	Case 3:19-cv-04592-JCS Document 74-1	Filed 05/23/22	Page 1 of 43
1 2 3 4 5 6	Edwin Aiwazian (Cal. State Bar No. 232943) edwin@calljustice.com Arby Aiwazian (Cal. State Bar No. 269827) arby@calljustice.com Joanna Ghosh (Cal. State Bar No. 272479) joanna@calljustice.com LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203 Telephone: (818) 265-1020 Facsimile: (818) 265-1021		
7	Attorneys for Plaintiff and the Class		
8	UNITED STATES	DISTRICT COUL	RT
9	NORTHERN DISTR	ICT OF CALIFOI	RNIA
10	RUBY DANIELSSON, individually, and on	Case No.: 3:19-cv	v-04592-JCS
11	behalf of other members of the general public similarly situated and on behalf of other	Honorable Joseph	n C. Spero
12	aggrieved employees pursuant to the	CLASS ACTION	-
13	California Private Attorneys General Act;		– N OF EDWIN AIWAZIAN
14	Plaintiff,	IN SUPPORT C)F PLAINTIFF'S MOTION EYS' FEES AND COSTS
15	VS.		n and Motion for Attorneys'
16	BLOOD CENTERS OF THE PACIFIC, a California corporation; BLOOD SYSTEMS,		nd [Proposed] Order filed
17	an unknown business entity; VITALANT, and unknown business entity; and DOES 2	Date:	August 19, 2022
18	through 100, inclusive,	Time: Courtroom:	9:30 a.m. F
19	Defendants.	Complaint Filed:	March 29, 2019
20		FAC Filed: Trial Date:	June 4, 2021 None Set
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20	DECLARATION OF EDWIN AIWAZIAN FOR ATTORNEYS CASE NO: 3:1	IN SUPPORT O ' FEES AND COS 9-CV-04592-JCS	F PLAINTIFF'S MOTION STS

LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203

DECLARATION OF EDWIN AIWAZIAN

I, Edwin Aiwazian, hereby declare as follows:

1. I am an attorney licensed to practice law in the State of California. I am a member of Lawyers *for* Justice, PC, attorneys of record for Plaintiff Ruby Danielsson ("Plaintiff") and the Class. The facts set forth in this declaration are within my personal knowledge or based on information and belief, and, if called as a witness, I could and would competently testify as follows.

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PRELIMINARY APPROVAL OF SETTLEMENT

2. On November 17, 2021, Plaintiff filed the Motion for Preliminary Approval of 9 Class Action Settlement ("Motion for Preliminary Approval") and supporting documents 10 (Docket Nos. 66, 66-1, 66-2, 66-3, & 66-4). On January 21, 2021, a hearing was held on 11 Plaintiff's Motion for Preliminary Approval, during which the Court raised multiple points of 12 inquiry with regards to the Motion for Preliminary Approval and ordered supplemental briefing 13 to be filed in support of Plaintiff's Motion for Preliminary Approval by February 25, 2022. On 14 February 25, 2022, Plaintiff filed supplemental papers in support of Plaintiff's Motion for 15 Preliminary Approval. (Docket Nos. 72, 72-1, & 72-2). On April 8, 2022, the Court entered an 16 Order Granting Preliminary Approval of Class Action Settlement ("Preliminary Approval 17 Order") (Docket No. 73), thereby preliminarily approving the First Amended Stipulation of 18 Settlement of Class Action and Release of Claims ("Settlement Agreement," "Settlement," or 19 "Agreement"), and conditionally certifying the Class for settlement purposes. The Court also 20preliminarily appointed and designated Lawyers for Justice, PC as Class Counsel, Plaintiff Ruby 21 Danielsson as Class Representative, and Phoenix Settlement Administrators to serve as the 22 Settlement Administrator for handling the notice and settlement administration process. 23

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WORK PERFORMED BY CLASS COUNSEL

3. I have been actively engaged in litigating this matter since prior to the
commencement of the action on March 29, 2019, as have several other attorneys and members in
our firm.

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DECLARATION OF EDWI

LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203

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4. Before initiating the action, Class Counsel investigated and researched the facts 1 and circumstances underlying the pertinent factual and legal issues and applicable law. This 2 required thorough discussions and interviews between attorneys at our firm and Plaintiff, and 3 research into the various legal issues involved in the case, namely, the current state of the law as 4 it applied to class certification, off-the-clock theory, meal and rest periods, wage-and-hour 5 enforcement, the claims of Plaintiff, and potential defenses. After conducting initial 6 investigation, Class Counsel determined that the claims of Plaintiff were well-suited for class-7 wide adjudication owing to what appeared to be a common course of conduct affecting a 8 similarly-situated group of current and former non-exempt employees who worked for 9 Defendant Vitalant, f/k/a Blood Systems, Inc. formerly d/b/a Blood Systems of the Pacific 10 ("Defendant"), within the State of California, who were not properly compensated for, inter alia, 11 all hours worked, non-compliant meal and rest periods, and business expenses. 12

5. Prior to reaching the Settlement, Class Counsel investigated the veracity, strength, 13 and scope of the claims, and was actively preparing the matter for class certification and trial. 14 The parties conducted significant formal and informal discovery and investigation into the facts 15 of the case, and also informally exchanged information and data in preparation for mediation. 16 Class Counsel propounded multiple sets of written discovery requests in various forms 17 (specifically, Requests for Production of Documents (Set One); Special Interrogatories (Sets One 18 & Two); and Form Interrogatories - General (Set One)) and noticed the depositions of 19 Defendants' Person Most Knowledgeable designees regarding organizational structure and wage 20and hour practices. Class Counsel additionally worked with Plaintiff to provide responses and 21documents as a part of initial disclosures, and reviewed Defendant's initial disclosures. Class 22 Counsel also interviewed and obtained information from Plaintiff and other Class Members, 23 24 including and not limited to the names of potential witnesses, and reviewed and analyzed a large amount of data and documents obtained from Defendant, Plaintiff, and other sources. The 25 documents and data reviewed and analyzed by Class Counsel included, and were not limited to, 26 Plaintiff and other Class Members' employment records, a detailed sampling of Class Members' 27 time data, multiple iterations Defendant's Employee Handbook, Defendant's Collective 28

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Bargaining Agreements, company policy acknowledgements (including, but not limited to, Meal 1 and Rest Period Policy Acknowledgement, Employee Acknowledgement of Receipt of Meal 2 Period and Rest Period Policy, California Meal Period and Rest Breaks Policy 3 Acknowledgement, and Employee Acknowledgement of Receipt of California Policy Regarding 4 Meal Period and Rest Breaks), internal memoranda, job descriptions, new hire orientation 5 checklist, Defendant's operations and employment practices, agreements (including, but not 6 limited to, Revocation of Meal Period Waivers, California Exceptions Record for Missed Meal 7 Period and/or Rest Breaks, California Consent and Agreement for Waiver of Meal Periods, and 8 California Revocation of Meal Period Waivers), forms, procedures, and policies (including, but 9 not limited to, California Meal Period and Rest Breaks Policy, Overtime Compensation policy, 10 and Payroll Time Reports policy), among other information and documents. Class Counsel 11 researched applicable law, developed damages/valuation models in preparation for mediation, 12 and met and conferred with Defendant's counsel on numerous occasions, e.g., to discuss issues 13 relating to the pleadings, motion practice, discovery, jurisdiction, and the production of various 14 documents and data prior to mediation. Other work performed by Class Counsel included, and 15 was not limited to, case strategy and analysis; drafting, reviewing, and revising pleadings, 16 moving and opposing papers for motion practice, and the mediation brief; preparing and 17 appearing for court proceedings; and preparing for and attending mediation and settlement 18 negotiations. 19

6. As outlined herein, the parties have conducted significant formal and informal 20 discovery and investigation during the course of this litigation. Class Counsel analyzed a large 21 amount of documents and data obtained from Plaintiff, Defendant, and through other sources. 22 These documents and data provided a critical understanding of the nature of the work performed 23 24 by the Class Members, as well as Defendant's operations and employment policies, practices, and procedures, and were used in analyzing liability, damages, and valuation issues in 25 connection with all phases of the litigation, and ultimately with the mediation and settlement 26 negotiation process. Class Counsel also performed significant research into the law concerning 27 Defendant's defenses. 28

