

**Re: Payment from Eduardo Tovar v. Sunshine Communications, Inc.
Superior Court of California for the County of San Diego; Case No. 37-2020-00042998-CU-OE-CTL**

Date: 3/30/29

Name
Address
City/State/Zip

Dear Name:

Enclosed, please find a check made payable to you. This is your payment from the settlement of the lawsuit titled *Eduardo Tovar v. Sunshine Communications, Inc.*, Case No. 37-2020-00042998-CU-OE-CTL, pending in the Superior Court of the State of California for the County of San Diego (the “Action”).

The Action was filed against Sunshine Communications, Inc. (“Sunshine”) and includes a claim pursuant to the California Labor Code Private Attorneys General Act of 2004, California Labor Code § 2698, *et seq.* (“PAGA”). The Action was brought by Plaintiff Eduardo Tovar (“Plaintiff”), a former employee of Sunshine, on behalf of the State of California and other alleged aggrieved employees. You have been identified as one of the employees on whose behalf the case was brought.

Plaintiff claimed that Sunshine owed civil penalties under PAGA for alleged violations of the California Labor Code. The parties have reached a settlement of Plaintiff’s claims, and on December 17, 2021, the Court approved the settlement, including the amount of civil penalties to be paid under the settlement. A portion of the civil penalty settlement amount goes to the State of California’s Labor and Workforce Development Agency. Another portion of the civil penalty settlement amount goes to employees of Sunshine who were allegedly affected by the alleged violations of the Labor Code. In agreeing to this settlement, Sunshine does not admit that it is liable in any way to current or former employees for any violations of the California Labor Code or any penalties. The Court has not decided the merits of Plaintiff’s claims.

Pursuant to the settlement, enclosed is a check for your share of a portion of the civil penalties. This check will remain valid for 180 days from the date of issuance. If you do not cash your check within 180 days of issuance, the funds will be deposited by the Settlement Administrator with the California State Controller to be deposited in the Unclaimed Property Fund in your name. If you are still employed by Sunshine, your decision to cash the check will not affect your employment.

While you were not a party to the Action, you and the State of California have been bound by the settlement entered in this matter and approved by the Court, including the release contained in the settlement. The release pertains to civil penalties under PAGA only. The release includes all claims under the PAGA that were alleged in, or could have been alleged based on the facts alleged in, Plaintiff’s complaint in the Actions, including claims for civil penalties, attorneys’ fees, costs, or interest under the PAGA based on Sunshine’s alleged violations of Labor Code sections 201-204, 221-223, 226, 226.2, 226.7, 510, 512, 516, 558, 1174, 1182.12, 1194, 1194.2, 1197, 1198, 1199, 2802, 2804, during the time period August 10, 2019 through November 30, 2021 (the “PAGA Period”).

If you have any questions, you can contact Phoenix Settlement Administrators, the Settlement Administrator, at (800) 523-5773.