Sam Kim [SBN: 258467] 1 Yoonis Han [SBN: 256151] Superior Court of California County of Riverside VERUM LAW GROUP, APC 2 9/29/2020 841 Apollo Street, Suite 340 D. Brown El Segundo, CA 90245 Telephone: (424) 320-2000 **Electronically Filed** Facsimile: (424) 221-5010 4 skim@verumlg.com 5 Attorneys for Plaintiff CHARLES D. LADIMIR and all other similarly situated persons 6 7 SUPERIOR COURT OF THE STATE OF CALIFORNIA 8 **COUNTY OF RIVERSIDE** 9 10 CHARLES D. LADIMIR, on behalf of Case No. RIC1723794 themselves and all others similarly situated, 11 Case Assigned For All Purposes to: The Hon. Sunshine S. Sykes 12 Plaintiff, Dept.:6 13 NOTICE OF ENTRY OF JUDGMENT AND v. 14 ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT 15 THE QUARRY AT LA QUINTA, INC., a Complaint Filed: December 19, 2017 16 California corporation; and, DOES 1 Trial Date: None Set through 100, inclusive, 17 18 Defendants. 19 20 /// 21 /// 22 /// 23 /// 24 /// 25 26 /// 27 /// 28

TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD HEREIN:

PLEASE TAKE NOTICE that on August 7, 2020, the Honorable Sharon S. Waters in Department 6 of the Riverside County Superior Court granted final approval of the class action settlement in this action and issued Judgement. Attached hereto as **Exhibit A** is a true and correct copy of the Judgment. Attached hereto as **Exhibit B** is a true and correct copy of the Final Approval Order.

September 29, 2020

VERUM LAW GROUP, APC

/s/ Sam Kim

Sam Kim Yoonis Han

Attorneys for Plaintiff CHARLES D. LADIMIR, and all other similarly situated persons

EXHIBIT A

Sam Kim [SBN: 258467] Yoonis Han [SBN: 256151] VERUM LAW GROUP, APC 2 841 Apollo Street, Suite 340 El Segundo, CA 90245 3 Telephone: (424) 320-2000 Facsimile: (424) 221-5010 skim@verumlg.com 5 Attorneys for Plaintiff CHARLES D. LADIMIR and all other similarly situated persons 6 7 8

AUG - 7 2020

S. Salazar

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF RIVERSIDE

CHARLES D. LADIMIR, on behalf of themselves and all others similarly situated,

Plaintiff,

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THE QUARRY AT LA QUINTA, INC., a California corporation; and, DOES 1 through 100, inclusive,

Defendants.

Case No. RIC1723794

Case Assigned For All Purposes to: The Hon. Sunshine S. Sykes Dept.:6

[PROPOSED] JUDGMENT

Hearing Date: May 7, 2020 August/

Complaint Filed: December 19, 2017

Trial Date: None Set

▼[PROPOSED] JUDGMENT

Pursuant to the Order Granting Motion for Final Approval of Class Action Settlement ("Final Approval Order"), JUDGMENT IS HEREBY ENTERED AS FOLLOWS:

1. This Judgment incorporates by reference the definitions in the Joint Stipulation Re: Settlement of Class Action ("Settlement Agreement" or "Settlement") attached as Exhibit A to the Declaration of Sam Kim in Support of Final Approval of Class Action Settlement,

and all terms defined therein shall have the same meaning as set forth in the Settlement Agreement. Pursuant to Rule 3.769 (h) of the California Rules of Court, the Court hereby enters judgment consistent with and expressly set forth in the Settlement Agreement in the above-entitled case for Plaintiff Charles D. Ladimir and the Class Members who did not exclude themselves from the Settlement and who are identified in the class list that Defendant provided to the Settlement Administrator.

- 2. Class Counsel shall file a notice of entry of Order and Judgment, and provide the same to the Settlement Administrator, who shall post the Order and Judgment on the Settlement Administrator's website (http://www.phoenixclassaction.com/class-action-lawsuits/judgments/) within seven (7) calendar days after entry of Order and Judgement. The Settlement Administrator shall post a copy of this signed judgment for thirty (30) calendar days on its website in compliance with Rule 3.771(b) of the California Rules of Court in order to provide notice to the Class Members of this Judgment. The Settlement Administrator shall also provide a mailed copy of the notice of entry of Order and Judgment to Class Members.
 - 3. The Notice of Entry of Judgment shall state the following:

"TO ALL PARTIES AND TO THEIR ATTORNEYS OF RECORD HEREIN: PLEASE TAKE NOTICE that on May 1, 2020, the Honorable Sunshine S. Sykes in Department 6 of the Riverside County Superior Court granted final approval of the class action settlement in this action and issued Judgement. Attached hereto as Exhibit A is a true and correct copy of the Judgment."

