



PLAINTIFF/PETITIONER: KWANE GATLIN	CASE NUMBER: RG19015524
DEFENDANT/RESPONDENT: ANHEUSER-BUSCH, LLC et al.	

**PROOF OF SERVICE BY FIRST-CLASS MAIL  
NOTICE OF ENTRY OF JUDGMENT OR ORDER**

**(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)**

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is *(specify)*:  
2049 Century Park East, 18th Floor, Los Angeles, CA 90067
  
2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and *(check one)*:
  - a.  deposited the sealed envelope with the United States Postal Service.
  - b.  placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.
  
3. The *Notice of Entry of Judgment or Order* was mailed and served through Case Anywhere:
  - a. on *(date)*: May 4, 2021
  - b. from *(city and state)*: Los Angeles, California
  
4. The envelope was addressed and mailed as follows:
  - a. Name of person served: Paul K. Haines, Fletcher W. Schmidt, Matthew K. Moen, Andrew Rowbotham  
  
HAINES LAW GROUP, APC  
2155 Campus Drive, Suite 180  
El Segundo, CA 90245  
  
E-mails: Paul Haines, Esq. (phaines@haineslawgroup.com)  
Matt Moen, Esq. (mmoen@haineslawgroup.com)  
Andrew Rowbotham, Esq. (arowbotham@haineslawgroup.com)  
Fletcher Schmidt, Esq. (fschmidt@haineslawgroup.com)

Names and addresses of additional persons served are attached. *(You may use form POS-030(P).)*

5. Number of pages attached 4.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: May 4, 2021

Jennifer Gaines

(TYPE OR PRINT NAME OF DECLARANT)



*Jennifer Gaines*

(SIGNATURE OF DECLARANT)

**Final Judgment Entered April 26, 2021**

**HAINES LAW GROUP, APC**  
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*Attorneys for Plaintiffs*

**FILED**  
Superior Court of California  
County of Los Angeles

**APR 26 2021**

Sherril R. Carter, Executive Officer/Clerk  
By  Deputy  
Stephanie Chung

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF LOS ANGELES**

DAVID HASLER and SUE HASLER, as  
individuals and on behalf of all others similarly  
situated,

Plaintiffs,

vs.

ANHEUSER-BUSCH, LLC, a Missouri Limited  
Liability Company; and DOES 1 through 10,

Defendants.

Case No. 19STCV00802

*[Assigned for all purposes to the Hon. Daniel  
J. Buckley, Dept. SSC-1]*

**[PROPOSED] FINAL JUDGMENT**

Date: April 26, 2021  
Time: 10:30 a.m.  
Dept.: SSC-1

Action Filed: January 7, 2019  
Trial Date: None Set

04/27/2021

**[PROPOSED] FINAL JUDGMENT**

1 **[PROPOSED] JUDGMENT**

2 Having read and considered Plaintiffs David Hasler and Sue Hasler’s (“Plaintiffs”)  
3 Motion for Final Approval of Class Action Settlement, Attorneys’ Fees and Costs, and Class  
4 Representatives Enhancement Payments, the Stipulation of Settlement (“Settlement Agreement”  
5 or “Settlement”), and all other documents and evidence presented in support thereof, the Court  
6 **HEREBY ORDERS THE FOLLOWING:**

7 1. Final judgment in this matter is hereby entered in conformity with the Settlement,  
8 this Court’s Order Granting Preliminary Approval of Class Action Settlement, and this Court’s  
9 Order Granting Final Approval of Class Action Settlement, Attorneys’ Fees and Costs, and Class  
10 Representatives Enhancement Payments (the “Final Approval Order”).

11 2. Capitalized terms used in this Judgment are as defined in the Stipulation of  
12 Settlement.

13 3. The Settlement Class is defined as: “all current and former non-exempt employees  
14 who worked for Defendant Anheuser-Busch, LLC at its Van Nuys or Fairfield brewery locations  
15 and were covered by any Collective Bargaining Agreement at any time between April 4, 2018 to  
16 May 28, 2020 (the “Class Period”).” The class includes any heirs, successors or assigns of such  
17 individuals.”

18 4. There were zero (0) valid Requests for Exclusion to the Settlement in response to  
19 the Class Notice. As such, no Settlement Class members requested exclusion from the Settlement.

