FILED SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN BERNARDINO SAN BERNARDINO DISTRICT 1 LIDMAN LAW, APC Scott M. Lidman (SBN 199433) NOV 1 7 2021 2 slidman@lidmanlaw.com Elizabeth Nguyen (SBN 238571) 3 enguyen@lidmanlaw.com JESSICA MOPALES, DEPUTY Milan Moore (SBN 308095) 4 mmoore@lidmanlaw.com 2155 Campus Drive, Suite 150 5 El Segundo, California 90245 Tel: (424) 322-4772 Fax: (424) 322-4775 6 7 Attorneys for Plaintiff **HUGO TRONCOSO** 8 HAINES LAW GROUP, APC Paul K. Haines (SBN 248226) 9 phaines@haineslawgroup.com 2155 Campus Drive, Suite 180 10 El Segundo, California 90245 Tel: (424) 292-2350 11 Fax: (424) 292-2355 12 Attorneys for Plaintiff **HUGO TRONCOSO** 13 14 SUPERIOR COURT OF THE STATE OF CALIFORNIA 15 FOR THE COUNTY OF SAN BERNARDINO 16 HUGO TRONCOSO, as an individual and on Case No. CIVDS2014042 17 behalf of all others similarly situated, [Assigned for all purposes to the Hon. David 18 Plaintiff, Cohn, Dept. S-261 19 [PROPOSED] ORDER GRANTING VS. PRELIMINARY APPROVAL OF CLASS 20 ARANDA TOOLING, INC., a California ACTION SETTLEMENT corporation; and DOES 1 through 100, 21 Date: November 17, 2021 Time: 10:00 a.m. Dept.: S-26 22 Defendants. 23 Action Filed: July 9, 2020 24 Trial Date: None 25 26 27 28 [PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

The Motion of Plaintiff Hugo Troncoso ("Plaintiff") for Preliminary Approval of Class Action Settlement will come on regularly for hearing before this Court on November 17, 2021 at 10:00 a.m. The Court, having considered the proposed Stipulation of Settlement (the "Settlement"), attached as Exhibit 1 to the Declaration of Elizabeth Nguyen filed concurrently with the Motion; having considered Plaintiff's Motion for Preliminary Approval of Class Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there are a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

All current and former non-exempt, hourly, employees of Defendant Aranda Tooling, Inc. who worked in California at any time between April 6, 2016 and the date of preliminary approval or the first day after the date on which the number of workweeks exceeds 48,797, whichever comes first.

- 3. For purposes of the Settlement, the Court designates named Plaintiff Hugo Troncoso as Class Representative, and Scott M. Lidman, Elizabeth Nguyen, and Milan Moore of Lidman Law, APC and Paul Haines of Haines Law Group, APC as Class Counsel.
- 4. The Court designates Phoenix Settlement Administrators as the third-party Settlement Administrator for mailing notices.
- 5. The Court approves, as to form and content, the Notice Packet (which is comprised of the Notice of Pendency of Class Action and Settlement and Notice of Settlement Award) which is attached to the Settlement as Exhibit A.
 - 6. The Court finds that the form of notice to the Settlement Class regarding the pendency of

the action and of the Settlement, and the methods of giving notice to members of the Settlement Class, constitutes the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all members of the Settlement Class. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

- 7. The Court further approves the procedures for Settlement Class Members to opt out of or object to the Settlement, as set forth in the Class Notice.
- 8. The procedures and requirements for filing objections in connection with the Final Fairness Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Settlement Class Member's objection to the Settlement, in accordance with the due process rights of all Settlement Class Members.
- 9. The Court directs the Settlement Administrator to mail the Notice Packet to the members of the Settlement Class in accordance with the terms of the Settlement.
- 10. The Class Notice shall provide at least 60 calendar days' notice for members of the Settlement Class to opt out of, or object to, the Settlement.
- 11. The Final Fairness Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department S-26 of this Court, located at 247 West Third Street, San Bernardino, California 92415 on _______, 2021 at _______, 2021 at _______, 2021 at ________.
- 12. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for reasonable attorneys' fees, reimbursement of litigation expenses, service award to Plaintiff, and payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act ("PAGA") should be granted.
- 13. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation

expenses, Plaintiff's service award, settlement administration costs, and payment to the LWDA for PAGA penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

14. An implementation schedule is below:

Event	Date	Actual Date ¹
Defendant to provide Class Data to Settlement Administrator	20 calendar days after entry of an order granting preliminary approval	December 7, 2021
Settlement Administrator to mail Notice Packets to Class Members	14 calendar days after receiving Class Information from Defendant	December 21, 2021
Deadline for Class Members to request exclusion from, submit disputes, or object to, the Settlement	45 calendar days after mailing of the Notice by the Settlement Administrator	February 4, 2022
Deadline for Plaintiff to file Motion for Final Approval of Class Action Settlement:	16 court days before Final Fairness Hearing	
Final Fairness Hearing:	3/14 ,2021	

- 15. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.
- 16. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: 11/17 , 2021

Honorable David Cohn Judge of the Superior Court

¹ These dates are based on the Court granting preliminary approval at the hearing, currently noticed for November 17, 2021.