	1226	4/30/2019	6/24/2020		
282	Smith	Evan	1227	5/6/2019	7/17/2019		
283	Cazares Medrano	Uriel	1228	5/8/2019	6/23/2019		
284	Guzman	Sandy Cristofe	1233	6/14/2019			
285	Patino	Gustavo	1244	6/17/2019	8/2/2019		
286	Rodriguez	Hugo (Admin?)	1245	6/17/2019			
287	Macias Valle	Aurelio	1246	6/24/2019			
288	Gomez	German	1250	7/9/2019			
289	Saenz	Manuel	1251	7/29/2019	11/22/2019		
290	Mendes	Enrique	1252	7/29/2019	11/29/2019		
291	Munoz	Andres	1253	7/29/2019	5/27/2020		
292	Pena-Hinojosa	Willebaldo	1254	7/29/2019	8/3/2019		
293	Zedillo	Ivan	1256	7/30/2019	8/23/2019		
294	Perez	Leon	1257	7/30/2019	4/1/2020		
295	Castro	Leonardo	1258	7/31/2019	1/31/2020		
296	Martinez	Daniel	1260	8/5/2019	8/23/2019		
297	Cuenca	Cesar	1261	8/5/2019	1/28/2020		
298	Avila	Alex	1262	8/5/2019	10/4/2019		
299	Martinez	Andres	1263	8/6/2019	8/16/2019		
300	Sanchez Rincon	Galdino	1267	8/12/2019	12/31/2019		
301	Torres	David	1268	8/14/2019	8/27/2019		
302	Garcia Aguilar	Maicon Emilio	1269	8/14/2019			
303	Rodriguez	Juan David	1270	8/15/2019	8/19/2019		
304	Serrano	Javier	1271	8/15/2019	8/19/2019		
305	Hernandez	Israel	1272	8/16/2019			
306	Nunez	Gildardo	1273	8/13/2019	9/6/2019		
307	Moreno	Luis	1274	8/21/2019	6/23/2020		
308	Orduno	Rosendo Migue	1276	8/22/2019	11/6/2019		
309	Garcia	Salvador	1277	8/27/2019	4/1/2020		
310	De Jesus Marquez	Juan	1279	8/27/2019	9/6/2019		
311	Jimarez-Bonilla	Yoana	1280	8/30/2019	10/4/2019		
312	Olivares	Daniel Nicholas	1281	9/3/2019	4/2/2020		
313	Guzman	Israel Bernabe	1282	9/3/2019	9/27/2019		
314	Pelayo Landazuri	Martin	1283	8/30/2019	10/14/2019		
315	Rivera	Juan Sergio	1284	8/30/2019	10/5/2019		
316	Gallardo-Dircio	Angel Arturo	1285	8/30/2019	10/4/2019		
317	Marquez	Gabriel	1286	9/4/2019	9/20/2019		
318	Valderas	David	1287	9/4/2019			
319	Ramirez	Alfonso	1288	9/4/2019			
320	Hernandez	Gustavo	1289	9/4/2019	10/23/2019		
321	Parada Medina	Juan David	1290	9/5/2019	9/13/2019		
322	Orozco Pimentel	Julian	1291	9/5/2019	12/13/2019		
323	Cubillos	Martin	1293	9/5/2019	9/13/2019		
324	Rosales Pineda	Evers David	1294	9/9/2019	11/15/2019		
325	Arturo	Carlos	1295	9/5/2019	4/1/2020		
326	Rojas	Juan Manuel	1296	9/6/2019	8/12/2020		
327	Ruiz	Victor Alfonso	1297	9/6/2019	11/22/2019		
328	Morales	Neithan	1298	9/6/2019	11/26/2019		
329	Pachego	Maria	1299	9/5/2019	9/20/2019		
330	Sanchez	Yesica	1300	9/5/2019	9/20/2019		
331	Torres	Sara	1301	9/5/2019	9/20/2019		
332	Villagran Rodriguez	Andrea	1302	9/5/2019	9/20/2019		
333	Medina Rey	Sulma Yurani	1303	9/5/2019	9/20/2019		
334	Sparks	Keshawn Laror	1304	9/5/2019	10/4/2019		
335	Garcia	Jose Raul Anto	1305	9/11/2019			

336	Islas	Adolfo	1306	9/10/2019			
337	Martinez Castro	Frankly Javier	1307	9/11/2019	8/7/2020		
338	Raffo	Christopher Ra	1308	9/12/2019			
339	Barron	Alejandro Rafa	1309	9/17/2019	11/22/2019		
340	Cruz	Aaron	1310	9/18/2019	3/9/2020		
341	Buchanan	Ian Ross	1311	9/18/2019	4/2/2020		
342	Elizondo	Dominic	1313	9/23/2019	11/28/2019		