20 5. As of the date that this Judgment becomes final, all participating Settlement Class  
21 members, by virtue of this Judgment, shall fully release (a) Defendant Anheuser-Busch, LLC and  
22 each and all past or present partners, parents, subsidiaries, or affiliates of Defendant (regardless  
23 whether such partners, parents, subsidiaries, or affiliates are corporations, partnerships, limited  
24 partnerships, limited liability companies, trusts, or other forms of entity or organization); (b) each  
25 and all of the predecessor or successor entities or organizations of any of those identified in  
26 subparagraph (a); (c) any other individuals, entities or organizations of any kind, including but  
27 not limited to any payroll companies, which have been or could be alleged to be in any manner  
28 responsible (whether on an alter ego, joint employer, integrated enterprise, or any other theory)

04/27/2021

1 for any Released Claims (as defined below) asserted in the Action or that could have been asserted  
2 based on the facts alleged in the Action; and (d) all past and present directors, officers,  
3 representatives, insurers, agents, shareholders, partners, members, lawyers, and employees of any  
4 of the individuals or entities identified in subparagraphs (a), (b), or (c) (collectively, the “Released  
5 Parties”), from any and all claims demands, rights, liabilities, and causes of action that were pled  
6 in the Action or that could have been pled in the Action based on the factual allegations made in  
7 the action, and including without limitation statutory, constitutional, contractual or common law  
8 claims, whether known or unknown, and including but not limited to any common law, federal  
9 law, California wage order, and federal or California statutory claims for failure to pay minimum  
10 wages; for failure to pay for all hours worked; for failure to provide compliant wage statements;  
11 for failure to comply with California Business and Professions Code section 17200; for failure to  
12 pay final wages or waiting time penalties; and for claims under the Private Attorney General Act,  
13 arising from the claims outlined above (the “Released Claims”). This release is limited to claims  
14 arising in whole or in part during the Class Period and shall be effective as of Defendant’s funding  
15 of the Maximum Settlement Amount to the Settlement Administrator.

16 6. The Released Claims include any claim of the kind described in Paragraph 5 above  
17 whether or not any Settlement Class member has directly or indirectly assigned, transferred,  
18 encumbered, or purported to assign, transfer, or encumber, to any person or entity, whether by  
19 operation of law or otherwise, any portion of any Released Claims.

20 7. All Settlement Class members not listed by name in Paragraph 4, above, shall be  
21 bound by all of the releases and other terms of the Settlement and this Judgment, whether or not  
22 they actually receive or cash their checks for under the Settlement, and shall not be permitted to  
23 seek any further payment or any personal relief of any kind, including any payment for damages,  
24 wages, compensation, fees, costs, penalties, or interest, other than their respective Settlement  
25 payments, on account of the Released Claims.

26 8. Each Settlement Class member not listed by name in Paragraph 4, above, shall not  
27 hereafter, individually or as a representative member of a class, file any civil action, lawsuit,  
28

1 grievance, demand for arbitration, charge, claim, and/or administrative complaint against  
2 Defendant or any of the Released Parties, based upon any Released Claims.

3 9. The Settlement is not an admission by Defendant or any Released Party, nor is this  
4 Judgment a finding of the validity of any wrongdoing by Defendant or any Released Party. Neither  
5 the Settlement Agreement, nor any document referenced therein, nor any action taken to carry out  
6 the Settlement Agreement, will be (a) construed as or used as an admission of liability or an  
7 admission that any of Defendant's defenses in the Action are without merit, or (b) disclosed,  
8 referred to, or offered in evidence against Defendant or any proceeding, except for purposes of  
9 effectuating the Settlement. However, the Settlement may be admitted in evidence and otherwise  
10 used in any proceeding to enforce its terms, or in defense of any claims released or barred by the  
11 Settlement or this Judgment.

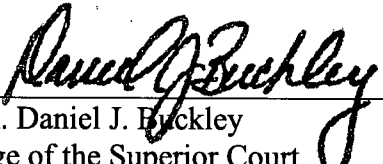
12 10. The Parties shall bear all their own costs and attorneys' fees, except as otherwise  
13 set forth in the Stipulation of Settlement, this Court's Order Granting Plaintiffs' Motion for Final  
14 Approval of Class Action Settlement, Attorneys' Fees and Costs, and Class Representatives  
15 Enhancement Payments, or this Judgment.

16 11. Notice of Entry of this Judgment may be served on the Settlement Class through  
17 service upon Class Counsel and posting on the Settlement Administrator's website.

18 12. This document shall constitute a final judgment pursuant to California Rule of  
19 Court 3.769(h) which provides, "If the court approves the settlement agreement after the final  
20 approval hearing, the court must make and enter judgment. The judgment must include a provision  
21 for the retention of the court's jurisdiction over the parties to enforce the terms of the judgment.  
22 The court may not enter an order dismissing the action at the same time as, or after, entry of  
23 judgment." The Court will retain jurisdiction to enforce the Settlement, the Final Approval Order,  
24 and this Judgment.

25 **IT IS SO ORDERED.**

26 Dated: April 26, 2021

27   
28 Hon. Daniel J. Byckley  
Judge of the Superior Court