

**FILED**  
San Francisco County Superior Cou.

JUN 28 2021

CLERK OF THE COURT  
BY: [Signature]  
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA  
COUNTY OF SAN FRANCISCO  
DEPARTMENT 613

DEBORAH HUBBARD, individually and on  
behalf of all others similarly situated,

Plaintiff,

v.

L'OREAL USA, INC., and DOES 1 through  
100, inclusive,

Defendants.

Case No. CGC-18-567952

JUDGMENT

On June 28, 2021, this Court granted final approval to the class settlement and entered its Order Granting Final Approval of Class Action Settlement ("Final Approval Order").

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:

1. Judgment is hereby entered in accordance with the terms of this Court's Final Approval Order.

2. The Settlement Class is defined as:

"All persons, who have not otherwise released their claims against L'Oreal, regarding whom Defendant procured or caused to be procured a consumer report for employment

1 purposes during the Class Period.” The Class Period is, as defined in the Agreement, the  
2 time period from and including July 10, 2013 through and including July 1, 2015.

3 3. Lydia Bell, Marion Dwyer, Susan Ladoux, Mia Liguori, Geza Lux Lii, Binita Patel, Emily  
4 Rejouis, Naomi Ryseff, and Sabrena Wright submitted valid and timely requests for exclusion and shall  
5 therefore be excluded from the Settlement.

6 4. The Class Representative and each Settlement Class Member who have not properly  
7 excluded themselves shall take nothing from their complaint in this action except as set forth in (i) the  
8 Final Approval Order; (ii) Settlement Agreement; and (iii) the Order Granting Motion for Approval of  
9 Attorneys’ Fees and Costs, and Plaintiff’s Enhancement Payment, also filed June 28, 2021.

10 5. Pursuant to the Settlement Agreement, section 664.6 of the California Code of Civil  
11 Procedure, and rule 3.769(h) of the California Rules of Court, this Court retains jurisdiction over the Class  
12 Representative, each Class Member who has not properly excluded themselves, and defendant, to enforce  
13 the terms of the Settlement Agreement, the Final Approval Order, and this Judgment.

14 IT IS SO ORDERED.

15  
16 Dated: June 28, 2021



17 ANDREW Y.S. CHENG  
18 Judge of the Superior Court


**CERTIFICATE OF ELECTRONIC SERVICE**  
(CCP 1010.6(6) & CRC 2.260(g))

I, KEITH TOM, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On June 28, 2021, I electronically served the ATTACHED DOCUMENT(S) via File&ServeXpress on the recipients designated on the Transaction Receipt located on the File&ServeXpress website.

Dated: June 28, 2021

T. Michael Yuen, Clerk

By:   
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KEITH TOM, Deputy Clerk