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Attorneys for Plaintiff

SUPERIOR COURT OF THE STATE OF CALIFORNIA FOR THE COUNTY OF TULARE

FRANCISCO RUIZ VELA, as an individual and on behalf of all others similarly situated,

Plaintiff,

VS.

KINGS CANYON WOOD PRODUCTS, LLC, a California limited liability company; and DOES 1 through 100,

Defendants.

Case No.: VCU285554

[Assigned for all purposes to the Hon. Bret Hillman, Dept. 07]

REVISED [PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

Date: February 8, 2022

Time: 8:30 a.m.

Dept.: 07

Complaint Filed: January 13, 2021

Trial Date: None Set

The unopposed motion of Plaintiff Francisco Ruiz Vela ("Plaintiff") for Preliminary Approval of Class Action Settlement came on regularly for hearing before this Court on February 8, 2022, at 8:30 a.m. The Court, having considered the proposed Joint Stipulation of Class Action Settlement (the "Settlement"), attached as Exhibit B to the Supplemental Declaration of Daniel J. Brown filed concurrently herewith ("Brown Decl."); having considered Plaintiff's Motion for Preliminary Approval of Class Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

All individuals who worked for Defendant Kings Canyon Wood Products, LLC ("Defendant") in California as non-exempt employees from January 13, 2017 through July 14, 2021 ("Settlement Class" or "Settlement Class Members").

- 2. For purposes of the Settlement, the Court designates named Plaintiff Francisco Ruiz Vela as Class Representative, and Daniel J. Brown of Stansbury Brown Law, as Class Counsel.
- 3. The Court designates Phoenix Settlement Administrators as the third-party Settlement Administrator for mailing notices.
- 4. The Court approves, as to form and content, the Notice of Pendency of Class Action and Proposed Settlement ("Class Notice"), Request for Exclusion Form, and Objection Form attached as Exhibits B, C, and D to the Declaration of Daniel J. Brown In Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement filed on December 3, 2021.

- 5. The Court finds that the form of notice to the Settlement Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to members of the Settlement Class constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all members of the Settlement Class. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.
- 6. The Court further approves the procedures for Class Members to opt out of or object to the Settlement, as set forth in the Class Notice.
- 7. The procedures and requirements for filing objections in connection with the Final Fairness Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Class Member's objection to the Settlement, in accordance with the due process rights of all Class Members.
- 8. The Court directs the Settlement Administrator to mail the Class Notice, Request for Exclusion Form, and Objection Form to the members of the Settlement Class in accordance with the terms of the Settlement. The Court directs the Settlement Administrator to carry out all duties as required by the Settlement.
- 9. The Class Notice Packet shall provide at least 60 calendar days' notice for Class Members to opt out of, or object to, the Settlement. Any Request for Exclusion or Objection shall be submitted directly to the Settlement Administrator and not filed with the Court. Upon receipt of any Requests for Exclusion or Objections, the Settlement Administrator shall forward copies of all Requests for Exclusion or Objections to counsel for all Parties. The Settlement Administrator shall file a declaration concurrently with the filing of the Motion for Final Approval of Class Action Settlement which authenticates a copy of every Request for Exclusion and Objection received by the Settlement Administrator.
- 10. The Final Fairness Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 07 of this Court, located at 221 S Mooney Blvd., Visalia, California 93291, on 6/14, 2022 at 8:30 a.m.

11. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for reasonable attorneys' fees, reimbursement of litigation expenses, Enhancement Payment to Plaintiff, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act ("PAGA") should be granted.

12. Counsel for the Parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiff's Enhancement Payment, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is below:

Event	Date
Defendant to provide Class Data to Settlement Administrator no later than [15 days after preliminary approval]:	February 23, 2022
Settlement Administrator to mail Class Notice, Request for Exclusion and Objection Form to Class Members no later than [7 days after receiving class data]:	March 2, 2022
Deadline for Settlement Class members to request exclusion from, or object to, the Settlement [60 days after mailing]:	April 30, 2022
Deadline for Plaintiff to file Motion for Final Approval of Class Action Settlement:	May 10, 2022
Final Fairness Hearing:	June 14 , 2022

- 14. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.
- 15. Counsel for the Parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

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