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**IN THE UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

ERIC AYALA and ADRIAN AVILES, on behalf of themselves and all others similarly situated, and as “aggrieved employees” on behalf of other “aggrieved employees” under the Labor Code Private Attorneys General Act of 2004,

Plaintiff(s),

vs.

UPS SUPPLY CHAIN SOLUTIONS, INC., a Delaware corporation; UPS SUPPLY CHAIN SOLUTIONS GENERAL SERVICES, INC., a Delaware corporation; and DOES 10, inclusive,

Defendant(s).

Case No.: 5:20-cv-00117-PSG-AFM

[PROPOSED] ORDER GRANTING PLAINTIFFS’ MOTION FOR AWARD OF ATTORNEYS’ FEES AND COSTS, SETTLEMENT ADMINISTRATION COSTS, AND CLASS REPRESENTATIVE SERVICE AWARDS

Date: January 14, 2022

Time: 1:30 p.m.

Courtroom: 6A

Judge: Hon. Philip S. Gutierrez



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1 Plaintiffs Eric Ayala and Adrian Aviles (“Plaintiffs”) Motion for Award of
2 Attorneys’ Fees and Costs, Settlement Administration Costs, and Class
3 Representative Service Awards came before this Court, the Honorable Philip S.
4 Gutierrez presiding, on January 14, 2022. Having considered the pleadings and all
5 supporting legal authorities and documents, **IT IS HEREBY ORDERED THAT:**

6 1. The Court finds that the requests of David G. Spivak of The Spivak
7 Law Firm (“Ayala Class Counsel”) and Norman B. Blumenthal, Kyle R.
8 Nordrehaug, and Aparajit Bhowmik of Blumenthal Nordrehaug Bhowmik De
9 Blouw LLP (“Aviles Class Counsel”) (collectively “Class Counsel”) for awards of
10 \$600,000 in attorneys’ fees (one-third of the Gross Settlement Amount under the
11 Settlement) and \$133,347.82 in costs and expenses are fair and reasonable.
12 Accordingly, the Court orders that payments of these amounts be directed to Class
13 Counsel in accordance with the Order Granting Final Approval of Class Action
14 Settlement.

15 2. The Court also finds that the \$19,000.00 in settlement administration
16 costs requested on behalf of Phoenix Settlement Administrators is fair and
17 reasonable. Accordingly, the Court orders that payment of this amount be directed
18 to Phoenix Settlement Administrators in accordance with the Order Granting Final
19 Approval of Class Action Settlement.

20 3. Finally, the Court finds that Plaintiffs’ requests for Class
21 Representative Service Awards of \$20,000.00 each (\$40,000.00 total) are fair and
22 reasonable. Accordingly, the Court orders that payment of these amounts be directed
23 to each Plaintiff in accordance with the Order Granting Final Approval of Class
24 Action Settlement.

25 **IT IS SO ORDERED.**

26 DATED: _____

27 _____
28 The Honorable Philip S. Gutierrez
Judge of the United States District Court



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