yoga instructors and teachers and other employees who were paid on a piece-rate basis by

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Defendant in California during the Settlement Class Period. The Settlement Class Period is from July 2, 2014 through July 19, 2019.

- 3. Two class members, J. Lasater and E. Koury, have opted out of the Settlement and therefore all Class Members except J. Lasater and E. Koury are bound by this Judgment.
- 4. Pursuant to the terms of the Settlement Agreement, upon the receipt by the Settlement Administer, Phoenix Settlement Administrators, of the Gross Settlement Amount of \$1,000,000 and the Employer's Withholding Share, from Defendant, all Class Members except J. Lasater and E. Koury are deemed to have released Defendant its past or present officers, owners, directors, shareholders, clients, joint employers, employees, agents, principals, heirs, representatives, accountants, auditors, consultants, insurers and reinsurers, and their respective successors and predecessors in interest, subsidiaries, affiliates, parents and attorneys from all claims under state, federal or local law, whether statutory, common law or administrative law arising during the Class Period which were made in the Complaint or which could have been made based upon the facts alleged in the Complaint, including but not limited to: claims for failure to pay wages for all hours worked (including nonproductive time), failure to pay overtime wages, unreimbursed expenses, rest period violations, meal period violations, pay for rest breaks, failure to pay sick leave at proper rates, failure to maintain proper records, itemized wage statement violations, failure to pay reporting time wages, waiting time penalties, declaratory relief arising out of any of the aforementioned claims, claims for violation of the California Business and Professions Code, and claims for violation of the California Private Attorneys General Act, and shall encompass remedies of injunctive relief, punitive damages, liquidated damages, penalties of any nature, interest, fees, and costs.

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5. Without affecting the finality of this Judgment, the Court retains exclusive and continuing jurisdiction over the litigation for purposes of supervising, implementing, interpreting and enforcing the terms of its Order granting Final Approval of the Settlement Agreement, and in order to conduct further hearing(s) on certification of distribution procedures.

KENNETH R. FREEMAN

8-18-20 Dated: Hon. Kenneth R. Freeman