| 1 | Kevin Mahoney (SBN: 235367) | Superior Court of California | | | |
|-----|---|---|--|--|--|
| 2 | kmahoney@mahoney-law.net John A. Young (SBN: 299809) | County of Los Angeles | | | |
| | jyoung@mahoney-law.net | 03/02/2021 Sherri R. Carter, Executive Officer / Clerk of Court | | | |
| 3 | MAHONEY LAW GROUP, APC 249 East Ocean Boulevard, Suite 814 | By: R. Mendoza Deputy | | | |
| 4 | Long Beach, CA 90802 Tel: (562) 590-5550 | | | | |
| 5 | Fax: (562) 590-8400 | | | | |
| 6 | Attorneys for Plaintiff, STEPHANIE MAKAROFF | | | | |
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| 8 | SUPERIOR COURT OF THE STATE OF CALIFORNIA | | | | |
| 9 | COUNTY OF LOS ANGELES | | | | |
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| 11 | STEPHANIE MAKAROFF, | Case No. 19STCV13447 | | | |
| 12 | Plaintiff, | [PROPOSED] ORDER APPROVING | | | |
| 13 | vs. | SETTLEMENT AGREEMENT AND ENTERING FINAL JUDGMENT | | | |
| 14 | ARDMORE HOME DESIGN, INC., and | Assigned for all purposes to: Hon. Stephen I. Goorvitch | | | |
| 15 | DOES 1 through 50, inclusive, | | | | |
| 16 | Defendants. | Date: March 2, 2021 Time: 8:30 a.m. | | | |
| 17 | | Dept.: 39 | | | |
| 18 | | Complaint filed: April 18, 2019 | | | |
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| - 1 | [PROPOSED] ORDER APPROVING SETTLEMENT AND ENTERING FINAL JUDGMENT | | | | |

FILED

On March 2, 2021, a hearing was held on the joint motion of Plaintiff Stephanie Makaroff and Defendant Ardmore Home Design, Inc. ("Defendants") motion for approval of a settlement agreement pursuant to California's Private Attorney General Act ("PAGA") (the "Settlement"). Kevin Mahoney and John A. Young of Mahoney Law Group, APC appeared for Plaintiff; Megan Hayati and Bimali Walgampaya of Gordon Rees Sully Mansukhani, LLP appeared for Defendants Ardmore Home Design, Inc., respectively. The Court having considered all papers filed and proceedings herein and otherwise being fully informed, and having made this Judgment which constitutes a final adjudication of this matter on the merits, and good cause appearing,

IT IS HEREBY ORDERED, ADJUDGED AND DECREED THAT:

- 1. All terms used for purposes of this Order and Judgment, not otherwise defined, shall have the same meaning as given in the PAGA Settlement Agreement ("Settlement") executed between the Parties on October 6, 2020.
- 2. Pursuant to the Labor Code Private Attorneys General Act ("PAGA"), Cal. Lab. Code §§ 2699(l)(2), (l)(4), the Labor Workforce and Development Agency ("LWDA") has been given notice of the Settlement. Pursuant to PAGA, on the date the parties filed the motion seeking approval of the Settlement with the Court, Plaintiff submitted to the LWDA a notice of the Settlement enclosing a copy of the Settlement. The Court finds and determines that Plaintiff's notice of the Settlement complied with the statutory requirements of PAGA.
- 3. The Court confirms approval of the Settlement as to the following group of individuals, collectively referred to as the "PAGA Settlement Group Members":

The two hundred and sixteen (216) current and former non-exempt employees of Ardmore Home Design, Inc. in California who worked at any time during the period from January 8, 2018 to the date that the Court approves this Settlement. The Total Settlement Amount will not be increased unless there is ultimately 10% more than the 216 total PAGA Settlement Group Members from January 8, 2018 through date on which the Court grants approval of the Settlement (i.e., more than 238 total PAGA Settlement Group Members), in which case the Gross Settlement Amount shall be increased proportionally.