- 4. The Class Members bound this Judgement include "all current and former caddies who performed services for Defendant as a caddie at the Resort for the duration of a season or more at any time between December 19, 2013 through May 31, 2018" except for Class Member Alex Simcox, who submitted a timely and valid Request for Exclusion as provided in this Settlement Agreement ("Participating Settlement Class Members").
- 5. The scope of the release for the Participating Settlement Class Members is as follows: "the claims stated in the Complaint and those based on the facts alleged in the

Complaint from December 19, 2013 to May 2018" and the release by the Participating Settlement Class Members are effective on the Effective Date;

- 6. The Participating Settlement Class Members' payments shall be made from the Net Settlement Amount according to the terms of the Settlement Agreement. The Net Settlement Amount is equal to the Gross Settlement Amount of \$100,000.00, minus the following payments:
 - a. \$6,500.00 as the Service Award shall be paid to the Class Representative, Charles D. Ladimir);
 - \$4,500.00 in settlement administrative fees and costs shall be paid to Phoenix
 Settlement Administrators;
 - c. \$33,333.33 in attorney's fees shall be paid to Verum Law Group, APC ("Class Counsel"); and
 - d. \$6,000.00 in costs shall be paid to Class Counsel.
- 7. Defendant shall also separately reimburse Class Counsel for the portion of the mediation fees paid by Plaintiff in the amount of \$5,572.33. This amount shall not be deducted from the Gross Settlement Amount.
- 8. Pursuant to California Code of Civil Procedure Section 664.6 and Rule 3.769(h) of the California Rules of Court, this Court reserves exclusive and continuing jurisdiction over this action, the Class Representative, members of the Class, and Defendant for the purposes of: (a) supervising the implementation, enforcement, construction, and interpretation of the Settlement Agreement, the Final Approval Order, and this Judgment; and (b) supervising distribution of amounts paid under this settlement.
- 9. Pursuant to Code of Civil Procedure section 384(b), the Settlement Administrator shall submit a declaration concerning the total amount that was actually paid to Settlement Class Members, and to be filed by Class Counsel by Modello 2021, which shall contain the following information: (1) the date the checks were mailed; (ii) the total number of checks mailed to Settlement Class Members; (iii) the average amount of those checks; (iv) the number of checks that remain uncashed; (v) the total value of those uncashed

checks; (vi) the average amount of the uncashed checks; (vii) the nature and date of the disposition of those unclaimed funds. The declaration by the Settlement Administrator shall be accompanied by a proposed amended judgment that complies with Code of Civil Procedure section 384.5.

10. In the event the settlement checks to Settlement Class Members remain uncashed after one hundred twenty (120) days from issuance, the Settlement Administrator shall forward the uncashed funds, plus any accrued interest that has not been distributed pursuant to the order of the Court, to the cy pres designation, the Wage Justice Center.

DATED: (LUS), 2020

The Hon. Sunshine S. Sykes Judge of the Superior Court

EXHIBIT B

Sam Kim [SBN: 258467] Yoonis Han [SBN: 256151] VERUM LAW GROUP, APC 841 Apollo Street, Suite 340 El Segundo, CA 90245 Telephone: (424) 320-2000 Facsimile: (424) 221-5010

skim@verumlg.com

AUG - 7 2020

S. Salazar

Attorneys for Plaintiff CHARLES D. LADIMIR and all other similarly situated persons

SUPERIOR COURT OF THE STATE OF CALIFORNIA **COUNTY OF RIVERSIDE**

CHARLES D. LADIMIR, on behalf of themselves and all others similarly situated,

Case No. RIC1723794

Case Assigned For All Purposes to: The Hon, Sunshine S. Sykes

Dept.:6

Plaintiff,

v.

[PROPOSED]-ORDER

Hearing Date: May 7, 2020 August 4, 2020

Time: 8:30 a.m.

THE QUARRY AT LA QUINTA, INC., a California corporation; and, DOES 1

through 100, inclusive,

Defendants.

Complaint Filed: December 19, 2017

Trial Date: None Set

YEROPOSEDLORDER

This matter came before the Court on May 7, 2020 for a hearing on the Motion for Final Approval of Class Action Settlement. Due and adequate notice having been given to Class Members as required by the Court's Preliminary Approval Order, and the Court having considered all papers filed and proceedings herein, and good cause appearing therefore, it is hereby ORDERED AS FOLLOWS:

