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6 *Attorneys for Plaintiffs*  
MEGAN LARKIN, ROXANA PORTILLO,  
7 DELIA RAJO, and other Class  
8 *Members Similarly Situated*

CONFORMED COPY  
ORIGINAL FILED  
Superior Court of California  
County of Los Angeles

AUG 01 2019

Sherri R. Carter, Executive Officer/Clerk  
By: Stephanie Chung, Deputy

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10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
11 **FOR THE COUNTY OF LOS ANGELES — SPRING STREET COURTHOUSE**

12  
13 MEGAN LARKIN, an individual; ROXANA  
PORTILLO, an individual; and DELIA RAJO,  
14 an individual; All Individual Plaintiffs on Behalf  
of Themselves and as Class Representatives for  
15 All Other Similarly Situated Non-Exempt  
Current and Former Employees,

16  
17 Plaintiffs,

18 vs.

19 AMERICAN AIRLINES, INC., an Delaware  
Corporation; and DOES 1 through 10, inclusive,

20  
21 Defendants.

Case No.: BC650122

[Assigned for all purposes to the Honorable Daniel  
J. Buckley, Dept. 1]

CLASS ACTION

[~~PROPOSED~~] JUDGMENT

Date: August 1, 2019  
Time: 1:45PM  
Dept.: 1  
Hon. Daniel J. Buckley

Action Filed: February 9, 2017  
Trial Date: None Set

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23  
24 **RECEIVED**  
LOS ANGELES SUPERIOR COURT

JUL 09 2019

I. LOVO

1  
2 **[PROPOSED] JUDGMENT**

3 1. In accordance with, and for the reasons stated in the Court's Order Granting Plaintiff's Motion for  
4 Final Approval of Class Action Settlement, Judgment shall be entered in the above-captioned case  
5 whereby Plaintiffs Megan Larkin, Roxana Portillo, and Delia Raho in Case No. BC650122  
6 ("Plaintiff(s)") and all Participating Class Members shall take nothing from Defendant American  
7 Airlines, Inc. ("AA" or "American" or "Defendant") except as expressly set forth in the Class Action  
8 Settlement Agreement ("Settlement" or "Agreement"), attached as Exhibit A to the Declaration of  
9 Shoham J. Solouki in Support of Plaintiff's Motion for Final Approval of Class Action Settlement.

10 2. Solely for purposes of effectuating the Settlement, this Court has certified a Class defined as "all  
11 current and former Customer Services Agents who (a) were employed by American (or its predecessors)  
12 at Los Angeles International Airport ("LAX") at any time from February 9, 2013, to October 31, 2015,  
13 inclusive, and (b) are owed wages pursuant to the LALWO."

14 3. All Participating Class Members who did not opt out of the Settlement shall be deemed to have  
15 released their respective Released Claims against the Released Parties. "Released Parties" means  
16 Defendant and any parent, subsidiary, affiliate, predecessor or successor, and all agents, employees  
17 (current and former), officers, directors, insurers, and attorneys." "Released Claims" means any and all  
18 claims, debts, liabilities, demands, obligations, guarantees, costs, expenses, attorneys' fees, damages,  
19 action or causes of action, contingent or accrued, or which were asserted or could have been asserted  
20 based on the factual allegations in the First Amended Complaint, including, to the extent based therein,  
21 claims arising from or related to applicable Wage Order(s), Violations of the Los Angeles Living Wage  
22 Ordinance, and Business and Professions Code Sections 17200, et seq.

23 4. Zero class members opted out of the Settlement and therefore all Class Members are bound by the  
24 terms of this Judgment.

25 5. This Court shall retain jurisdiction with respect to all matters related to the administration and  
26 consummation of the Settlement, and any and all claims, asserted in, arising out of, or related to the  
27 subject matter of the lawsuit, including but not limited to all matters related to the Settlement and the  
28 determination of all controversies relating thereto.

1 6. Plaintiff shall give notice of this Judgment to Class Members, pursuant to rule 3.771 of the California  
2 Rules of Court, by posting an electronic copy of the Judgment on the Settlement Administrator's website.

3 **IT IS SO ORDERED.**

4 DATED: 8/1/19.

**DANIEL J. BUCKLEY**

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6 HON. DANIEL BUCKLEY  
7 Judge of the Superior Court

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