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7. After conducting significant investigation into the facts and law during the 1 prosecution of the case, counsel for the parties engaged in extensive settlement negotiations to 2 try to resolve the matter. These efforts included participating in a formal, full-day mediation 3 conducted by Mark S. Rudy, Esq., a well-regarded mediator experienced in mediating complex 4 wage-and-hour matters. During all settlement discussions, the parties conducted their 5 negotiations at arm's length in an adversarial position. Prior to and during mediation and 6 settlement negotiations, the parties exchanged documents, information and data, and discussed 7 various aspects of the case, including the risks and delays of further litigation, the risks to the 8 parties of proceeding with class certification, representative adjudication, and trial; the law 9 relating to off-the-clock theory, meal and rest periods, representative PAGA claims, collective 10 bargaining agreements (and related grievance and ADR provisions and exemption and pre-11 emption issues), and wage-and-hour enforcement; the evidence produced and analyzed; and the 12 possibility of appeals, among other things. Arriving at a settlement that was acceptable to the 13 parties was not easy. Defendant contended that individualized questions of fact predominate 14 over any common issues, and these issues would pose challenges to certification and 15 representative adjudication. Defendant and its counsel felt very strongly about Defendant's 16 ability to prevail on the merits and to obtain a denial of class certification, while Plaintiff and 17 Class Counsel believed that class certification would be obtained and that they would prevail at 18 trial. With the aid of the mediator's evaluation, the parties agreed that the case was well-suited 19 for settlement given the legal issues relating to Plaintiff's principal claims, as well as the costs 20and risks to the parties that would attend further litigation. These risks of further litigation 21 include, and are not limited to, a determination that the claims were unsuitable for class 22 treatment and/or representative adjudication, and failure to obtain certification, class de-23 24 certification after certification of a class, allowing a jury to decide the claims asserted in the case, appeals, and the real possibility of no recovery after years of litigation. 25

8. As set forth more fully in the accompanying Motion for Attorneys' Fees and
Costs, Class Counsel seeks attorneys' fees in the amount of \$805,000.00 which is thirty-five
percent (35%) of the Gross Settlement Amount of \$2,300,000.00, as set forth in the Settlement

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Agreement and Class Notice. Pursuant to the contingency-fee agreement entered into by and 1 between Plaintiff and Class Counsel, Plaintiff has agreed to a contingency fee of at least thirty-2 five percent (35%) of the recovery. The attorneys' fees sought are commensurate with: (1) the 3 risk that Class Counsel took in commencing the case; (2) the time, effort, and expense that Class 4 Counsel dedicated to the matter; (3) the skill and determination that Class Counsel has shown; 5 (4) the results that Class Counsel has achieved throughout the litigation; (5) the value of the 6 settlement that Class Counsel has achieved for the Class Members and State of California; and 7 (6) the other cases that Class Counsel has turned down in order to devote its time and efforts to 8 this matter. 9

LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203 9. I am aware that the common and acceptable rate for contingency representation in
wage and hour class action litigation is normally 40% before trial, with the range being from
33.3% up to 50%.

10. While not necessarily required to be demonstrated because the percentage fee that 13 is sought is proper for this settlement, Class Counsel has incurred many hours of work in 14 connection with this matter such that the request for an award of attorneys' fees is also justified 15 under a lodestar analysis with a multiplier (for the reasons briefing in the accompanying motion, 16 a multiplier is warranted). As of the Final Approval Hearing that is scheduled for August 19, 17 2022, Class Counsel will have spent a total of 769.70 hours performing tasks and obtaining 18 recovery on behalf of Plaintiff, the Class Members, and State of California. Attached hereto as 19 **"EXHIBIT A"** is an Attorney Task and Time Chart that sets forth in detail the nature of the legal 20services provided by attorneys at Lawyers for Justice, PC and the time incurred in performing 21 those services and the time anticipated to be incurred in performing services leading up to the 22 Final Approval Hearing. The hours include work performed by myself and several other 23 attorneys at the firm. Additionally, litigation support personnel at Lawyers for Justice, PC have 24 actively engaged in assisting with the prosecution of this matter. 25

11. The following hourly rates of compensation are commensurate with the individual
background, training, and experience of the attorneys that are listed below, who worked on this
matter, as well as our firm, in litigation and class actions and complex wage-and-hour matters:

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Attorney	Title	CA Bar No.	Admit Year	Rate	Total Hours	Lodesta
Edwin Aiwazian	Managing Attorney & Shareholder	232943	2004	\$975	254.50	\$248,137.
Arby Aiwazian	Shareholder	269827	2010	\$850	133.50	\$113,475.
Joanna Ghosh	Senior Attorney	272479	2010	\$800	44.30	\$35,440.0
Elizabeth M. R-H Parker- Fawley	Attorney	301592	2014	\$675	25.10	\$16,942.5
Stephanie S. Ponek	Attorney (former)	306205	2015	\$675	6.20	\$4,185.0
Jeffrey D. Klein	Attorney (former)	297296	2014	\$575	83.40	\$47,955.0
Tiffany J. Hyun	Attorney (former)	311743	2016	\$575	32.30	\$18,572.5
Brian J. St. John	Attorney	304112	2015	\$500	5.90	\$2,950.0
Melissa A. Huether	Attorney (former)	316604	2017	\$500	18.20	\$9,100.0
Alik S. Ourfalian	Attorney (former)	322686	2018	\$500	40.10	\$20,050.0
Alexandra Rose	Attorney	329407	2019	\$450	99.60	\$44,820.0
Christie E. Yang	Attorney (former)	328901	2019	\$450	26.60	\$11,970.0

12. The billing rates for each of the attorneys who worked on this case, which range 17 from \$450 to \$950 per hour, are reasonable. The California Supreme Court has held that the 18 reasonable hourly rate used for the lodestar calculation is the "prevailing [rate] in the community 19 for similar work." PLCM Group v. Drexler (2000) 22 Cal.4th 1084, 1095; see also Ketchum v. 20 Moses (2001) 24 Cal.4th 1122, 1132 (stating that "the lodestar is the basic fee for comparable 21 legal services in the community"). Courts in California have approved comparable hourly rates 22 for similar work performed by other attorneys in the community. See Lopez v. Management and 23 Training Corporation (S.D. Cal. 2020) No. 17cv1624 JM(RBM), 2020 WL 1911471, at *8-9 24 (approving rates up to \$900 for a partner and a rate of \$500 for an associate as reasonable in a 25 wage-and-hour class action filed in southern California); Hartless v. Clorox Co. (S.D. Cal. 2011) 26 273 F.R.D. 630, 643-44, aff'd in part, 473 Fed.Appx. 716 (9th Cir. 2012) (approving rates of 27 \$675-\$795 for partners and up to \$410 for associates in complex litigation involving product 28 6 **DECLARATION OF EDW N IN SUPPOR OF PLAINTIFF'S MOTION**

ATTORNEYS' FEES AND CC 'ASE NO: 3:19-CV-04592-JCS

LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203 misrepresentation filed in San Diego County); see, e.g., *Campbell v. Best Buy Stores, L.P.* (C.D.
Cal. 2016) No. LA CV12-07794 JAK (JEMx), 2016 WL 6662719, at *9 (finding that hourly
rates between \$375 and \$875 for attorneys were reasonable in a wage-and-hour class action filed
in Los Angeles County).

13. Lawyers for Justice, PC has been awarded attorneys' fees multiple times, 5 compensating the firm for legal services performed in similar wage and hour matters, by courts 6 granting approval of settlements in other cases: final approval of the class action settlement in 7 final approval of the class and representative action settlement in David Dugan v. TEC 8 Equipment, Inc., et al. (Los Angeles Superior Court Case No. 19STCV01591) was granted on 9 July 8, 2021, and the award of attorneys' fees involved an hourly rate of \$936.47; final approval 10 of the class and representative action settlement in Larry Greenwood, et al. v. Scan Health Plan 11 (Los Angeles Superior Court Case No. BC715157) was granted on April 20, 2021, and the award 12 of attorneys' fees involved an hourly rate of \$919.57; Thereasa Carrozzella v. Basalite Concrete 13 Products, LLC (Sacramento County Superior Court Case No. 34-2017-00220214-CU-OE-GDS) 14 was granted on February 21, 2020, and the award of attorneys' fees involved an hourly rate of 15 \$766.05; final approval of the class and representative action settlement in *Alice Rutledge, et al.* 16 v. Healthport Technologies, LLC (Alameda County Superior Court Case No. RG16835813) was 17 granted on June 11, 2019, and the award of attorneys' fees involved an hourly rate of \$764.82; 18 final approval of the class and representative action settlement in Seth Swan v. Pace Supply 19 (Sonoma County Superior Court Case No. SCV258764) was granted on February 6, 2019, and 20the award of attorneys' fees involved an effective hourly rate of \$855.96; final approval of the 21 class and representative action settlement in Stanley Bland, et al. v. Telecare Corporation 22 (Alameda County Superior Court Case No. RG16811450) was granted on November 21, 2018, 23 24 and the award of attorneys' fees involved an effective hourly rate of \$831.38; final approval of the class and representative action settlement in Maryjo Ungerbuhler Anderson v. Boyett 25 Petroleum (Stanislaus County Superior Court Case No. 2020582) was granted on May 15, 2018, 26 and the award of attorney's fees involved an effective hourly rate of \$780.77; and final approval 27 of the class and representative action settlement in Demetrius Camarillo v. Blue Diamond 28

Growers (Sacramento County Superior Court Case No. 34-2015-00175871) was granted on June 30, 2017, and the award of attorneys' fees involved an effective hourly rate of \$845.64.