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- 4. This Court has jurisdiction over the subject matter of this litigation, over all PAGA Settlement Group Members, and over those persons and entities undertaking affirmative obligations under the Settlement.
- 5. The Court finds that the Settlement is, in all respects, fair, reasonable, and adequate. Accordingly, the Court hereby finally and unconditionally approves the Settlement.
- 6. The Court approves the Notice to PAGA Settlement Group Members, Exhibit B to the Settlement Agreement, which provides instructions for PAGA Settlement Group Members to dispute and/or correct their Settlement Share before payments are made.
- The Court finds that each PAGA Settlement Group Member, in accordance with the Settlement, releases the following "Released Claims" against the Released Parties. Any and all any and all claims based on the Private Attorneys General Act (2004), as pleaded in Plaintiff's Complaint or that could have been pleaded on the facts as alleged in the Complaint and Plaintiff's notice letter to LWDA, arising during the Covered Period, including but not limited to claims under Labor Code sections 201-204, 226, 226.7, 510, 512, 1174, 1182.12,1194, 1197, 2698, 2699.3, and 2699.5, the Industrial Welfare Commission Wage Orders, and any resulting claim for attorneys' fees and costs.
- 8. As to the Released Claims Only, the PAGA Settlement Group Members also waive and relinquish the provisions, rights and benefits of section 1542 of the California Civil Code.
- 9. The Court finds that the Total Settlement Amount, Net Settlement Amount, and the methodology used to calculate and pay each Settlement Share, in accordance with the Settlement, are fair and reasonable.
- 10. The Court authorizes the Settlement Administrator to calculate and pay the Settlement Shares, in accordance with the terms of the Settlement.
- 11. The Court awards the Settlement Administrator in this Action its fees and costs of Three Thousand Dollars (\$3,000.00), in accordance with the terms of the Settlement Agreement.
- 12. The Court awards to Representative Plaintiff payment of not more than Five Thousand Dollars (\$5,000.00) shall be paid to Plaintiff Stephanie Makaroff as a PAGA Representative Enhancement award.

| 1 | 19. Within I Í days of the date of this Order, the Parties are directed to | | | |
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| 2 | file a joint status report regarding the status of the distribution of settlement proceeds. Upon | | | |
| 3 | satisfaction that the appropriate payments have been made, the Court will then close this case. | | | |
| 4 | THOREM CO. | | | |
| 5 | IT IS SO ORDERED AND ADJUDGED. | | | |
| 6 | 03/02/2021 Stephen I. Geografich / Judge | | | |
| 7 | DATED: Hon. Stephen I. Goorvitch | | | |
| 8 | Los Angeles Superior Court Judge | | | |
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| | -5- [PROPOSED] ORDER APPROVING SETTLEMENT AND ENTERING FINAL JUDGMENT | | | |

PROOF OF SERVICE
Code of Civ. Proc. § 1013a, subd. (3)

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 249 East Ocean Boulevard, Suite 814, Long Beach, California, 90802.

On February 3, 2021, I served [X] true copies [] originals of the following document(s): PROPOSED ORDER GRANTING MOTION TO APPROVE SETTLEMENT PURSUANT TO THE LABOR CODE PRIVATE ATTORNEYS GENERAL ACT AND ENTER FINAL **JUDGMENT.** I served the document(s) on the person(s) below as follows:

| Bimali Walgampaya, Esq. Travis-Jang Busby, Esq. | Attorneys for Defendants ARDMORE HOME DESIGN, INC. | | |
|--|--|--|--|
| GORDON REES SCULLY MANSUKHANI, LLP 633 West Fifth Street, 52 nd Floor Los Angeles, CA 90071 | Telephone: Emails: | (949) 255-6959 bwalgampaya@grsm.com tjang-busby@grsm.com | |

The document(s) were served by the following means:

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By e-mail: Based upon court order or an agreement of the parties to accept service by e-mail, I caused the document(s) to be sent to the persons at the electronic service addresses listed above from the email address npierson@mahoney-law.net. Within a reasonable time after the transmission, no error, electronic message or any other indication that the transmission was unsuccessful was received

(State): I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on February 3, 2021, at Long Beach, California.

