SHORT TITLE: Finley vs. Portermatt Electric, Inc.

CLERK'S CERTIFICATE OF MAILING/ELECTRONIC		
SERVICE		

CASE NUMBER: **30-2018-01038088-CU-OE-CXC**

I certify that I am not a party to this cause. I certify that the following document(s), Order Granting Final Approval of Class Action Settlement and Judgment dated 12/10/20, have been transmitted electronically by Orange County Superior Court at Santa Ana, CA. The transmission originated from Orange County Superior Court email address on December 15, 2020, at 10:20:59 AM PST. The electronically transmitted document(s) is in accordance with rule 2.251 of the California Rules of Court, addressed as shown above. The list of electronically served recipients are listed below:

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10	FOR THE COUNTY OF ORANGE – CIVIL COMPLEX CENTER		
11			
12	CHARLES FINLEY; CHRIS MILLS, individually, and on behalf of all others similarly	Case No.: 30-2018-01038088-CU-OE-CXC	
13	situated,	CLASS ACTION	
14	Plaintiffs,	[Hon. Peter Wilson, Dept. CX102]	
15	V.	ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND	
16	PORTERMATT ELECTRIC, INC., a corporation; JOHN F. PORTER, III, an	JUDGMENT	
17	individual; TIM MATTHEWS, an individual; and DOES 1 through 50, inclusive.	FINAL APPROVAL HEARING	
18	Defendants	Date: November 19, 2020 Time: 2:00 p.m.	
19		Dept. CX102	
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	ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND JUDGMENT		

This matter coming before the Court on Plaintiffs' Motion for Final Approval of Class Action Settlement (the "Final Approval Motion"), and after review and consideration of the parties' fully-executed Joint Stipulation for Class Action Settlement ("Settlement"), the papers in support of the Final Approval Motion, Plaintiffs Motion for Attorneys' Fees and Costs. Due and adequate notice having been given to the Class, and the Court having reviewed and considered the Settlement, all papers filed, the record, proceedings in the above-entitled action ("Litigation" or "Action", and all oral and written comments received regarding the Settlement, and good cause appearing therefor,

IT IS HEREBY ORDERED, ADJUDGED AND DECREED that:

1. The Court, for purposes of this Order, adopts all defined terms as set forth in the Settlement filed in this case.

2. The Court has jurisdiction over all claims asserted in the Action, Plaintiffs, the Settlement Class Members, and Defendants Portermatt Electric, Inc., John F. Porter, III, and Tim Matthews ("Defendant").

3. The Court finds that the Settlement appears to have been made and entered into in good faith and hereby approves the settlement subject to the limitations on the requested fees and enhancements as set forth below.

4. Plaintiffs and all Settlement Class Members, ("Participating Class Members"), shall have, by operation of this Final Order and Judgment, fully, finally, and forever released, relinquished, and discharged Defendants from all Released Claims as defined in the Settlement.

5. The Parties shall bear their own respective attorneys' fees and costs, except as otherwise provided for in the Settlement and approved by the Court.

6. Solely for purposes of effectuating the settlement, the Court finally certified the following Class: "all persons who worked for Portermatt Electric, Inc. in California as nonexempt employee at any time during the Settlement Class Period."

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The Settlement Period is June 2, 2014 through November 2, 2019.

No Class Members have objected to the terms of the Settlement.

9. There are five Class Members who have requested exclusion from the Settlement:Brad Biarnesen, Bryce Biarnesen, Joe Anthony Lopez, Christopher Howard Olson, and FrankRubio.

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10. The Notice provided to the Class conforms with the requirements of California Rules of Court 3.766 and 3.769, and constitutes the best notice practicable under the circumstances, by providing individual notice to all Class Members who could be identified through reasonable effort, and by providing due and adequate notice of the proceedings and of the matters set forth therein to the Class Members. The Notice fully satisfies the requirements of due process.

11. The Court finds the Total Settlement Amount, the Net Settlement Amount, and the methodology used to calculate and pay each Participating Class Member's Individual Settlement Payment are fair and reasonable, and authorizes the Settlement Administrator to pay the Individual Settlement Payments to the Participating Class Members in accordance with the terms of the Stipulation and Amendment.

12. Defendants shall pay the total of \$325,000.00 to resolve this litigation. Within twenty-one calendar days from the date of this Order, Defendants shall deposit this amount and employer taxes into an interest-bearing trust account for the benefit of the participating Class Members and Class Counsel, through the Settlement Administrator. Thereafter, compensation to the Participating Class Members shall be disbursed pursuant to the terms of the Settlement (i.e., within ten calendar days following the receipt of funds). (Settlement, § 7.4)

> (a) From the Total Settlement Amount; \$7,500.00 shall be paid to the California Labor and Workforce Development Agency, representing 75% of the penalties awarded under the terms of the Joint Stipulation and Amendment pursuant to the Labor Code Private Attorneys General Act of 2004, California Labor Code section 2698, et seq.

(b) From the Total Settlement Amount, \$5,000.00 shall be paid to named Plaintiffs Charles Finley and Chris Mills (\$2,500.00 to each), for their service as class representatives and for their agreement to release claims.

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ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND JUDGMENT

(c) From the Total Settlement Amount, \$12,500.00 shall be paid to the settlement administrator, Phoenix Settlement Administrators.

13. The Court hereby confirms Bobby Saadian, Justin F. Marquez, and Nicol Hajjar ofWilshire Law Firm, PLC as Class Counsel.

14. From the Total Settlement Amount, Class Counsel is awarded \$108,333.33 for their reasonable attorneys' fees and \$12,865.03 for their reasonable costs incurred in the Action. The fees and costs shall be distributed to Class Counsel as set forth in the Settlement. The Court finds that the fees are reasonable in light of the benefit provided to the Class.

15. Notice of entry of this Final Approval Order and Judgment shall be given to Class Members by posting a copy of the Final Approval Order and Judgment on Phoenix Settlement Administrator's website for a period of at least sixty (60) calendar days after the date of entry of this Final Approval Order and Judgment.

16. Without affecting the finality of this Final Judgment in any way, this Court retains continuing jurisdiction over the implementation, interpretation, and enforcement of the Settlement with respect to all Parties to this action, and their counsel of record.

17. Plaintiffs' Motion for Final Approval of Class Action Settlement is hereby granted and the Court directs that judgment shall be entered in accordance with the terms of this Order.

18. The Court sets Non-Appearance Case Management Review Re: Final Distribution on Friday, July 23, 2021 at 9:00 a.m. Counsel shall submit a final report at least 10 days prior to that hearing regarding the status of the settlement administration in the proposed order. The final report must include all information necessary for the Court to determine the total amount actually paid to class members and any amounts tendered to the State Bar's Justice Gap Fund.

IT IS SO ORDERED.

DATE: December 10, 2020

Hon. Peter Wilson Judge of the Orange County Superior Court