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ADEQUACY OF LAWYERS for JUSTICE, PC

EDUCATION

14. In May of 2004, I graduated from *Pepperdine University School of Law* with a <u>Juris Doctor</u> degree. I have extensive formal training in dispute resolution and negotiation from the Straus Institute for Dispute Resolution as part of its <u>Masters in Dispute Resolution</u> degree program. In addition, I have previously served as a *pro bono* mediator for the Los Angeles County Superior Court. In October of 2000, I obtained a <u>Litigation Paralegal Certificate</u> from the *UCLA Extension Program*. During the summer of 2000, I studied <u>Legal Writing</u> at *Harvard University*. In April of 1999, I obtained a <u>Bachelor of Arts</u> degree in Communication with a concentration in Natural Sciences from *Pepperdine University*.

JUDICIAL EXTERNSHIPS

15. From approximately September 2002 to approximately December 2002, I served as a <u>Judicial Extern</u> to the Honorable Kim McLane Wardlaw of the *United States Court of Appeals for the Ninth Circuit*. From approximately June 2002 to approximately August 2002, I served as a <u>Judicial Extern</u> to the Honorable Earl Johnson, Jr. of the *California Court of Appeal for the Second Appellate District*.

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LITIGATION AND CLASS ACTION EXPERIENCE

16. In December of 2004, I obtained a license to practice law from the California
State Bar. From approximately December 2004 to approximately August 2008, I was employed
by *Girardi & Keese*.

17. At *Girardi & Keese*, my practice focused on class actions and other complex
cases involving toxic torts and products liability. In addition, I gained substantial experience on
cases involving insurance bad faith, premises liability, and medical negligence. While employed
by *Girardi & Keese*, I argued approximately 100 motions, took or defended approximately 150
depositions, and prepared dozens of expert witnesses for deposition or trial.

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18. Since its inception, in or around October of 2008, Lawyers for Justice, PC firm has almost exclusively focused on the prosecution of consumer and employment class actions, involving wage-and-hour claims, race discrimination, unfair business practices or consumer fraud. Currently, we are the attorneys of record in over a dozen employment-related putative class actions in both state and federal courts in the State of California. Our firm has successfully litigated cases involving, among other things, the executive, administrative, and other overtime exemptions to the State of California and federal overtime compensation requirements. During this relatively short time, in association with other law firms, we have recovered millions of dollars on behalf of thousands of individuals in California. 9

EXAMPLES OF RESULTS IN WAGE AND HOUR CLASS ACTION AND **REPRESENTATIVE ACTION CASES**

19. What follows are just a few examples of the type of results Lawyers for Justice, PC ("LFJ") has achieved on behalf of its clients:

LFJ, in association with co-counsel therein, represented the plaintiffs in a a) 14 wage-and-hour class action against a major property management company involving allegations 15 of misclassification of various "manager" positions. On September 20, 2010, the court granted 16 final approval of the class action settlement. The Los Angeles County Superior Court Case 17 Number is BC400414. 18

b) LFJ, in association with co-counsel therein, represented the plaintiffs in a 19 wage-and-hour class action against a national retailer of household items involving allegations of 20misclassification of the "Assistant Store Manager" position. On October 28, 2010, the court 21 granted final approval of the class action settlement. The Los Angeles County Superior Court 22 Case Number is BC413498. 23

24 c) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class action against a national property management company involving 25 allegations of misclassification of the "Property Manager" position. On May 23, 2012, the court 26 granted final approval of the class action settlement. The Los Angeles County Superior Court 27 Case Number is BC430918. 28

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d) LFJ, in association with co-counsel therein, represented the plaintiffs in a 1 wage-and-hour class action against a national retailer involving allegations of misclassification 2 of the "Store Manager" position. On June 10, 2011, the court granted plaintiffs' motion for class 3 certification. On August 26, 2013, the court granted final approval of the class action settlement. 4 The Los Angeles County Superior Court Case Number is BC424012. 5

e) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-hour class and PAGA representative action against a bank, involving allegations of misclassification of the "Assistant Branch Manager" position. On August 27, 2013, the court granted final approval of the class and PAGA representative action settlement. The Kern County 9 Superior Court Case Number is S-1500-CV-273194-LHB. 10

f) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-hour class and PAGA representative action against a national wholesale distributor of plumbing and builder supplies, involving allegations of misclassification of multiple salaried "manager" positions. On May 22, 2014, the court granted final approval of the class and PAGA representative action settlement. The Sacramento County Superior Court Case Number is 34-2012-00136285.

g) LFJ, in association with co-counsel therein, represented the plaintiff in a 17 wage-and-hour class action against a multinational corporation that provides global workplace 18 solutions, involving allegations of misclassification of the "Operations Manager" position. On 19 September 16, 2014, the court granted plaintiff's motion for class certification. The Los Angeles 20County Superior Court Case Number is BC478769. 21

h) LFJ, in association with co-counsel therein, represented the plaintiff in a 22 wage-and-hour class and PAGA representative action against a national retailer of household 23 items, on behalf of hourly-paid or non-exempt employees. On May 27, 2015, the court granted 24 final approval of the class and PAGA representative action settlement. The San Francisco 25 County Superior Court Case Number is CGC-13-532344. 26

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i) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-hour class and PAGA action involving allegations of misclassification of the salaried residential "Property Manager" position. On September 17, 2015, the court granted plaintiff's motion for class certification. On October 20, 2017, the court granted final approval of the class and PAGA representative action settlement. The Los Angeles County Superior Court Case Number is BC474784.

j) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class and PAGA representative action against a national retailer of upscale hardware and home furnishings, on behalf of non-exempt employees. On April 28, 2016, the 9 court granted final approval of the class and PAGA representative action settlement. The Los Angeles County Superior Court Case Numbers are BC516795 and JCCP4794, and the Judicial Council Coordination Proceeding Number is 4794.

k) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class action against a national retailer of apparel and fashion accessories, on behalf of non-exempt employees. On August 5, 2016, the court granted final approval of the class action settlement. The Los Angeles County Superior Court Case Number is BC488069.

1) LFJ, in association with co-counsel therein, represented the plaintiffs in a 17 wage-and-hour class action against a national retailer of apparel, accessories, and home products, 18 involving allegations of misclassification of the "Department Manager" position. On August 12, 19 2016, the court granted the plaintiffs' motion for class certification in part and certified a class. 20On August 6, 2019, the court granted final approval of the class action settlement. The Alameda 21 County Superior Court Case Number is RG13680477. 22

LFJ represented the plaintiff in a PAGA representative action against a m) 23 24 real estate and property management company, on behalf of non-exempt employees. On November 4, 2016, the court granted approval of the PAGA representative action settlement. The 25 Orange County Superior Court Case Number is 30-2015-00775439-CU-OE-CXC. 26

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n) LFJ, in association with co-counsel therein, represented the plaintiffs in a
 wage-and-hour class and PAGA representative action against a full-service bank, on behalf of
 non-exempt employees. On November 18, 2016, the court granted final approval of the class and
 PAGA representative action settlement. The San Francisco County Superior Court Case Number
 is CJC-13-004839 and the Judicial Council Coordination Proceeding Number is 4839.

c) LFJ represented the plaintiffs in a wage-and-hour class and PAGA representative action against a foodservice distributor, on behalf of non-exempt employees. On January 26, 2017, the court granted final approval of the class and PAGA representative action settlement. The San Bernardino County Superior Court Case Number is CIVDS1507260.

