Tsernoh v. Vidality, Inc., et al. San Francisco County Superior Court Case No. CGC-20-585613

SETTLEMENT AWARD FORM

YOU DO NOT HAVE TO SUBMIT A RESPONSE TO THIS FORM TO SHARE IN THE SETTLEMENT.

Name & Address

The records of Defendants CardinalHire, Inc., Vidality, Inc. and Paul Campbell ("Defendants") reflect the following:

During the Class Period (defined as July 28, 2016, through August 15, 2022, you provided services to Defendants, in California, as a Recruiter, and were classified as an independent contractor. During the Class Period Defendants' records reflect that you worked _____ weeks as a Recruiter. If you worked even one day of a week, that week is counted in calculating the total weeks that you worked. Based on the foregoing information, you are estimated to receive a gross award of \$______ from this Settlement from which some payroll taxes will be withheld. The foregoing amount is an estimated amount based on current projections and is subject to Court approval and subject to revision.

Procedure for Disputing Information

If you dispute the number of weeks that you worked as a Recruiter for Defendants in the State of California from July 28, 2016, to August 15, 2022, you must mail or email a letter to the Settlement Administrator on or before November 5, 2022, stating the reasons why you dispute the number of weeks reflected in Defendants' records. If you have any substantiating factual information different from that appearing in this form (*e.g.*, any pay records, agreements, etc.), you are encouraged to provide copies of that documentation with your dispute. If you choose not to provide supporting documentation, it is beneficial to retain a copy of it in your own records. The information you provide should include the number of workweeks you claim you performed work as a Recruiter for Defendants in the State of California from July 28, 2016, to August 15, 2022. If you fail to dispute the above information by November 5, 2022, you will be foreclosed from disputing the gross award amount stated above.

Any disputes and supporting documentation must be postmarked or emailed by November 5, 2022, and should be sent to the Settlement Administrator at the following address:

Tsernoh v. Vidality Inc., et. al c/o Phoenix Settlement Administration P.O. Box 7208 Orange, CA 92863 Telephone: (800) 523-5773 Facsimile: (949) 209-2503 Email: notice@phoenixclassaction.com

The Settlement Administrator will review your dispute and all supporting documentation that you provide. The Settlement Administrator will make a determination of how many workweeks you worked during the Class Period, and that determination shall be conclusive, final and binding.