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- 1. This Order incorporates by reference the definitions in the Joint Stipulation Re: Settlement of Class Action ("Settlement Agreement" or "Settlement") attached as Exhibit A to the Declaration of Sam Kim in Support of Final Approval of Class Action Settlement and all terms defined therein shall have the same meaning as set forth in the Settlement Agreement.
- 2. The Court has jurisdiction over the subject matter of the Action and over all Parties to the Action, including Class Members.
- 3. The Court finds the Settlement Agreement attached as Exhibit A to the Declaration of Sam Kim in Support of Final Approval of Class action Settlement referenced above, was entered into in good faith, that the settlement is fair, reasonable and adequate, and that the settlement satisfies the standards and applicable requirements for final approval of this class action settlement under California law, including the provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule 3.769.
- 4. The Court finds that the Class Notice provided to the Class Members pursuant to the Settlement Agreement and Preliminary Approval Order fully satisfies the requirements of due process, constitutes the best notice practicable under the circumstances, by providing individual notice to all Class Members who could be identified through reasonable effort, and by providing due and adequate notice of the proceedings and of the matters set forth therein to the other Class Members.
- 5. The Court finds that in response to the Class Notice, no Class Members objected to the Settlement and one timely and valid Request for Exclusion was received from Class Member Alex Simcox.
- 6. The Court finds that the Settlement Agreement was reached as a result of informed and non-collusive arm's-length negotiations. The Court further finds that the Parties conducted sufficient investigation, research, and discovery and that their attorneys were able to reasonably evaluate their respective positions. The Court also finds that Settlement will enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary recovery provided as part of the Settlement Agreement and recognizes the significant

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- 8. Pursuant to the terms of the Settlement Agreement, and the authorities, evidence and argument submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the sum of \$33,333.33, litigation costs in the sum of \$6,000.00, and mediation fees paid in the amount of \$5,572.33 and complete satisfaction of any and all attorneys' fees and costs incurred by and/or owed to Class Counsel and any other person or entity related to the above-captioned action. The Court further orders that the award of attorneys' fees and costs set forth in this Paragraph shall be administered pursuant to the terms of the Settlement Agreement.
- 9. In addition to any recovery that Plaintiff may receive under the Settlement Agreement, and in recognition of the Plaintiff's efforts on behalf of the Participating Settlement Class, the Court hereby approves and orders the Class Representative Service Award to Charles D. Ladimir in the amount of \$6,500.00.
- 10. The Court also hereby approves and orders the payment to Phoenix Settlement Administrators for its settlement administration services in the amount of \$4,500.00.
- 11. Class Counsel shall file a notice of entry of Order and Judgment, and provide the same to the Settlement Administrator, who shall post the Order and Judgment on the Settlement Administrator's website (http://www.phoenixclassaction.com/class-action-lawsuits/judgments/) within seven (7) calendar days after entry of Order and Judgement. The Settlement Administrator shall post a copy of this signed order for 180 days after the Individual Settlement Payments are mailed to the Settlement Class Members. The Settlement Administrator shall also provide a mailed copy of the notice of entry of Order and Judgment to Class Members.
- 12. The Parties shall bear their own costs and attorneys' fees except as otherwise provided for by the Settlement Agreement and the Court's Order granting award of attorneys'

fees, litigation costs, Class Representative Service Award, Settlement Administration Costs, and reimbursement for mediation fees paid by Class Counsel.

- 13. Without affecting the finality of this Order in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation and enforcement of this order and the Settlement.
- 14. Pursuant to CRC 3.771, the Final Approval Order and Judgment in this action shall be binding on the Class Representative, and all Participating Class Members, except Class Member Alex Simcox, who submitted a timely and valid Request for Exclusion as provided in the Settlement Agreement.

DATED: Oug, 4, 2000

The Hon. Sunshine S. Sykes
Judge of the Superior Court

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DATED: Oug, 4, 2000

The Hon. Sunshine S. Sykes
Judge of the Superior Court

1 **PROOF OF SERVICE** 2 CCP §1013a(3) 3 STATE OF CALIFORNIA, COUNTY OF LOS ANGELES 4 I am employed in the County of Los Angeles, State of California. I am over the age of eighteen years and not a party to the within action; my business address is 841 Apollo Street, Suite 5 340, El Segundo, California 90245. 6 On the date below, I served the foregoing document(s), described as **NOTICE OF ENTRY** 7 OF JUDGEMENT AND ORDER GRANTING FINAL APPROVAL OF CLASS ACTION **SETTLEMENT,** on each of the interested parties in this action by placing \square the original \boxtimes a true copy thereof enclosed in sealed envelopes addressed as follows (or as addressed on the attached mailing list): 9 10 Attorneys for Defendant THE QUARRY AT LA QUINTA, INC. 11 Yvonne Arvanitis 12 Jade Brewster Jackson Lewis P.C. 13 725 S. Figueroa St, Ste 2500 14 Los Angeles, CA 90017-5408 Yvonne.Fossati@jacksonlewis.com 15 Jade.Brewster@jacksonlewis.com 16 × **BY MAIL:** By placing the envelope for collection and mailing following our ordinary 17 business practices. I am readily familiar with firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with U.S. postal service 18 on that same day with postage thereon fully prepaid. 19 I declare under penalty of perjury under the laws of the State of California that the foregoing 20 is true and correct. 21 Executed on September 29, 2020, at El Segundo, California. 22 Carla Flores 23 Carla Flores 24 25 26 27 28