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FILED
Superior Court of California
County of Los Angeles

JUN 30 2021

Sherri R. Carney, Clerk/Clerk
By Alfredo Morales deputy
ALFREDO MORALES

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

WILLIAM CHANG, as an individual and on
behalf all others similarly situated,

Plaintiff,

vs.

AVCORP COMPOSITE FABRICATION,
INC., a Delaware Corporation; and DOES 1
through 100,

Defendants.

Case No. BC715159

*[Case assigned for all purposes to the Hon. Amy
D. Hogue, Dept. SSC-7]*

~~PROPOSED~~ FINAL JUDGMENT

Date: June 30, 2021
Time: 11:00 a.m.
Dept.: SSC-7

Action Filed: July 27, 2018
Trial Date: None Set

FAXED

RECEIVED

[PROPOSED] FINAL JUDGMENT

JUN 04 2021

1 **~~PROPOSED~~ JUDGMENT**

2 Having read and considered Plaintiff William Chang's ("Plaintiff") Motion for Final
3 Approval of Class Action Settlement, Attorneys' Fees and Costs, and Class Representative
4 Enhancement Payment, the Stipulation of Settlement ("Settlement Agreement" or "Settlement"),
5 and all other documents and evidence presented in support thereof, the Court HEREBY ORDERS
6 THE FOLLOWING:

7 1. Final judgment in this matter is hereby entered in conformity with the Settlement,
8 this Court's Order Granting Preliminary Approval of Class Action Settlement, and this Court's
9 Order Granting Final Approval of Class Action Settlement, Attorneys' Fees and Costs, and Class
10 Representative Enhancement Payment (the "Final Approval Order").

11 2. Capitalized terms used in this Judgment are as defined in the Stipulation of
12 Settlement.

13 3. The Settlement Class is defined as: "all current and former non-exempt hourly
14 employees employed by Defendant Avcorp Composite Fabrication, Inc. in the State of California
15 between December 20, 2015 and September 27, 2019 (the "Class Period")."

16 4. There were zero (0) valid Requests for Exclusion to the Settlement in response to
17 the Class Notice. As such, no Settlement Class members requested exclusion from the Settlement.

18 5. As of the date that this Judgment becomes final, all participating Settlement Class
19 members, by virtue of this Judgment, shall release and discharge Defendant and its parents,
20 predecessors, successors, all affiliates, subsidiaries, officers, directors, agents, employees, and
21 stockholders (collectively, the "Released Parties"), from any and all wage and hour claims that
22 were pleaded or could have been pleaded under the Labor Code, or federal, state or local wage
23 and hour laws, including the FLSA, based on the facts alleged in the Second Amended Complaint,
24 including claims for failure to pay all overtime wages, minimum wage violations, meal period
25 violations, rest period violations, wage statement violations, failure to indemnify all necessary
26 business expenditures, waiting time penalties, statutory penalties, civil penalties under the PAGA,
27 interest, and liquidated damages, and violation of Business & Professions Code section 17200
28 (the "Released Claims"). This release shall run from December 20, 2015 until September 27, 2019

1 and shall be effective as of the date on which Defendant fully funds the Maximum Settlement
2 Amount.

3 6. All Settlement Class members not listed by name in Paragraph 4, above, shall be
4 bound by all of the releases and other terms of the Settlement and this Judgment, whether or not
5 they actually receive or cash their checks for under the Settlement, and shall not be permitted to
6 seek any further payment or any personal relief of any kind, including any payment for damages,
7 wages, compensation, fees, costs, penalties, or interest, other than their respective Settlement
8 payments, on account of the Released Claims.

9 7. The Parties shall bear all their own costs and attorneys' fees, except as otherwise
10 set forth in the Stipulation of Settlement, this Court's Order Granting Plaintiffs' Motion for Final
11 Approval of Class Action Settlement, Attorneys' Fees and Costs, and Class Representative
12 Enhancement Payment, or this Judgment.

13 8. Notice of Entry of this Judgment may be served on the Settlement Class through
14 service upon Class Counsel and posting on the Settlement Administrator's website.

15 9. This document shall constitute a final judgment pursuant to California Rule of
16 Court 3.769(h) which provides, "If the court approves the settlement agreement after the final
17 approval hearing, the court must make and enter judgment. The judgment must include a provision
18 for the retention of the court's jurisdiction over the parties to enforce the terms of the judgment.
19 The court may not enter an order dismissing the action at the same time as, or after, entry of
20 judgment." The Court will retain jurisdiction to enforce the Settlement, the Final Approval Order,
21 and this Judgment.

22 **IT IS SO ORDERED.**

23
24 Dated: 6/30, 2021

25 
26 Hon. Amy D. Hogue
27 Judge of the Superior Court
28