David Spivak (SBN 179684)

THE SPIVAK LAW FIRM

david@spivaklaw.com Caroline Tahmassian (SBN 258680)

RECEIVED

caroline@spivaklaw.com LOS ANGELES SUPERIOR COURT

APR 03 2019 16530 Ventura Blvd., Suite 203

Telephone: (818) 582-3086 S. DREW

Facsimile: (818) 582-2561

Sherri R. Carter, Exceptione Officer/Clen Deputy Noll M. Raya

Superior Court of California

County of Los Angelas

JUN 18 2019

Attorneys for Plaintiff,

Encino, CA 91436

ERIC SCHAFLER, and all others similarly situated

## SUPERIOR COURT OF THE STATE OF CALIFORNIA

## FOR THE COUNTY OF LOS ANGELES - CENTRAL DISTRICT (UNLIMITED JURISDICTION)

ERIC SCHAFLER, on behalf of himself, and all others similarly situated,

Plaintiff(s),

VS.

LA REINA, INC., a California corporation; OLD PUEBLO RANCH INC., a California corporation; and DOES 1 through 50, inclusive,

Defendant(s).

Case No.: BC667533

## [PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS **ACTION SETTLEMENT**

Action filed: Hearing Date: 07/03/2017 04/25/2019

Hearing Time:

10:00 a.m.

Hearing Dept:

SSC-9, Hon. Yvette M.

**Palazuelos** 



23

24

25

26

SPIVAK LAW

Employee Rights Attorneys 16530 Ventura Blvd., Suite 203 Encino, CA 91436 (818) 582-3086 Tel (818) 582-2561 Fax Spivaklaw.com

i

The Motion for Preliminary Approval of Class Action Settlement came before this Court, the Honorable Yvette M. Palazuelos presiding, on April 25, 2019. The Court having considered the papers submitted in support of the Motion, HEREBY ORDERS THE FOLLOWING:

- 1. The following Settlement Class is conditionally certified for purposes of settlement only: All of Defendant's current and former nonexempt hourly employees (collectively "Hourly Employees"), who worked anytime during the Class Period. "Class Period" means the period of time from July 3, 2013, through December 5, 2018. It shall be an opt-out class.
- 2. The Court grants preliminary approval of the Settlement and the Settlement Class based upon the terms set forth in the Joint Stipulation of Class Action Settlement and Release of Claims filed herewith, and finds that the Settlement Class meets the requirements for conditional certification for settlement purposes only under Code of Civil Procedure § 382. Capitalized terms shall have the definitions set forth in the Settlement Stipulation.
- 3. The Settlement appears to be fair, adequate and reasonable to the Settlement Class. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.
- 4. Plaintiff Eric Schafler is conditionally approved as the Class Representative for the Settlement Class.
- 5. The proposed enhancement award of \$15,000 payable to Plaintiff for his services as the Class Representative is conditionally approved.
- 6. David Spivak of the Spivak Law Firm is conditionally approved Class Counsel for the Settlement Class.
- 7.— The proposed awards of up to \$250,000 in attorneys' fees and up to \$15,000 in actual costs payable to Settlement Class Counsel are conditionally approved. The PAGA Payment of \$10,000 is conditionally approved.
- 8. A final fairness hearing on the question of whether the Settlement, attorneys' fees and costs to t Class Counsel, and enhancement award to Plaintiff should be finally approved as fair, reasonable and adequate as to Class Members is scheduled in Department SSC-9 on the date and time set forth in Paragraph 14.h., below.
  - 9. The Court confirms Phoenix Class Action Administration Solutions as the



1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

19

20

21

24

25

26

SPIVAK LAW

Employee Rights Attorneys 6530 Ventura Blvd., Suite 203 Encino, CA 91436 (818) 582-3086 Tel (818) 582-2561 Fax SpivakLaw.com 1

SPIVAK LAW

Employee Rights Attorneys 16530 Ventura Blvd., Suite 203 Encino, CA 91436 (818) 582-3086 Tel (818) 582-2561 Fax SpivakLaw.com Settlement Administrator.