343	Banegas	Selvin	1314	9/23/2019	8/12/2020		
344	Rivera	Jesse	1315	9/24/2019	9/27/2019		
345	Luna	Jose	1316	9/24/2019	10/8/2019		
346	Rivera Sanchez	Alejandro	1317	9/24/2019	9/27/2019		
347	Taeleabadam Pau	Ryan	1318	9/30/2019	10/15/2019		
348	Vanegas	Magdiel	1319	9/30/2019	4/2/2020		
349	Lind	Joseph Fiolo	1320	10/1/2019	4/2/2020		
350	Perez	Christian	1322	10/3/2019	10/4/2019		
351	Varela	Alejandro	1323	10/7/2019	1/3/2020		
352	Solis Ramirez	Esteban	1325	10/8/2019	6/23/2020		
353	Pena	Emiliano	1326	10/9/2019	12/27/2019		
354	Valderas	Marco	1327	10/9/2019	10/18/2019		
355	Reyes Madrigal	Isidro	1328	10/10/2019	2/13/2020		
356	Mercado-Velasquez	Jorge	1329	10/17/2019	11/5/2019		
357	Valdez Rodriguez	Miguel	1331	10/23/2019			
358	Nunez	Rodrigo	1332	10/24/2019	11/15/2019		
359	Pendroza	Arturo	1334	10/5/2019	12/27/2019		
360	Dominiguez	Alberto	1335	10/5/2019	12/27/2019		
361	Salas	Humberto	1336	10/5/2019	12/27/2019		
362	Arjona	Cesar	1337	10/5/2019	12/27/2019		
363	Valdez-Rodriguez	Francisco	1338	11/1/2019	3/12/2020		
364	Armendariz	Richard	1339	11/5/2019	11/25/2019		
365	Martinez	Steve	1340	11/5/2019	12/27/2019		
366	Rodriguez	Albert	1341	11/5/2019	12/27/2019		
367	Vega	Diego	1342	11/5/2019	12/9/2019		
368	Barron	Juan	1343	11/5/2019	4/1/2020		
369	Aguirre	Anthony	1344	11/12/2019	4/2/2020		
370	Acuna	Albert	1345	11/12/2019	12/27/2019		
371	Reyes Rojas	Eduardo	1348	11/19/2019	12/5/2019		
372	Pantoja Aviles Jr	Luis	1349	11/19/2019	4/1/2020		
373	Castillo	Antonio	1350	11/21/2019			
374	Sierra	Jorge	1352	11/21/2019	11/26/2019		
375	Cruz	Eulogio Antoni	1353	11/27/2019	12/3/2019		
376	Carrasco Lopez	Ismael	1354	11/27/2019	1/31/2020	10/8/2020	2/4/2021
377	Hernandez	Everardo Anto	1355	11/27/2019	12/6/2019		
378	Morales	Antonio	1357	12/12/2019	2/17/2020	7/21/2020	2/4/2021
379	Espinoza	Emanuel	1358	12/12/2019	6/17/2020	7/21/2020	2/4/2021
380	Rivera	Fabian	1359	12/12/2019	6/3/2020		
381	Yareth	Barahona	1361	12/17/2019	3/13/2020		
382	Martinez	Adan	1364	12/27/2019	1/28/2020		
383	Escamilla Martinez	Jose	1365	12/30/2019	2/26/2020		
384	Silva	Bryan	1366	1/7/2020	4/1/2020		
385	Morones Mejia	Luis	1367	1/14/2020	1/22/2021		
386	Lopez Castillo	Yovani	1370	2/4/2020	3/2/2020		
387	Lopez Martinez	Pedro	1371	2/4/2020	3/2/2020		
388	Diego	Antonio	1372	2/4/2020	3/2/2020		
389	Castillo-Lopez	Marcelo	1373	2/4/2020	3/2/2020		
390	Flores Trejo	Guillermo	1374	2/4/2020	3/2/2020		
391	Ramirez	Pedro	1375	2/4/2020	3/2/2020		

392	Maldonado-Castillo	Jesus	1376	2/4/2020	3/2/2020		
393	Andres	Jorge	1377	2/4/2020	3/2/2020		
394	Gaspar-Gaspar	Mateo	1378	2/4/2020	3/2/2020		
395	Romero Mendez	Angel	1379	2/6/2020	3/13/2020		
396	Ibarra	Ivan	1380	2/13/2020			
397	Ricardo	Hugo Nicolas	1381	2/13/2020	7/3/2020		
398	Garcia	Bruno	1382	2/13/2020	8/21/2020		
399	Hernandez Lopez	Jose Angel	1383	2/17/2020	4/1/2020		
400	Robles	Luis Enrique Le	1384	2/17/2020	8/17/2020		
401	Ordonez Guerrero	Alejandro	1385	2/17/2020	8/17/2020		
