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8 Attorney for Plaintiff VANESSA BUSTOS, REZELLE
BUSTOS and all others similarly situated

9 SUPERIOR COURT OF THE STATE OF CALIFORNIA
10 IN AND FOR THE COUNTY OF SAN FRANCISCO
11 UNLIMITED JURISDICTION

12 VANESSA BUSTOS and all others similarly
13 situated,

14 Plaintiff,

15 -vs-

16 COFFEE MEETS BAGEL, INC.; ARUM
KANG; DAWOON KANG and DOES 1-60
17 inclusive,

18 Defendants.

Case No. CGC-19-575734

DECLARATION OF REZELLE
BUSTOS IN SUPPORT OF MOTION
FOR FEES AND SERVICE AWARD.

Date: July 14, 2022
Time: 2:00 p.m.
Dept 613
Hon. Andrew Cheng

19 I, REZELLE BUSTOS, declare and state as follows:

20 1. I am one of the plaintiffs in this action and I make this declaration in support of the
21 motion for attorney's fees and service payment.

22 2. I worked for Coffee Meets Bagel ("CMB") between June 8, 2018 and February
23 2019 I was converted into an employee on or about October 2018. Even as an employee, I was
24 treated as a salaried employee, and I was not paid for my overtime work whenever I worked over
25 8 hours in a day or 40 in a week.

26 3. I engaged the service of my attorney to help me pursue claims against the
27 company for failing to compensate me, my sister and the other CMB's employees in compliance

28 DECLARATION OF REZELLE BUSTOS

1 with California law. My lawyer understood that my goal in hiring him was not only to represent
2 me in my individual wage claims. I also sought to help all the other employees of CMB, who like
3 me, were cheated on their compensation by not being provided with overtime pay and breaks
4 because of being misclassified as contractors. I actively participated in the litigation helping my
5 two lawyers. Even though I joined the case at a later stage I participated and helped in everything I
6 was asked. As an example I attended the mediation with Mr. Loeb which lasted an entire day; I
7 always answered the calls from my lawyers every time he they had questions (i.e. when my input
8 in drafting the amended complaint or when they had questions about other employees after CMB
9 released the employee list their records to them).

10 4. Finally, by agreeing to put my name on the amended complaint and pursue the
11 claims on behalf of all other workers for CMB I have forfeited the possibility of CMB providing
12 any form of positive reference to any of my future employers. Similarly, I risked CMB contacting
13 my employer in order to \$1,000.00 enhancement payment. I also accepted the risk that future
14 prospective employers might learn that I sued, CMB, my employer, and I might not get hired. Of
15 course, I also took the risk that if the case was unsuccessful, all my time and efforts would be for
16 nothing and I could only CMB'S court costs which would have been considerable.

17 I declare under penalty of perjury under the laws of the State of California that the
18 foregoing is true and correct. Executed in San Francisco, California on May 31, 2022.

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20 *Rezelle Bustos*

Rezelle Bustos (May 30, 2022 16:19 PDT)

21 REZELLE BUSTOS
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