

[PROPOSED] JUDGMENT

Pursuant to the Order Granting Motion for Final Approval of Class Action Settlement and Motion for Attorneys' Fees and Costs ("Final Approval Order"), JUDGMENT IS HEREBY ENTERED AS FOLLOWS:

- 1. This Judgment is entered in accordance with and incorporates by reference the Court's Order Granting Final Approval of Class Action Settlement and Motion for Attorneys' Fees and Costs on August 13, 2021 and the definitions in the Amended Joint Stipulation Re: Settlement of Class Action ("Settlement" or "Settlement Agreement") attached as Exhibit A to the Declaration of Sam Kim in Support of Plaintiff's Motion For Final Approval of Class Action Settlement filed on July 30, 2021, and all terms defined therein shall have the same meaning as set forth in the Settlement Agreement. Pursuant to Rule 3.769 (h) of the California Rules of Court, the Court hereby enters judgment consistent with and expressly set forth in the Settlement Agreement in the above-entitled case for Plaintiff Teodoro Hernandez Jimenez and the Class Members.
- 2. Class Counsel shall file this Judgment, and provide the same to the Settlement Administrator, who shall post the Judgment on the Settlement Administrator's website (http://www.phoenixclassaction.com/class-action-lawsuits/judgements/) within seven (7) calendar days after Judgement. The Settlement Administrator shall post a copy of this signed judgment for one hundred eighty (180) calendar days on its website in compliance with Rule 3.771(b) of the California Rules of Court in order to provide notice to the Class Members of this Judgment.
- 3. The Class Members bound by this Judgment include "all current and former non-exempt employees, who worked for Defendants Orlandini Enterprises dba Pacific Die Casting Corporation, Joe Orlandini, and Jeff Orlandini ("Defendants") at any time between December 20, 2013 to December 31, 2019, and who did not sign a general release."
 - 4. There were no valid opt outs by any Class Member to the Settlement Agreement.
- 5. The Individual Settlement Payments to Class Members shall be made from the Net Settlement Amount according to the terms of the Settlement Agreement. The Net

Settlement Amount is equal to the Gross Settlement Amount of ONE HUNDRED SEVENTY THOUSAND DOLLARS AND ZERO CENTS (\$170,000.00) minus the following payments:

- a. FIVE THOUSAND DOLLARS AND ZERO CENTS (\$5,000.00) shall
 be paid to class representative Plaintiff, Teodoro Hernandez Jimenez;
- b. SIX THOUSAND SEVEN HUNDRED FIFTY DOLLARS AND ZERO CENTS (\$6,750.00) in settlement administration fees and costs shall be paid to Phoenix Settlement Administrator for the fees and costs of administering the Settlement;
- c. FIFTY-SIX THOUSAND SIX HUNDRED SIXTY-SIX DOLLARS AND SIXTY-SEVEN CENTS (\$56,666.67) in attorney's fees shall be paid as follows: THIRTY-FOUR THOUSAND DOLLARS AND ZERO CENTS (\$34,000.00) to Verum Law Group, APC ("Class Counsel") and TWENTY-TWO THOUSAND SIX HUNDRED SIXTY-SIX DOLLARS AND SIXTY-SEVEN CENTS (\$22,666.67) to the Law Offices of Anthony Choe;
- d. ELEVEN THOUSAND DOLLARS AND ZERO CENTS (\$11,000.00)
 in costs shall be paid as follows: \$10,281.60 to Verum Law Group and
 \$718.40 to the Law Offices of Anthony Choe;
- 6. Pursuant to California Code of Civil Procedure § 664.6 and Rule 3.769(h) of the California Rules of Court, this Court reserves exclusive and continuing jurisdiction over this action, the Plaintiff, class members, and Defendants for the purposes of: (a) supervising the implementation, enforcement, construction, and interpretation of the Settlement Agreement, the Final Approval Order, and this Judgment; and (b) supervising distribution of amounts paid under this settlement.
- 7. The scope of the release for Class Member is as follows: "all claims alleged in the Second Amended Complaint or that could have been alleged based on the facts in the Second Amended Complaint." (the "Released Claims").

- 8. In addition, each Class Member will release Defendants, and all of their current and former agents, officers, members, owners, shareholders, directors, attorneys, partners, employees, including without limitation, their parent, subsidiary, related and affiliated companies, affiliated entities, owners (the "Released Parties").
- 9. The distribution of uncashed or undeliverable checks under the Settlement Agreement, any unpaid cash, or remaining residue, including interest, and unclaimed or abandoned funds will be to the Wage Justice Center.

IT IS SO ORDERED. LET JUDGMENT BE ENTERED ACCORDINGLY.

Dated: 8 27/21

The Hon. Amy Hogue