



PHOENIX
SETTLEMENT ADMINISTRATORS

CLASS ACTION SETTLEMENT SOLUTIONS
P.O. Box 7208, Orange, CA 92863 Telephone (800) 523-5773

NOTICE OF SETTLEMENT

<Name>

<Address>

Gonzalez v. Vista Pacifica Enterprises, Inc.
Riverside County Superior Court Case No. RIC2001557

Dear <NAME>:

You are receiving the enclosed check from the settlement of a lawsuit entitled *Gonzalez v. Vista Pacifica Enterprises, Inc.*, Riverside County Superior Court Case No. RIC2001557. In this lawsuit, MariaCruz Gonzalez (“Plaintiff”) pursued various claims against Vista Pacifica Enterprises, Inc. (“Vista Pacifica”) under Labor Code § 2699 *et seq.*, the California Private Attorney General Act (“PAGA”). Vista Pacifica denied all the claims and contentions made by Plaintiff in the lawsuit and contends that it has fully complied with the law. Plaintiff’s lawsuit sought to recover penalties for Labor Code violations she alleges were committed against herself and other Aggrieved Employees. Although Vista Pacifica denies these claims, it has agreed to settle the lawsuit to avoid the expense of litigation. The Court has not made a ruling on the merits of the case. As part of this settlement, all non-exempt employees who worked for Vista Pacifica in California between February 13, 2019, and September 18, 2021 (“PAGA Members”) shall receive a portion of the recovered penalties.

The enclosed check for \$ [REDACTED], is your share of the settlement. Your settlement amount represents penalties and will be reported on an IRS Form 1099. Your check is valid for 180 days from the date of mailing. Funds attributable to any uncashed check will escheat to the California State Controller’s Office and may be claimed from there.

As a result of this settlement, Plaintiff and the State of California shall release Vista Pacifica together with its officers, directors, employees, and agents from any and all claims for the recovery for civil penalties, attorneys’ fees and costs permissible under PAGA which Plaintiff and/or the Aggrieved Employees had, or may claim to have, against the Released Parties, arising out of the violations alleged in the Complaint and/or the PAGA Notice, or reasonably could have been alleged based on the facts contained in the Complaint and/or PAGA Notice, including but not limited to, allegations regarding unpaid straight and overtime wages (including any off-the-clock work), failure to pay employees all minimum wages and overtime wages owed including by failing to pay all overtime and double time at the correct regular rate of pay, failure to provide compliant meal and rest breaks, failure to pay them all premium wages owed for short, late or missed meal and rest periods, failure to pay all wages owed at discharge or resignation; failure to timely pay wages within the times permissible under Labor Code section 204; failure to provide complete and accurate wage statements; failure to keep complete and accurate payroll records; failure to reimburse necessary business-related expenses; and violations of Labor Code sections 201, 202, 203, 204, 226(a), 226.2, 226.3, 226.7, 510, 512(a), 551, 552, 1174(d), 1194, 1197, 1197.1, 1198, 2698, *et seq.*, 2800, and 2802, that arose between February 13, 2019, and September 18, 2021. This means you cannot file a suit against Vista Pacifica for claims arising under PAGA during this period. It does not affect your right to bring an individual lawsuit or mean you have released any individual claims.

Any questions regarding the settlement should be directed to the settlement administrator at: (800) 523-5773.