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LFJ, on behalf of the plaintiff and respondent in a PAGA representative p) 10 action, successfully opposed in the trial court, and briefed and argued an appeal with respect to 11 the employer's motion to compel arbitration, which resulted in a published opinion by the 12 California Court of Appeal in favor of employees. Roberto Betancourt v. Prudential Overall 13 Supply (Cal. App. 4th Dist., Mar. 7, 2017) 9 Cal.App.5th 439, review denied, cert. denied (U.S. 14 Supreme Court Docket No. 17-254). The Riverside County Superior Court Case Numbers are 15 RIC1503952 and RICJCCP5046, and the Judicial Council Coordination Proceeding Number is 16 5046. 17

q) LFJ, in association with co-counsel therein, represented the plaintiffs in a
wage-and-hour class and PAGA representative action against a consumer packaging company,
on behalf of non-exempt employees. On March 10, 2017, the court granted final approval of the
class and PAGA representative action settlement. The Los Angeles County Superior Court Case
Number is BC590429.

r) LFJ, in association with co-counsel therein, represented the plaintiffs in a
wage-and-hour class and PAGA representative action against a manufacturer of food service
industry supplies on behalf of non-exempt employees. On April 14, 2017, the court granted final
approval of the class and PAGA representative action settlement. The Orange County Superior
Court Case Number is 30-2015-00810013-CU-OE-CXC.

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s) LFJ in association with co-counsel, represented the plaintiffs in a wage-1 and-hour class and PAGA representative action against a lumber and hardware company on 2 behalf of non-exempt employees. On April 26, 2017, the court granted final approval of the 3 class and PAGA representative action settlement. The Orange County Superior Court Case 4 Number is 30-2014-00747750-CU-OE-CXC. 5

t) LFJ represented the plaintiff in a wage-and-hour class and PAGA representative action against a property management company, on behalf of non-exempt employees. On June 14, 2017, the court granted final approval of the class and PAGA representative action settlement. The Los Angeles County Superior Court Case Number is BC586234.

u) LFJ represented the plaintiff in a wage-and-hour class and PAGA representative action against a food company on behalf of non-exempt employees. On June 30, 2017, the court granted final approval of the class and PAGA representative action settlement. The Sacramento County Superior Court Case Number is 34-2015-00175871.

LFJ represented the plaintiffs in a wage-and-hour class and PAGA v) representative action against a chocolate company on behalf of non-exempt employees. On July 19, 2017, the court granted final approval of the class and PAGA representative action settlement. The Alameda County Superior Court Case Number is RG15764300.

w) Our firm represented the plaintiff in a PAGA representative action, against 19 the parent company of several restaurants, on behalf of hourly-paid, non-exempt employees. On 20October 18, 2017, the court granted approval of the PAGA representative action settlement. The 21 Los Angeles County Superior Court Case Number is BC569664. 22

LFJ represented the plaintiffs in a wage-and-hour class and PAGA x) 23 representative action against a manufacturer of plastic containers on behalf of non-exempt 24 employees. On October 31, 2017, the court granted final approval of the class and PAGA 25 representative action settlement. The Los Angeles County Superior Court Case Number is 26 BC577233. 27

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ZIAN IN SUPPOF FORNEYS' FEES AND ASE NO: 3:19-CV-04592-JCS

OF PLAINTIFF'S MOTION

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DECLARATION OF EDWIN

LAWYERS for JUSTICE, PC 410 West Arden Avenue, Suite 203 Glendale, California 91203 6

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LFJ, in association with co-counsel therein, represented the plaintiffs in a y) 1 wage-and-hour class and PAGA representative action against a bank on behalf of non-exempt 2 employees. On December 11, 2017, the court entered an order granting final approval of the 3 class and PAGA representative action settlement. The Los Angeles County Superior Court Case 4 Number is BC569646. 5

z) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class and PAGA representative action against a property management company on behalf of hourly-paid and non-exempt employees. On January 4, 2018, the court entered an order granting final approval of the class and PAGA representative action settlement. The Los Angeles County Superior Court Case Number is JCCP4819 and the Judicial Council Coordination Proceeding Number is 4819.

aa) LFJ, in association with co-counsel therein, represented the plaintiffs in a 12 wage-and-hour class and PAGA representative action against a global provider of flexible office space solutions. On February 15, 2018, the court entered an order granting final approval of the 14 class and PAGA representative action settlement. The Los Angeles County Superior Court Case 15 Number is BC498401. 16

bb) LFJ, in association with co-counsel therein, represents the plaintiff in a 17 wage-and-hour class action against a container manufacturer, on behalf of non-exempt 18 employees. On October 15, 2018, the court granted the plaintiff's motion for class certification. 19 The Tulare County Superior Court Case Number is VCU264528. 20

LFJ represented the plaintiffs in a wage-and-hour class and PAGA cc) 21 representative action against a behavioral health service provider on behalf of non-exempt 22 employees. On November 13, 2018, the court granted final approval of the class and PAGA 23 The Alameda County Superior Court Case Number is 24 representative action settlement. RG16811450. 25

dd) LFJ, in association with co-counsel therein, represented the plaintiff in a 26 PAGA representative action against a global provider of products and services to the energy 27 industry, on behalf of hourly-paid and non-exempt employees. On November 19, 2018, the court 28 14

DECLARATION OF EDWIN ZIAN IN SUPPORT **OF PLAINTIFF'S MOTION** ORNEYS' FEES AND ASE NO: 3:19-CV-04592-JCS

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granted approval of the PAGA representative action settlement. The Kern County Superior 1 Court Case Number is S-1500-CV-280215-SDC. 2

LFJ, in association with co-counsel therein, represents the plaintiff in a ee) wage-and-hour class action against a parking company on behalf of non-exempt employees. On September 3, 2019, the court granted the plaintiff's motion for class certification and certified a class. The Santa Clara County Superior Court Case Number is 16CV292208 and the Judicial Council Coordination Proceeding Number is 4886.

ff) LFJ, in association with co-counsel therein, represents the plaintiffs in a wage-and-hour class and representative action against a bank on behalf of non-exempt On September 27, 2019, the court granted the plaintiffs' motion for class employees. certification in part and certified a class. The Alameda County Superior Court Case Number is RG15757606 and the Judicial Council Coordination Proceeding Number is 4921.

gg) LFJ, in association with co-counsel therein, represented the plaintiffs in a 13 wage-and-hour class and PAGA representative action against a national retailer of apparel and 14 fashion accessories, on behalf of non-exempt employees. On October 9, 2019, the court granted 15 the plaintiffs' motion for class certification in part and certified a class. On May 14, 2021, the 16 court granted final approval of the class and PAGA representative action settlement. The 17 Sacramento County Superior Court Case Number is 34-2015-00175330-CU-OE-GDS. 18

hh) LFJ, in association with co-counsel therein, on behalf of the plaintiff and 19 respondent in a PAGA representative action, successfully opposed in the trial court, and briefed 20and argued an appeal with respect to the employer's motion to compel arbitration, resulting in a 21 notable decision from the California Supreme Court clarifying the law and finding, in part, that 22 employer arbitration agreements are unenforceable where they block a PAGA claim from 23 proceeding, ZB, N.A. v. Superior Court (2019) 8 Cal.5th 175. On February 21, 2020, the court 24 granted approval of the PAGA representative action settlement. The San Diego County Superior 25 Court Case Number is 34-2015-00175330. 26

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ii) LFJ, in association with co-counsel therein, represents the plaintiff in a
 wage-and-hour class and PAGA representative action against a medical equipment supplier on
 behalf of non-exempt employees. On February 13, 2020, the court granted the plaintiff's motion
 for class certification and certified a class. The San Bernardino County Superior Court Case
 Number is CIVDS1505744.

jj) LFJ, in association with co-counsel therein, represents the plaintiff in a wage-and-hour class and PAGA representative action against a large national drug testing laboratory on behalf of non-exempt employees. On February 21, 2020, the court granted the plaintiff's motion for class certification and certified a class. The San Diego County Superior Court Case Number is 37-2018-00019611-CU-OE-CTL.

kk) LFJ, in association with co-counsel therein, represents the plaintiffs in a wage-and-hour class and PAGA representative action against a national retailer of sportswear, footwear, and camping equipment on behalf of non-exempt employees. On March 16, 2020, the court granted in part the plaintiff's motion for class certification and certified a class. The Riverside County Superior Court Case Numbers are RIC1507504 and RICJCCP4930, and the Judicial Council Coordination Proceeding Number is 4930.

