CLAIM FORM

Robyn James and Tiffany Belle v. American Corporate Security, Inc.. Los Angeles County Superior Court Case No. BC 525388

COMPLETE THIS FORM IN ORDER TO BE ELIGIBLE FOR MONEY UNDER THE SETTLEMENT

«Barcode» «BarcodeString» PSAID «PSAID» «FirstName» «LastName» «Address1» «Address2» «City» «State» «Zip». «Telephone numbers» Name/Address changes if any:

YOU MUST COMPLETE, SIGN AND MAIL THIS CLAIM FORM BY U.S. FIRST CLASS MAIL, FAX OR EMAIL **ON OR BEFORE JANUARY 6, 2020**, ADDRESSED AS FOLLOWS, IN ORDER TO BE ELIGIBLE TO RECEIVE MONEY UNDER THE SETTLEMENT.

MAIL TO: JAMES v. AMERICAN CORPORATE SECURITY, INC. C/O PHOENIX SETTLEMENT ADMINISTRATORS. P.O. BOX 7208 ORANGE, CA 92863 (800)523-5773 FAX: (949)209-2503 EMAIL: CLASSMEMBER@PHOENIXCLASSACTION.COM

INSTRUCTIONS

- 1. You must complete, sign, and submit this Claim Form to the Class Action Administrator above to be eligible for a monetary recovery.
- 2. If you move, please send the Class Action Administrator your new address. It is your responsibility to keep a current address on file with the Class Action Administrator.
- 3. According to the settlement formula, your share of the settlement will be based on your length of employment as an hourly-paid, non-event security guard employee working for American Corporate Security, Inc. in a California during the Class Period (October 23, 2012 through December 31, 2018). The records of ACS show the following:

Your Eligible Workweeks are: <<WorkWeeks>>

Your Estimated Settlement Amount is: \$<<Est Settlement Amt>>

Note: These weekly rates may increase based on the total number of valid claims filed in the settlement.

4. If you believe that the dates of employment provided by Defendant for you are incorrect or the workweeks indicated include time you worked exclusively at special events for ACS you may "dispute" the number of eligible workweeks listed above. In order to "dispute" the total workweeks, you must provide the dates you believe are correct that you worked as an hourly paid employee in California between October 23, 2012 and December 31, 2018, excluding time worked as Event Staff. You must also include any documentary evidence you have and/or a statement that supports your claim. You understand that by submitting this challenge, you authorize the Class Action Administrator to review and make a determination based on Defendants' records and the records/statement you submitted. Decisions made by the Class Action Administrator are final and binding.

ESTIMATE OF LENGTH OF EMPLOYMENT IN CLASS POSITION

5. Your estimate of your timeframe worked as a non-event Security Guard for ACS in an hourly-paid position from October 23, 2012 to December 31, 2018: From: <<Hire Date>> To: <<Term. Date>>.

RELEASE AND SIGNATURE

My signature below indicates my claim for recovery in the above-referenced action. I have read and understand the information in the Notice of Settlement.

My signature below constitutes a full and complete release of American Corporate Security, Inc., and their present and former parent companies, subsidiaries, related or affiliated companies, and their respective present and former officers, directors, members, managers, shareholders, agents, employees, attorneys, insurers, co-insurers, predecessors, successors, assigns, and any individual or entity that could be jointly liable with Defendants ("Released Parties") all claims against Defendant that have been asserted in the complaints filed in this action, or which could have been asserted in the complaints based on the same facts and circumstances as alleged in the operative complaint including, failure to pay wages (regular, overtime, and inclusive of tips), the failure to pay wages upon termination, failure to timely pay wages during employment, the failure to provide meal periods, the failure to provide rest breaks, the failure to maintain or provide accurate itemized wage statements, the failure to maintain records, unlawful deduction of wages, failure to reimburse business expenditures, Business and Professions Code § 17200 et seq., liquidated damages, waiting-time penalties, and penalties under the Labor Code Private Attorneys General Act of 2004 during the time in which they worked for Defendant. This release will be as to the released Parties which shall mean Defendant, including its past and present divisions, affiliates, affiliated entities, related entities, parents, subsidiaries, predecessors, successors, assigns, and their respective shareholders, owners, officers, directors, employees, agents, trustees, attorneys, insurers, representatives, administrators, fiduciaries, beneficiaries, subrogees, executors, partners, and privies.

(Sign your name here)

(Date)