- 10. The proposed payment of up to \$15,000.00 in costs to Phoenix Class Action Administration Solutions for its services as the Settlement Administrator is conditionally approved.
- 11. The Court approves, as to form and content, the Notice in substantially the form attached as Exhibit A to the Settlement. The Court approves the procedure for Class Members to participate in, to opt out of, and to object to, the Settlement as set forth in the Notice.
- 12. The Court directs the mailing of the Notice by first class mail to Class Members in accordance with the Implementation Schedule set forth in paragraph 14, below. The Court finds the dates selected for the mailing and distribution of the Notice, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.
  - 14. The Court orders the following **Implementation Schedule** for further proceedings:

a.	Deadline for Defendant to submit	ر باران کے , 2019
	Class Member List to Settlement	[3 <del>0 days after Preliminary Appro</del> val
	Administrator:	Order]-
b.	Deadline for Settlement	July 19,2019
	Administrator to Mail the Notice to	[14 s days after Settlement
	Class Members:	Administrator's receipt of Class
		Data List]
c.	Deadline for Class Members to	Sept. 19,2019
	Submit Disputes of Total	[opt-out/objection deadline]
	Workweeks to Settlement	[60 calendar days after mailing of
	Administrator:	Notice to Settlement Class
		Members]
d.	Deadline for Class Members to	Sept. 19,2019
	Postmark Requests for Exclusions	[opt-out/objection deadline]
		[60 calendar days after mailing of
		Notice to Settlement Class
		Members]

1		e.	Deadline for Class Members to	Sept. 19, 2019	
2			Postmark Objections	[opt-out/objection deadline]	
				[60 calendar days after mailing of	
3				Notice to Settlement Class	
4				Members]	
5		f.	Deadline for Class Members to File	Sept 27,2019	
6			Objections with the Court	[opt-out/objection deadline]	
7				[60 ealendar days after mailing of	
8				Notice to Settlement Class	
9				Members]	
10		g.	Deadline for Class Counsel to file	August 19, 2019	
11			Motion for Final Approval of Class	[16 Court days before Final	
12			Action Settlement	Approval Hearing]	
		h.	Deadline for Settlement Class	August 19,2019	
13			Counsel to file Motion for	[16 Court days before Final	
14			Attorneys' Fees, Costs and Service	Ap <del>proval Hearin</del> g]	
15			Payment		
16		i.	Final Fairness Hearing and Final	Oct. 21,2019	
17			Approval	<u>9:00 a.m.</u>	
18	IT IS SC	ORE	DERED.		
19	~			-1170	
20	Date: Jun	e	18,2019	279 Days	
21	Honorable Yvette M. Palazuelos Eliko M. Budge of the Los Angeles Superior Court				
22			Judge of the Lo	os Angeles Superior Court	
23					
24					
25					
26					

SPIVAK LAW

Employee Rights Attorneys 16530 Ventura Blvd., Suite 203 Encino, CA 91436 (818) 582-3086 Tel (818) 582-2561 Fax SpivakLaw.com

Schafler v. La Reina, Inc., et al.

State of California,

County of Los Angeles

203, Encino, CA 91436.

1. I am a citizen of the United States and am employed in the County of Los Angeles, State of California. I am over the age of 18 years, and not a party to the within action. My business address is 16530 Ventura Blvd., Suite

2. I am familiar with the practice of The Spivak Law Firm, for collection and processing of correspondence for mailing with the United States Postal Service. It is the practice that correspondence is deposited with the United States Postal Service the same day it is submitted for mailing.

On Wednesday, April 03, 2019, I caused to have electronically served the following document described as [PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT with the third-party cloud service listed below. In doing so, notifications of such documents were electronically mailed to the interested parties which appear on the third-party cloud service's service list in this action as follows:

Marie D. DiSante, Esq
Daphne P. Bishop, Esq.
CAROTHERS DISANTE & FREUDENBERGER LLP
707 Wilshire Boulevard, Suite 5150
Los Angeles, California 90017
mdisante@cdflaborlaw.com
dbishop@cdflaborlaw.com

 $\overline{\text{XXXX}}$  (BY ELECTRONIC SERVICE) Based on a court order or an agreement of the parties to accept electronic service, I caused the documents to be sent to the persons at the electronic service addresses listed above via third-party cloud service **CASE ANYWHERE**.

EXECUTED on Wednesday, April 03, 2019, at Encino, California.

 $\overline{XXXX}$  (State) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

\_\_\_\_ (Federal) I declare that I am employed in the office of a member of the bar of this court at whose direction the service was made.



BRECK OYAMA