17 ll) LFJ, in association with co-counsel therein, represents the plaintiffs in a
18 wage-and-hour class and PAGA representative action against a plastic packaging company on
19 behalf of non-exempt employees. On June 8, 2020, the court granted in part the plaintiffs'
20 motion for class certification and certified a class. On November 8, 2021, the court granted
21 approval of the partial settlement of the action. The San Bernardino County Superior Court Case
22 Number is CIVDS1507361.

mm) LFJ, in association with co-counsel therein, represents the plaintiffs in a
wage-and-hour class action against manufacturer and supplier of power products and services on
behalf of non-exempt employees. On July 31, 2020, the court granted in part the plaintiffs'
motion for class certification and certified a class. The San Diego County Superior Court Case
Number is 37-2015-00025968-CU-OE-CTL.

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LAWYERS for JUSTICE, PC

410 West Arden Avenue, Suite 203 Glendale, California 91203 nn) LFJ represents the plaintiff in a wage-and-hour class action against a
 nutritional products manufacturer on behalf of non-exempt production line employees. On
 December 13, 2021, the court granted the plaintiff's motion for class certification in part and
 certified a class. The Solano County Superior Court Case Number is FCS051001.

oo) LFJ represents the plaintiff in a wage-and-hour class action against an iconic lifestyle accessories brand and retailer on behalf of non-exempt employees. On March 15, 2022, the court granted the plaintiff's motion for class certification in part and certified a class. The San Francisco Superior Court Case Number is CGC-16-550794.

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LITIGATION COSTS AND EXPENSES INCURRED BY CLASS COUNSEL

20. Lawyers *for* Justice, PC has incurred \$21,696.82 in litigation costs and expenses as reflected in the Case Cost Detail attached hereto as "**EXHIBIT B**." These expenses were reasonable and necessary in the prosecution of this matter and to obtain the Settlement, and is less than the maximum amount of \$50,000 allocated toward reimbursement of litigation costs and expenses under the Settlement Agreement. The cost savings of \$28,303.18 will remain part of the Net Settlement Amount and distributed to Settlement Class Members. It should be noted that Class Counsel has borne all of the risks and costs of litigation and will not receive any compensation until recovery is obtained under the Settlement.

21. Additionally, the Settlement Administrator has informed the parties that there are 18 five hundred and fifty (550) Class Members who will be eligible to receive the monetary benefits 19 of the Settlement. Further, the Settlement Administrator has informed the parties that the highest 20gross Individual Settlement Payment is currently estimated to be \$6,560.16, the average gross 21 Individual Settlement Payment is currently estimated to be \$2,130.00, the highest Individual 22 PAGA Payment is currently estimated to be \$349.99, and the average estimated Individual 23 These are significant individual 24 PAGA Payment is currently estimated to be \$113.64. recoveries, particularly in light of the risks of litigation. 25

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1 22. I submit that the Settlement is fair, reasonable, and adequate. In addition, the
 2 Settlement is in the best interests of Plaintiff, the Class, and the State of California.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 23rd day of May 2022, at Glendale, California.

Jami Aninju

Edwin Aiwazian

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EXHIBIT A

DANIELSSON V. BLOOD CENTERS OF THE PACIFIC, ET AL. (SAN FRANCISCO COUNTY SUPERIOR COURT CASE NO. CGC-19-574926) ("STATE ACTION") DANIELSSON V. BLOOD CENTERS OF THE PACIFIC, ET AL. (UNITED STATES DISTRICT COURT OF THE NORTHERN DISTRICT OF CALIFORNIA CASE NO. 3:19-CV-04592-JCS) ("FEDERAL ACTION")

ATTORNEY TASK AND TIME CHART

Таѕк	LAWYERS FOR JUSTICE, PC
Investigation and Research / Due Diligence	
 Pre-Lawsuit Investigation of the Key Facts with a Focus on Class Certification Elements, Including Adequacy, Typicality, Superiority, and Commonality Edwin Aiwazian – 8.60 hours Arby Aiwazian – 6.20 hours 	14.80
 Pre-Lawsuit Investigation of the Merits of Plaintiff Ruby Danielsson's ("Plaintiff") Claims and the Merits of the Claims of the Putative Class Members Edwin Aiwazian – 7.20 hours Elizabeth M. R-H Parker-Fawley – 4.90 hours 	12.10
 Pre-Lawsuit Investigation of Potential Damages Exposure of Defendant Vitalant, f/k/a Blood Systems, Inc. formerly d/b/a Blood Centers of the Pacific ("Defendant") with Respect to the Damages Sustained by Plaintiff and the Putative Class Members Edwin Aiwazian – 8.10 hours Arby Aiwazian – 5.60 hours 	13.70

Legal Research and Analysis of Latest Off-the-Clock, Meal and Rest Break, Representative PAGA, Certification, Exemption, and Wage Order Decisions in California, Including all New and Relevant DLSE Materials • Edwin Aiwazian – 12.20 hours	12.20
Investigation of Defendant, Defendant's Business Relationships, and the Industry in Which Defendant Operates • Edwin Aiwazian – 6.80 hours	6.80
 Investigation of Defendant's Organizational and Corporate Structures, and Executive Reporting Structures as They Relate to the Employment and Management of the Putative Class Members Arby Aiwazian – 6.90 hours 	6.90
 Investigation of Defendant's Executives, Officers, and Leadership with a Focus on Involvement in Wage- and-Hour Issues and Establishing Willfulness and Uniformity Edwin Aiwazian – 5.70 hours 	5.70
 Analysis of Competitors in Various Relevant Geographic Areas within which Defendant Operates, and Comparing and Contrasting Defendant's Policies, Practices, and Procedures with the Policies, Practices, and Procedures of Defendant's Competitors Arby Aiwazian – 7.10 hours 	7.10
 Research and Investigation Re: Collective Bargaining Agreements, Grievance/Alternative Dispute Resolution Provisions, and Factors for Labor Code Exemptions Edwin Aiwazian – 6.50 hours 	6.50
Research and Investigation Re: Location(s), Division(s), and/or Department(s) Owned, Managed, Operated, and/or Serviced by Defendant in California During the Class Period, Including Differences	5.10

 Between the Various Location(s), Division(s), and/or Department(s) to Determine Whether Those Differences Will Cause Individual Issues to Predominate Over Common Issues Edwin Aiwazian – 9.20 hours 	
Comparative Analysis and Cross-Checking of All Available Job Postings by Defendant in Order to Determine Any Variation and Identify Job Duties and Responsibilities That Would be Susceptible to Being Performed Off-the-Clock or During Meal or Rest Breaks • Edwin Aiwazian – 7.90 hours	7.90
 Comparative Analysis and Cross-Checking of All Available Job Reviews and Consumer/Patient Reviews for Defendant in Order to Determine Wage and Hour Issues, Variation, and Job Duties and Responsibilities Involving Performance of Work Off-the-Clock or During Meal or Rest Breaks Edwin Aiwazian – 4.10 hours 	4.10
 Research and Investigation Re: Workforce, Staffing Models, and Staffing Levels at Defendant's Locations at which Putative Class Members Worked Throughout California Edwin Aiwazian – 8.40 hours 	8.40
 Research and Investigation of Impact of COVID-19 Pandemic on Defendant, Its Operations, and Impact on Putative Class Members' Work Edwin Aiwazian – 8.60 hours 	8.60
 Research and Investigation Re: Defendant's Written and Unwritten Policies, Practices, and Procedures Relating to Bonuses/Incentive/Shift Differential Pay, Timekeeping, Rounding, Scheduling, Meal/Rest Breaks, On-Premises Breaks, Meal/Rest Premiums, Overtime Compensation, Personal Cell Phone Use, Reimbursement of Business-Related Expenses, and Wage and Hour Compliance Edwin Aiwazian – 15.60 hours Arby Aiwazian – 12.80 hours Elizabeth M. R-H Parker-Fawley – 11.30 hours 	39.70

 Research and Investigation Re: Various Software Programs and Other Technology Defendant Uses to Conduct Its Everyday Business, Including Timekeeping, Patient Care, CRM, Logistics, Inventory, and Computer Systems with a Focus on What Documents (Both Paper and Electronic) Are Created in the Normal Course of Business Relating to Overtime Worked, Off-the-Clock Time Worked Pre/Post-Shift, and Time Worked During Meal Breaks Arby Aiwazian – 5.60 hours 	5.60
 Research and Analysis of Potential Defenses Defendant May Raise, Including <i>De Minimis</i> Work, Non-Compensable Off-the-Clock Work, Exemptions, Waiver, Pre-Emption, and Compliant Policies Edwin Aiwazian – 10.70 hours 	10.70
 Research and Investigation Re: Post-<i>Duran vs. U.S. Bank</i> Trial Manageability Issues, including Research Regarding Which Experts to Retain and For What Purpose Edwin Aiwazian – 8.40 hours 	8.40
 Research and Analysis of Defendant's Litigation History Involving Wage-and-Hour Issues and Other Related Employment Issues Arby Aiwazian – 5.50 hours 	5.50
 Prepare a Discovery Strategy Plan of Action, Including Topics of Inquiry Important to Certification, Liability, and Damages/Civil Penalties Edwin Aiwazian – 7.10 hours 	7.10
 Research and Outline Anticipated Class Certification Motion and Trial Plan Edwin Aiwazian – 29.70 hours Arby Aiwazian – 8.90 hours Elizabeth M. R-H Parker-Fawley – 5.20 hours 	43.80