402	Palma	Alfredo	1386	2/20/2020	4/6/2020		
403	Olague	Martin	1388	2/24/2020	12/4/2020		
404	Ramirez Contreras	Jose A	1390	2/25/2020	6/24/2020		
405	Martinez Garcia	Isaac	1391	2/26/2020	6/3/2020		
406	Diaz	Samuel	1392	2/26/2020	5/27/2020		
407	Amigon	Jose Juan	1394	3/2/2020	6/24/2020		
408	Rodriguez	Andres	1395	3/2/2020			
409	Quirino	Alejandro Teoc	1396	3/4/2020	10/20/2020		
410	Longoria	Jose E.	1397	3/9/2020	11/23/2020		
411	Gonzalez	Emanuel	1398	3/9/2020			
412	Vasquez C	Jorge L	1399	3/9/2020	8/12/2020		
413	Cordova C	Jesus	1400	3/9/2020	8/12/2020		
414	Gonzalez-Cabral	Alejandro	1401	3/9/2020			
415	Mariano	Jorge Tomas	1403	3/12/2020	5/27/2020		
416			1404	7/17/2020			
417			1405	5/20/2020	8/17/2020		
418			1406	5/29/2020	11/23/2020		
419			1407	6/1/2020	7/3/2020		
420			1408	6/2/2020	12/30/2020		
421			1409	6/2/2020	10/29/2020		
422			1410	6/5/2020	9/15/2020		
423			1412	6/22/2020	7/28/2020		
424			1413	6/22/2020			
425			1414	6/24/2020			
426			1415	6/26/2020	12/18/2020		
427			1416	6/29/2020			
428			1417	7/1/2020	8/17/2020		
429			1418	7/3/2020			
430			1419	7/10/2020	9/21/2020		
431			1420	7/15/2020			
432			1422	7/19/2020	1/22/2021		
433			1423	7/20/2020	11/11/2020		
434			1424	7/21/2020	9/21/2020		
435			1425	7/21/2020	10/20/2020		
436			1426	7/21/2020	12/22/2020		
437			1427	7/21/2020	12/22/2020		
438			1428	7/21/2020	9/15/2020		
439			1429	7/27/2020	12/22/2020		
440			1430	7/27/2020			
441			1431	7/27/2020	10/28/2020		
442			1433	8/5/2020			
443			1434	8/4/2020			
444			1435	8/5/2020			
445			1436	8/10/2020			
446			1437	8/13/2020			
447			1438	8/14/2020	12/28/2020		

448		1439	8/24/2020	12/22/2020	
449		1441	9/1/2020	12/22/2020	
450		1442	9/1/2020	12/8/2020	
451		1443	9/1/2020	12/8/2020	
452		1444	9/1/2020	12/8/2020	
453		1445	9/2/2020		
454		1446	9/2/2020		
455		1447	9/2/2020		
456		1448	9/4/2020	12/18/2020	
457		1449	9/4/2020	12/18/2020	
458		1450	9/9/2020	10/7/2020	
459		1451	9/9/2020	12/18/2020	
460		1452	9/14/2020	12/18/2020	
461		1453	9/14/2020		
462		1454	9/15/2020	1/5/2021	
463		1455	9/17/2020		
464		1456	9/11/2020	12/8/2020	
465		1457	9/11/2020	10/7/2020	
466		1458	9/21/2020	11/23/2020	
467		1459	9/25/2020	9/30/2020	
468		1460	9/25/2020	10/9/2020	
469		1461	9/25/2020	10/12/2020	
470		1462	9/29/2020		
471		1463	9/25/2020	10/29/2020	
472		1464	9/28/2020	12/18/2020	
473		1465	10/7/2020	10/29/2020	
474		1467	10/7/2020		
475		1468	10/9/2020		
476		1469	10/9/2020	12/9/2020	
477		1470	10/7/2020		
478		1471	10/7/2020	11/18/2020	
479		1472	10/7/2020		
480		1474	10/15/2020	11/11/2020	
481		1475	10/15/2020		
482		1476	10/19/2020		
483		1477	10/16/2020	1/20/2021	
484		1478	10/23/2020	11/19/2020	
485		1479	10/28/2020		
486		1480	11/2/2020		
487		1481	11/2/2020	1/22/2021	
488		1482	12/2/2020		
489		1483	12/3/2020		
490		1484	12/17/2020		
491		1485	12/22/2020		
492		1486	12/29/2020		
493		1487	12/23/2020		
494		1488	1/11/2021		
495		1489	1/12/2021		
496		1490	1/21/2021		

