FILED

Superior Court of California County of Los Angeles

08/25/2022

Sherri R. Carter, Executive Officer / Clerk of Court

B. Guerrero

Deputy

## SUPERIOR COURT OF THE STATE OF CALIFORNIA

Assigned for All Purposes to: Hon. Kenneth R.

(PROPOSED) ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND

## [PROPOSED] ORDER

The Motion of Plaintiff Vincent Corea ("Plaintiff") for Preliminary Approval of Class Action and PAGA Settlement ("Motion") came regularly for hearing before this Court on August 23, 2022. The Court, having considered the proposed Amended Joint Stipulation of Class Action and PAGA Settlement ("Settlement Agreement" or "Settlement"), attached as Exhibit 3 to the Supplemental Declaration of Heather Davis in support of Plaintiff's Motion; having considered Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, memorandum of points and authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, **HEREBY ORDERS THE FOLLOWING:** 

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement Agreement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Fairness hearing. All terms used herein shall have the same meaning as defined in the Settlement Agreement. For purposes of the Settlement only, the Court finds that the proposed Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following settlement Class:

All current and former non-exempt employees who are or were employed by Kimpton Hotel & Restaurant Group, LLC and/or KHRG Argyle LLC at the following Kimpton-managed California hotels: (1) Everly Hotel; (2) La Peer Hotel; (3) Rowan Palm Springs; (4) Palomar Beverly Hills; (5) Palomar San Diego; (6) Sawyer Hotel; (7) Sir Francis Drake; (8) Buchanan Hotel; (9) Goodland Hotel; (10) Canary Hotel; (11) Hotel Wilshire; (12) Shorebreak Resort; and (13) Solamar Hotel, at any time between March 10, 2016 and the date of preliminary approval of the Settlement.

- 2. For purposes of the Settlement only, the Court designates Plaintiff Vincent Corea as the Class Representative and designates Heather Davis and Amir Nayebdadash of Protection Law Group, LLP, and Edwin Aiwazian of Lawyers *for* Justice, PC as Class Counsel.
- 3. The Court designates Phoenix Settlement Administrators as the third-party Settlement Administrator.

- 4. The Parties are ordered to implement the Settlement according to the terms of the Settlement Agreement.
- 5. The Court approves, as to form and content, the Amended Notice of Class Action Settlement ("Class Notice") attached as Exhibit A to the Settlement Agreement.
- 6. The Court finds that the form of notice to the Class regarding the pendency of the action and of the Settlement, the dates selected for mailing and distribution, and the methods of giving notice to members of the Class, satisfy the requirements of due process, constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all members of the Class. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure § 382, California Civil Code § 1781, California Rules of Court §§ 3.766 and 3.769, the California and United States Constitutions, and other applicable law.
- 7. The Court further approves the procedures for Class Members to opt-out of or object to the Settlement, as set forth in the Class Notice and the Settlement Agreement. The procedures and requirements for filing objections in connection with the final fairness hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Class Member's objection to the Settlement, in accordance with the due process rights of all Class Members.
- 8. The Court directs the Settlement Administrator to mail the Class Notice to the members of the Class in accordance with the terms of the Settlement.
- 9. The Class Notice shall provide 60 calendar days' notice for Class Members to submit disputes, opt-out of, or object to the Settlement.
- 10. The hearing on Plaintiff's Motion for Final Approval of Settlement on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 14 of this Court, located at 312 North Spring Street, Los Angeles, California 90012, on February 23, 2023 at 10:00 a.m.
- 11. At the Final Fairness hearing, the Court will consider: (a) whether the Settlement should be approved as fair, reasonable, and adequate for the Class; (b) whether a judgment

granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for an enhancement payment, settlement administration costs, and Class Counsel's attorneys' fees and costs, should be granted.

12. Counsel for the Parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of Plaintiff's application for an enhancement payment, settlement administration costs, Class Counsel's attorneys' fees and costs, prior to the hearing on Plaintiff's Motion for Final Approval of Settlement according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

## 13. An implementation schedule is below:

Event	Date
Defendants to provide class contact information to	September 6, 2022
Settlement Administrator no later than:	[14 days following preliminary
	approval]
Settlement Administrator to mail the Class Notice to the	September 13, 2022
Class Members no later than:	[7 days following provision of
	contact information]
Deadline for Class Members to submit disputes, request	November 12, 2022
exclusion from, or object to the Settlement:	[60 days after mailing of the
	Notice]
Deadline for Plaintiff to file Motion for Final Approval	January 24, 2023
of Class Action and PAGA Settlement:	[30 days before hearing]
Hearing on Motion for Final Approval of Settlement	February 23, 2023 at 10:00 a.m.

14. Pending the Final Fairness hearing, all proceedings in this Action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed. To facilitate administration of the Settlement pending final approval, the Court hereby enjoins Plaintiff and all members of the Class from filing or prosecuting any claims, or suits regarding claims released by the Settlement, unless and until such Class Members have filed

valid Requests for Exclusion with the Settlement Administrator. Counsel for the Parties are hereby authorized to utilize all reasonable procedures 15. in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement. IT IS SO ORDERED. Kenneth R. Freeman/Judge DATED: By: 08/25/2022 Hon. Kenneth R. Freeman JUDGE OF THE SUPERIOR COURT