 Meet and Communicate with Plaintiff Ruby Danielsson Throughout the Pendency of the Case Edwin Aiwazian – 21.30 hours Arby Aiwazian – 15.60 hours Elizabeth M. R-H Parker-Fawley – 3.70 hours Jeffrey D. Klein – 0.20 hour Alexandra Rose – 2.70 hour 	43.50
 Meet and Communicate with Putative Class Members Edwin Aiwazian – 15.40 hours Arby Aiwazian –8.50 hours 	23.90
Pleadings and Court Filings	
 Research and Draft Plaintiff's Class Action Complaint for Damages and Legal Research and Analysis of All Claims Involved (filed on March 29, 2019) (State Action) Edwin Aiwazian – 8.70 hours 	8.70
 Review Court's Notice to Plaintiff (filed on March 29, 2019) (State Action) Edwin Aiwazian – 0.20 hour 	0.20
 Review Court's Order Denying Complex Designation for Failure to File Application Requesting Designation (filed on May 6, 2019) (State Action) Edwin Aiwazian – 0.10 hour 	0.10
 Draft Plaintiff's Notice of Posting Jury Fees (filed on July 31, 2019) (State Action) Edwin Aiwazian – 0.20 hour 	0.20
Review and Analyze Defendant's Answer to Plaintiff's Complaint and Research Affirmative Defenses in Defendant's Answer (served on August 6, 2019) (State Action)	3.40

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• Edwin Aiwazian – 3.40 hours	
Review and Analyze Defendant's Notice of Removal of Civil Action to Federal Court and Exhibits A-C, Certificate of Interested Parties or Persons, Disclosure Statement Pursuant to FRCP 7.1, Declaration of Elizabeth Sweeley in Support of Removal, and Declaration of Bhavi A. Shah in Support of Removal (served on August 7, 2019) (Federal Action)	4.90
• Edwin Aiwazian – 4.90 hours	
 Review Court's Notice of Case Assignment and Order Setting Initial Case Management Conference and ADR Deadlines (filed on August 7, 2019) (Federal Action) Edwin Aiwazian – 0.10 hour 	0.10
 Review Defendant's Notice of Related Cases Pursuant to Local Rule 3-12 (served on August 7, 2019) (Federal Action) Edwin Aiwazian – 0.10 hour 	0.10
 Review Court's Order Setting Initial Case Management Conference and ADR Deadlines (filed on August 8, 2019) (Federal Action) Edwin Aiwazian – 0.30 hour 	0.30
 Review Court's Order Continuing Case Management Conference (filed on August 12, 2019) (State Action) Edwin Aiwazian – 0.10 hour 	0.10
 Draft Plaintiff's Consent or Declination to Magistrate Judge Jurisdiction (filed on August 12, 2019) (Federal Action) Jeffrey D. Klein – 0.20 hour 	0.20

 Review and Analyze Defendant's Notice to Plaintiff and Clerk of the California Superior Court of Removal of Civil Action to United States District Court (served on August 13, 2019) (State Action) Edwin Aiwazian – 1.10 hour 	1.10
 Review Defendant's Consent or Declination to Magistrate Judge Jurisdiction (served on August 21, 2019) (Federal Action) Edwin Aiwazian – 0.10 hour 	0.10
 Review Court's Order That Hearing is Off Calendar (filed on September 23, 2019) (State Action) Edwin Aiwazian – 0.10 hour 	0.10
 Review Defendant's [Proposed] Order and the Court's Order Regarding Stipulation Regarding Defendant Vitalant's Affirmative Defenses and Prayer for Relief (served on September 25, 2019) (Federal Action) Edwin Aiwazian – 0.20 hour 	0.20
 Review Defendant's Supplemental Filing Regarding Affirmative Defenses (served on September 26, 2019) (Federal Action) Edwin Aiwazian – 0.30 hour 	0.30
 Review Clerk's Notice Continuing Motion to Remand Hearing (filed on October 2, 2019) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Prepare Plaintiff's ADR Certification by Parties and Counsel (filed on October 15, 2019) (Federal Action) Jeffrey D. Klein – 0.20 hour 	0.20
Draft Plaintiff's Local Rule 3-15 Certification of Interested Entities or Persons (filed on October 31, 2019) (Federal Action)	0.20

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• Jeffrey D. Klein – 0.20 hour	
 Meet and Confer with Defendant's Counsel, and Draft Joint L.R. 16-9/Fed. R. Civ. P. 26(f) Report (filed on October 31, 2019) (Federal Action) Jeffrey D. Klein – 1.80 hours 	1.80
Review Court's Notice to Set/Reset Deadlines as to Motion to Remand (filed on November 4, 2019) (Federal Action) • Jeffrey D. Klein – 0.10 hour	0.10
 Review Clerk's Notice Continuing Initial Case Management Conference (filed on November 4, 2019) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Review Defense Counsel's Letter to Judge Re: Request for Telephonic Appearance (served on December 16, 2019) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Review Court's Order Granting Letter Re: Request for Telephonic Appearance (filed on December 17, 2019) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Meet and Confer with Defendant's Counsel, and Draft Joint Letter on Mediation Status (filed on January 10, 2021) (Federal Action) Jeffrey D. Klein – 1.10 hour 	1.10
Meet and Confer with Defendant's Counsel, and Draft Joint Case Management Statement (filed on March 12, 2020) (Federal Action)	0.80

• Jeffrey D. Klein – 0.80 hour	
Review Clerk's Notice Continuing Case Management Conference (filed on March 18, 2020) (Federal Action) • Jeffrey D. Klein – 0.10 hour	0.10
 Review Clerk's Notice Setting Zoom Hearing (filed on August 4, 2020) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Meet and Confer with Defendant's Counsel, and Draft Notice of Settlement and Stipulation and Order to Vacate Case Management Conference (submitted on August 6, 2020) (Federal Action) Jeffrey D. Klein – 1.20 hours 	1.20
 Review Court's Notice of Settlement and Stipulation and Order to Continue Case Management Conference (filed on August 7, 2020) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Meet and Confer with Defendant's Counsel, and Draft Joint Stipulation and Order to Continue Case Management Conference (submitted on November 6, 2020) (Federal Action) Edwin Aiwazian – 1.10 hours 	1.10
 Review Court's Order to Continue Case Management Conference (filed on November 9, 2020) (Federal Action) Edwin Aiwazian – 0.10 hour 	0.10
 Review Defendant's Notice of Change of Address (served on December 28, 2020) (Federal Action) Edwin Aiwazian – 0.10 hour 	0.10

 Meet and Confer with Defendant's Counsel, and Draft Joint Stipulation and Order to Continue Case Management Conference (submitted on January 8, 2021) (Federal Action) Edwin Aiwazian – 0.10 hour Melissa A. Huether – 0.80 hour 	0.90
 Review Court's Order to Continue Case Management Conference (filed on January 8, 2021) (Federal Action) Melissa A. Huether – 0.10 hour 	0.10
 Meet and Confer with Defendant's Counsel, and Draft Joint Stipulation and Order to Continue Case Management Conference (submitted on March 16, 2021) (Federal Action) Edwin Aiwazian – 0.10 hour Melissa A. Huether – 0.80 hour 	0.90
 Review Court's Order to Continue Case Management Conference (filed on March 17, 2021) (Federal Action) Melissa A. Huether – 0.10 hour 	0.10
 Meet and Confer with Defendant's Counsel, and Draft Joint Case Status Update and Stipulation to Continue Case Management Conference; [Proposed] Order Thereon (submitted on May 19, 2021) (Federal Action) Edwin Aiwazian – 0.10 hour Joanna Ghosh – 0.70 hour 	0.80
Review Court's Order to Continue Case Management Conference (filed on May 20, 2021) (Federal Action) • Alexandra Rose – 0.10 hour	0.10

