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Attorneys for Plaintiffs  
Adrienne Soghn and  
Monica Ibrahim

SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF LOS ANGELES  
CENTRAL DISTRICT

Adrienne Soghn, individually and on  
behalf of all others similarly situated,

Plaintiff,

v.

Manhattan Academy, Inc., and Doe One  
through and including Doe Ten,

Defendants.

Case No. BC693358

~~PROPOSED~~ JUDGMENT

Hon. Ann Jones  
Dept. SSC 11

Date: June 29, 2021  
Time: 11:00 a.m.  
Place: 312 North Spring Street  
Los Angeles, California 90012

Complaint filed: February 7, 2018  
Trial date: None

Pursuant to the Order Granting the Motion for Final Approval of Class Action Settlement,  
Incentive Award, Attorneys' Fees, and Costs, it is hereby ORDERED, ADJUDGED, AND DECREED  
as follows:

1. Judgment in this matter is entered in accordance with, and incorporates by reference the  
findings of, the Court's Order Granting the Motion for Final Approval of Class Action Settlement and

**FILED**  
Superior Court of California  
County of Los Angeles

JUN 29 2021

Sherri R. Carter, Executive Officer/Clerk of Court  
By Dejane Wortham, Deputy  
Dejane Wortham

RECEIVED  
JUN 10 2021  
FILING WINDOW

BY FAX



1 the Parties' Amended Class Action Settlement Agreement and Release of Claims ("Settlement  
2 Agreement"). Unless otherwise provided herein, all capitalized terms used herein shall have the same  
3 meaning as defined in the Settlement Agreement.

4 2. The Court finds that it has jurisdiction over the subject matter of the action and over all  
5 parties to the action, including all members of the Settlement Class, which is defined as: all salaried  
6 teachers employed by Defendant in California who worked at any time during the Class Period, that  
7 earned: (1) less than a gross monthly income of \$2,773.33 during the period February 7, 2014 through  
8 June 30, 2014; (2) less than a gross monthly income of \$3,120.00 during the period July 1, 2014 through  
9 December 31, 2015; (3) less than a gross monthly income of \$3,466.67 during the period January 1,  
10 2016 through December 31, 2016; and/or (4) less than a gross monthly income of \$3,640.00 during the  
11 period January 1, 2017 through June 30, 2017, whose names are reflected on Exhibit 1 of the Settlement  
12 Agreement.

13 3. No Settlement Class Member opted out of the settlement.

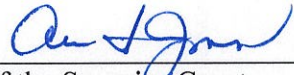
14 4. All Settlement Class Members were given a full and fair opportunity to participate in the  
15 approval hearing. Final Settlement Class Members have released and forever discharged the Defendant  
16 for any and all Released Claims, which are defined as: all claims pled or that could have been pled in the  
17 Complaint deriving from and/or based on the facts alleged, arising out of or related to services to or  
18 work performed for Defendant during the Class Period upon final approval of the settlement, including  
19 claims for salary, wages, penalties, interest, attorneys' fees and/or costs. The release shall encompass all  
20 claims, causes of action or liability relating to alleged violations of sections 201-203, 226, 226.7, 510,  
21 512, 1194, 1198, 2698 *et seq.* of the California Labor Code and section 17200 *et seq.* of the California  
22 Business and Professions Code. The Parties' settlement is conditioned upon the release by all Final  
23 Settlement Class Members of any claim pursuant to the PAGA. The release shall include Manhattan  
24 Academy, Inc. and all of its parent, subsidiary, affiliated and related companies and entities, as well as  
25 its/their officers, directors, investors, owners, shareholders, employees, partners, agents, and attorneys,  
26 and any entities or partnerships with which they are affiliated.

1           5.       Without affecting the finality of the Judgment, the Court shall retain exclusive and  
2 continuing jurisdiction over the above-captioned action and the parties, including all Final Settlement  
3 Class Members, for purposes of enforcing the terms of the Judgment entered herein.

4           6.       This document shall constitute a judgment for purposes of California Rules of Court,  
5 Rule 3.769(h).

6           IT IS SO ORDERED, ADJUDGED, AND DECREED.

7  
8 Dated: 6-29-21

  
\_\_\_\_\_  
Judge of the Superior Court  
**ANN I. JONES**



**PROOF OF SERVICE**

I am attorney for the plaintiffs herein, over the age of eighteen years, and not a party to the within action. My business address is Law Office of Jonathan Ricasa, 15760 Ventura Boulevard, Suite 700 Encino, California 91436. On June 10, 2021, I served the within documents: **[PROPOSED] JUDGMENT.**

**I caused a true and correct copy of the foregoing document(s) to be sent to the parties listed on the Electronic Service List maintained by Case Anywhere in the manner set forth in the Court's Order authorizing electronic service dated May 24, 2019.**

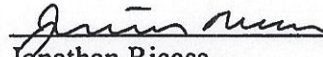
I caused such to be delivered by e-mail to:

N/a.

I am readily familiar with the Firm's practice of collection and processing correspondence for mailing. Under that practice, the document(s) would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business, addressed as follows:

N/a.

I declare under penalty of perjury that the above is true and correct. Executed on June 10, 2021, at Encino, California.

  
Jonathan Ricasa