

INFORMATION SHEET

Pitarro v. DVS Air & Sea, Inc., United States District Court for the Northern District of California,
Case No. 3:19-cv-00849-SK

Calculation of Individual Settlement Awards: Each Settlement Class Member who does not properly request to be excluded from the Settlement will receive a share of the Net Settlement Amount based upon the total number of weeks that he or she worked for Defendant as a non-exempt employee in California (“Compensable Workweeks”) during the period from November 29, 2014, through February 29, 2020 (“Settlement Period”).

Your Compensable Workweeks and Estimated Individual Settlement Payment:

According to Defendant’s records, you worked ____ Compensable Workweeks during the Settlement Period. Based on your number of Compensable Workweeks during the Settlement Period, **your estimated Individual Settlement Payment is ____**. Please note that this is only an estimate; your actual payment may be greater or smaller than the amount reported above.

Your Compensable Workweeks and Estimated Payment of PAGA Penalties:

The PAGA Penalties are based upon the total number of weeks that each PAGA Group member worked for Defendant as a non-exempt employee in California during the period from September 24, 2017 through June 22, 2020 (“PAGA Period”). According to Defendant’s records, you worked ____ Compensable Workweeks during the PAGA Period.

Based on your number of Compensable Workweeks during the PAGA Period, **your estimated payment of PAGA penalties is ____**. Please note that this is only an estimate; your actual payment may be greater or smaller than the amount reported above.

Procedure for Disputing Information: If you wish to dispute the number of Compensable Workweeks attributed to you, as listed above, you must provide credible documentary evidence (e.g., paystubs) to the Settlement Administrator and state the reasons why you dispute your number of Compensable Workweeks. Your letter should also include the estimated number of weeks that you claim to have worked for Defendant in California during the time period from November 29, 2014, through February 29, 2020 (“Settlement Period,”) or from September 24, 2017 through the date of Preliminary Approval (“PAGA Period”).

Any disputes and supporting documentation must be mailed to the Settlement Administrator at the address listed below by First Class U.S. Mail, postmarked no later than October 19, 2020.

Pitarro v. DSV Air & Sea, Inc. Employment Litigation
Phoenix Settlement Administrator
P.O. Box 7208
Orange, CA 92863

Defendant’s records regarding the correct number of Compensable Workweeks will be presumed correct unless you provide credible documentation to the Settlement Administrator that establishes otherwise. All disputes concerning Compensable Workweeks will be decided by the Settlement Administrator. The Settlement Administrator shall determine the eligibility for, and the amounts of, each Individual Settlement Award and individual allocation of PAGA penalties. The Settlement Administrator’s determination of the eligibility for and amount of each Individual Settlement Award or PAGA penalty allocation shall be binding upon the Settlement Class Members, PAGA Group members, and the Parties.