 Research and Draft Plaintiff's First Amended Class Action Complaint for Damages and Enforcement Under the Private Attorneys General Act, Cal. Labor Code § 2698, Et Seq. and Legal Research and Analysis of All Claims Involved; Meet and Confer with Defendant's Counsel, and Draft Joint Stipulation Granting Plaintiff Leave to File First Amended Complaint; [Proposed] Order Thereon (submitted on June 3, 2021) (Federal Action) Edwin Aiwazian – 0.30 hour Joanna Ghosh – 2.10 hours Melissa A. Huether – 1.30 hours 	6.80
• Alexandra Rose – 3.10 hours	
Review Court's Order Granting Plaintiff Leave to File First Amended Complaint (filed on June 4, 2021) (Federal Action)	0.20
• Alexandra Rose – 0.20 hour	
 Meet and Confer with Defendant's Counsel, and Draft Joint Case Status Update and Stipulation to Continue Case Management Conference; [Proposed] Order Thereon (submitted on July 29, 2021) (Federal Action) Edwin Aiwazian – 0.10 hour Brian J. St. John – 0.20 hour Alexandra Rose – 0.60 hour 	0.90
 Review Court's Order to Continue Case Management Conference (filed on August 2, 2021) (Federal Action) Alexandra Rose – 0.10 hour 	0.10
Meet and Confer with Defendant's Counsel, and Draft Joint Case Status Update and Stipulation to Continue Further Case Management Conference; [Proposed] Order Thereon (submitted on September 3, 2021) (Federal Action)	0.70
• Edwin Aiwazian – 0.10 hour	

 Brian J. St. John – 0.10 hour Alexandra Rose – 0.50 hour 	
 Review Court's Order to Continue Further Case Management Conference (filed on September 7, 2021) (Federal Action) Alexandra Rose – 0.10 hour 	0.10
 Meet and Confer with Defendant's Counsel, and Draft Joint Case Status Update and Stipulation to Continue Further Case Management Conference; [Proposed] Order Thereon (submitted on October 8, 2021) (Federal Action) Edwin Aiwazian – 0.10 hour Brian J. St. John – 0.10 hour Alexandra Rose – 0.30 hour 	0.50
 Review Court's Order to Continue Further Case Management Conference (filed on October 8, 2021) (Federal Action) Alexandra Rose – 0.10 hour 	0.10
 Meet and Confer with Defendant's Counsel, and Draft Joint Case Status Update and Stipulation to Continue Further Case Management Conference; [Proposed] Order Thereon (filed on November 15, 2021) (Federal Action) Edwin Aiwazian – 0.10 hour Brian J. St. John – 0.10 hour Alexandra Rose – 0.20 hour 	0.40
 Review Court's Order Denying Stipulation to Continue Further Case Management Conference (filed on November 16, 2021) (Federal Action) Alexandra Rose – 0.10 hour 	0.10

 Review Defendant's Notice of Withdrawal of Counsel of Record for Defendant (filed on November 16, 2021) (Federal Action) Alexandra Rose – 0.10 hour 	0.10		
Appearances			
 Prepare for, Travel to/from, and Attend Hearing on Plaintiff's Motion to Remand and Initial Case Management Conference (December 20, 2019) (Federal Action) Jeffrey D. Klein – 1.20 hours 	1.20		
 Prepare for and Telephonically Attend Hearing on Plaintiff's Motion for Preliminary Approval of Class Action Settlement (January 21, 2022) (Federal Action) Joanna Ghosh – 2.80 hours Alexandra Rose – 4.10 hours 	6.90		
 Prepare for and Telephonically Attend Hearing on Plaintiff's Motion for Final Approval of Class Action Settlement (August 19, 2022) (Federal Action) (Anticipated) Joanna Ghosh – 2.20 hours Alexandra Rose – 2.20 hours 	4.40		
Discovery and Deposition			
 Draft Letter to Defendant Re: Request for Personnel File, Pay Stubs, and Time Records for Putative Class Member (served on January 24, 2019) Edwin Aiwazian – 1.90 hours 	1.90		
Draft Letter to Defendant Re: Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Ruby Danielsson (served on February 13, 2019)	1.70		

Edwin Aiwazian – 1.70 hours	
 Review and Analyze Documents Produced by Defendant in Response to the Request for Personnel File, Pay Stubs, and Time Records for Putative Class Member (served on February 14, 2019) Edwin Aiwazian – 3.10 hours 	3.10
 Review and Analyze Documents Produced by Defendant in Response to the Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Ruby Danielsson (served on March 7, 2019) Edwin Aiwazian – 8.20 hours 	8.20
 Draft Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant Blood Centers of the Pacific and Requests for Production of Documents (August 6, 2019; Organizational Structure) (served on June 14, 2019) Alik S. Ourfalian – 4.50 hours 	4.50
 Draft Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant Blood Centers of the Pacific and Requests for Production of Documents (August 7, 2019; Wage and Hour Practices) (served on June 14, 2019) Alik S. Ourfalian – 5.20 hours 	5.20
Draft Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant Blood Systems and Requests for Production of Documents (August 8, 2019; Organizational Structure) (served on June 14, 2019) Alik S. Ourfalian – 3.10 hours	3.10
 Draft Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant Blood Systems and Requests for Production of Documents (August 9, 2019; Wage and Hour Practices) (served on June 14, 2019) Alik S. Ourfalian – 3.60 hours 	3.60

 Draft Plaintiff's Form Interrogatories - General (Set One), Special Interrogatories (Set One), Special Interrogatories (Set Two), and Requests for Production of Documents (Set One) to Defendant Blood Centers of the Pacific (served on June 14, 2019) Alik S. Ourfalian – 9.80 hours 	9.80
 Draft Plaintiff's Form Interrogatories - General (Set One), Special Interrogatories (Set One), Special Interrogatories (Set Two), and Requests for Production of Documents (Set One) to Defendant Blood Systems (served on June 14, 2019) Alik S. Ourfalian – 8.10 hours 	8.10
 Review and Analyze Defendant Vitalant's Initial Disclosures and Research Witnesses Identified Therein (served on October 31, 2019) Alik S. Ourfalian – 5.80 hours 	5.80
 Draft Plaintiff's Initial Disclosures and Gather Documents Produced (served on December 16, 2019) Jeffrey D. Klein – 8.40 hours 	8.40
Letters and Correspondence	
 Research and Draft Notice to California Labor and Workforce Development Agency Re: Claims of Plaintiff for Penalties Under California Labor Code section 2698, <i>et seq</i>. (served on October 5, 2020) Edwin Aiwazian – 0.90 hour Melissa A. Huether – 4.40 hours 	5.30
Meet and Confer with, Draft Correspondence to, and Respond to Correspondence from, Defendant's Counsel Edwin Aiwazian – 7.30 hours Joanna Ghosh – 5.50 hours	26.60

• Melissa A. Huether – 2.10 hours	
• Stephanie S. Ponek - 1.80 hours	
• Tiffany J. Hyun – 1.30 hours	
• Christie E. Yang – 1.40 hours	
• Jeffrey D. Klein – 2.30 hours	
• Brian J. St. John – 0.10 hour	
• Alexandra Rose – 4.80 hours	
Mediation/Settlement	
 Review and Analyze Mediation Data and Documents Produced by Defendant (including, <i>inter alia</i>, Employee Handbooks and Policies, Union Agreements, and Sampling of Employee Time Data) (served on November 3, 2019, December 6, 2019, June 23, 2020, July 2, 2020, July 9, 2020, July 13, 2020, and July 15, 2020) Arby Aiwazian – 32.70 hours Tiffany J. Hyun – 20.20 hours Christie E. Yang – 16.90 hours 	69.80
 Prepare for Mediation, Including Researching Settlement-Related Issues and Merits of Claims, Drafting the Mediation Brief, Compiling the Mediation Exhibits in Support of Mediation Brief, and Performing Damages and Civil Penalties Analysis/Calculations (submitted on July 14, 2020) Arby Aiwazian – 9.60 hours Tiffany J. Hyun – 8.40 hours Christie E. Yang – 8.30 hours 	26.30
 Attend Mediation Session and Confer with Consulting Expert (July 16, 2020; Zoom Video Conference) Arby Aiwazian – 8.50 hours 	8.50
Draft, Review, Revise, Negotiate, and Finalize Memorandum of Agreement (July 17, 2021)	2.90

 Edwin Aiwazian – 0.50 hour Tiffany J. Hyun – 2.40 hours 	
 Draft, Review, Revise, Negotiate, and Finalize Stipulation of Settlement of Class Action and Release of Claims and Exhibits (executed on August 19, 2021) Edwin Aiwazian – 1.10 hours Joanna Ghosh – 5.20 hours Stephanie S. Ponek – 4.40 hours Melissa A. Huether – 8.60 hours Alexandra Rose – 3.50 hours 	22.80
 Draft, Review, Revise, Negotiate, and Finalize Amendment No. 1 to Stipulation of Settlement of Class Action and Release of Claims and Exhibits (executed on October 4, 2021) Edwin Aiwazian – 0.30 hour Brian J. St. John – 0.40 hour Alexandra Rose – 3.20 hours 	3.90
 Draft, Review, Revise, Negotiate, and Finalize First Amended Stipulation of Settlement of Class Action and Release of Claims and Exhibits (February 22, 2022) Edwin Aiwazian – 0.30 hour Joanna Ghosh – 2.30 hours Brian J. St. John – 0.50 hour Alexandra Rose – 10.10 hours 	13.20
 Meet and Confer with Defendant's Counsel Regarding Distribution of Class Action Fairness Act Notice to Attorney Generals (U.S., California, and Arizona) Joanna Ghosh – 0.90 hour Alexandra Rose – 2.20 hours 	3.10

 Meet and Confer with Defendant's Counsel and Settlement Administrator, Evaluate Whether Escalator Clause (Section 4.D of Settlement Agreement) Has Been Triggered, and Review and Monitor Process for Distribution of Notice of Class Action Settlement to Class Members and Weekly Reports Edwin Aiwazian – 1.30 hours Joanna Ghosh – 3.90 hours Alexandra Rose – 5.30 hours 	10.50
Law and Motion	
 Draft Plaintiff's Notice of Motion and Motion to Strike Portions of Defendant's Answer to Plaintiff's Class Action Complaint for Damages; Memorandum of Points and Authorities in Support Thereof, and [Proposed] Order Thereon (filed on August 28, 2019) (Federal Action) Jeffrey D. Klein – 11.40 hours 	11.40
 Review Court's Order to Meet and Confer Regarding Motion to Strike Affirmative Defenses (filed on August 29, 2019) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Draft Plaintiff's Notice of Motion and Motion to Remand Pursuant to 28 U.S.C. §1447; Memorandum of Points and Authorities in Support Thereof (filed on September 4, 2019) (Federal Action) Jeffrey D. Klein – 12.10 hours 	12.10
 Review and Analyze Defendant's Opposition to Plaintiff's Motion for Remand and Supplemental Declaration of Elizabeth Sweeley in Support Thereof (served on September 18, 2019) (Federal Action) Jeffrey D. Klein – 4.50 hours 	4.50
Draft Plaintiff's Reply in Support of Plaintiff's Motion to Remand Pursuant to 28 U.S.C. § 1447 (filed on September 25, 2019) (Federal Action)	8.50

• Jeffrey D. Klein – 8.50 hours	
 Review Court's Order to File Additional Evidence Regarding Motion to Remand (filed on November 1, 2019) (Federal Action) Jeffrey D. Klein – 0.10 hour 	0.10
 Review and Analyze Defendant's Supplemental Pleading and Evidence Regarding Remand (served on December 6, 2019) (Federal Action) Jeffrey D. Klein – 7.80 hours 	7.80
 Research and Draft Plaintiff's Response to Order to Submit Additional Evidence Support of Plaintiff's Motion to Remand and Declaration of Jeffrey D. Klein in Support Thereof (filed on December 6, 2019) (Federal Action) Jeffrey D. Klein – 9.90 hours 	9.90
 Review and Analyze Defendant's Declaration of Lisa M. Bowman in Response to Plaintiff's Response to Order to Submit Additional Evidence Related to Plaintiff's Motion to Remand (served on December 9, 2020) (Federal Action) Jeffrey D. Klein – 3.80 hours 	3.80
 Draft Declaration of Jeffrey D. Klein in Response to the Unauthorized, Late-Filed Declaration of Lisa M. Bowman in Response to Order to Submit Additional Evidence Related to Plaintiff's Motion to Remand (filed on December 9, 2019) (Federal Action) Jeffrey D. Klein – 5.90 hours 	5.90
 Review and Analyze Court's Order Denying Motion to Remand (filed on December 30, 2019) (Federal Action) Jeffrey D. Klein – 0.90 hour 	0.90

 Research and Draft Plaintiff's Motion for Preliminary Approval of Class Settlement, Declaration of Edwin Aiwazian in Support Thereof, Declaration of Ruby Danielsson in Support Thereof, and [Proposed] Order Granting Preliminary Approval of Class Action Settlement; Review and Analyze Settlement Administrator's Declaration Regarding Proposed Settlement Notice Administration (filed on November 12, 2021) (Federal Action) Edwin Aiwazian – 1.20 hours Joanna Ghosh – 3.10 hours Brian J. St. John – 4.40 hours Alexandra Rose – 16.50 hours 	25.20
 Review Court's Notice Continuing Motion Hearing (filed on November 18, 2021) (Federal Action) Alexandra Rose – 0.10 hour 	0.10
 Review Defendant's Notice of Appearance of Counsel (served on January 21, 2022) (Federal Action) Alexandra Rose – 0.10 hour 	0.10
 Review Court's Zoom Civil Minute Order (filed on January 21, 2022) (Federal Action) Alexandra Rose – 0.10 hour 	0.10
 Research and Draft Plaintiff's Supplemental Brief in Support of Motion for Preliminary Approval of Class Action Settlement, Supplemental Declaration of Edwin Aiwazian in Support Thereof, and [Revised Proposed] Order Granting Preliminary Approval of Class Action Settlement (filed on February 25, 2022) (Federal Action) Edwin Aiwazian – 2.10 hours Joanna Ghosh – 3.80 hours Alexandra Rose – 13.90 hours 	19.80

 Review Court's Order Granting Preliminary Approval of Class Action Settlement (filed on April 8, 2022) (Federal Action) Joanna Ghosh – 0.20 hour Alexandra Rose – 0.30 hour 	0.50
 Research and Draft Plaintiff's Notice of Motion and Motion for Attorneys' Fees and Costs; Declaration of Edwin Aiwazian in Support Thereof; and [Proposed] Order Awarding Attorneys' Fees and Costs to Class Counsel (filed on May 23, 2022) (Federal Action) Edwin Aiwazian – 2.10 hours Joanna Ghosh – 5.70 hours Alexandra Rose – 14.70 hours 	22.50
 Review and Analyze Settlement Administrator's Declaration Regarding Settlement Notice and Administration; and Research and Draft Plaintiff's Motion for Final Approval of Class Action Settlement, Class Representative Enhancement Payment, and Settlement Administration Fees and Costs, Declaration of Edwin Aiwazian in Support Thereof, and [Proposed] Final Approval Order and Judgment (filed on July 25, 2022) (Federal Action) (Anticipated) Edwin Aiwazian – 2.90 hours 	19.10
 Edwin Arwazian – 2.90 hours Joanna Ghosh – 5.80 hours Alexandra Rose – 10.40 hours Total Hours:	769.70

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EXHIBIT B

LAWYERS for JUSTICE PC CASE COST DETAIL Danielsson v. Blood Centers of the Pacific

<u>Date</u>	Payee	Expense Description		<u>Amount</u>
3/29/2019	One Legal	Attorney Service		157.85
3/29/2019	San Francisco County Superior Court	Filing Fee		450.00
3/29/2019	San Francisco County Superior Court	Complex Fee		1,000.00
4/25/2019	ProLegal	Attorney Service		177.45
5/24/2019	File & ServeXpress	Attorney Service		32.40
6/14/2019	General Logistics Systems US, Inc.	Courier Service		31.77
7/23/2019	File & ServeXpress	Attorney Service		32.30
8/14/2019	Legal Document Server, Inc.	Attorney Service		115.00
8/14/2019	San Francisco County Superior Court	Jury Fee		150.00
8/29/2019	Legal Document Server, Inc.	Attorney Service		115.00
9/25/2019	General Logistics Systems US, Inc.	Courier Service		16.04
12/10/2019	Legal Document Server, Inc.	Attorney Service		230.00
12/16/2019	General Logistics Systems US, Inc.	Courier Service		31.64
12/20/2019	Jeffrey Klein	Travel Reimbursement		2,229.62
3/13/2020	Legal Document Server, Inc.	Attorney Service		52.38
7/15/2020	Mark S. Rudy	Mediation Fee		10,000.00
7/16/2020	Robert A. Parris	Damages Consulting Expert		6,600.00
11/19/2021	Legal Document Server, Inc.	Attorney Service		150.75
2/1/2022	General Logistics Systems US, Inc.	Courier Service		22.77
2/1/2022	Katherine Antonette Powell Sullivan	Court Reporter		101.85
			Total:	21,696.82