

**FILED**  
Superior Court of California  
County of Los Angeles

**MAY 26 2021**

Sherril R. Cal...  
by Alfredo Morales deputy  
ALFREDO MORALES

1 Edwin Aiwezian (SBN 232943)  
2 Arby Aiwezian (SBN 269827)  
3 Joanna Ghosh (SBN 272479)  
4 **LAWYERS for JUSTICE, PC**  
5 410 West Arden Avenue, Suite 203  
6 Glendale, California 91203  
7 Tel: (818) 265-1020 / Fax: (818) 265-1021  
8 *Attorneys for Plaintiffs and the Class*

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
**FOR THE COUNTY OF LOS ANGELES—SPRING STREET COURTHOUSE**

9 STEPHANIE COLLAZO-TEJEDA,  
10 individually, and on behalf of other members  
11 of the general public similarly situated;

12 Plaintiff,

13 vs.

14 STATE BANK OF INDIA (CALIFORNIA),  
15 a California corporation; and DOES 1  
16 through 100, inclusive,

17 Defendants.

18 KAREN STURGEON, individually, and on  
19 behalf of other members of the general public  
20 similarly situated and on behalf of other  
21 aggrieved employees pursuant to the  
22 California Private Attorneys General Act;

23 Plaintiff,

24 vs.

25 STATE BANK OF INDIA-CALIFORNIA,  
26 INC., a California corporation; and DOES 1  
27 through 100, inclusive,

28 Defendants.

Case No.: BC717304 (lead)  
Case No.: 18STCV02768

Honorable Amy D. Hogue  
Department SSC7

**CLASS ACTION**

**[PROPOSED] FINAL APPROVAL ORDER  
AND JUDGMENT**

Date: May 26, 2021  
Time: 11:00 a.m.  
Department: SSC7

Date *Collazo-Tejeda* filed: August 9, 2018  
Date *Sturgeon* filed: October 29, 2018  
Trial Date: None Set

1 This matter has come before the Honorable Amy D. Hogue in Department SSC7 of the  
2 above-entitled Court, located at 312 North Spring Street, Los Angeles, California, 90012, on  
3 Plaintiffs Stephanie Collazo-Tejeda and Karen Sturgeon's ("Plaintiffs") Motion for Final  
4 Approval of Class Action Settlement, Attorneys' Fees, Costs, and Enhancement Awards ("Motion  
5 for Final Approval"). Lawyers *for* Justice, PC appeared on behalf of Plaintiffs, and Morrison &  
6 Foerster LLP appeared on behalf of Defendant State Bank of India (California) ("Defendant").

7 On November 17, 2020, the Court entered the Order Granting Preliminary Approval of  
8 Class Action Settlement ("Preliminary Approval Order"), thereby preliminarily approving the  
9 settlement of the above-entitled actions ("Actions") in accordance with the Amended Agreement  
10 and Release Re: PAGA and Class Action Settlement ("Settlement," "Agreement," or "Settlement  
11 Agreement"), which, together with the exhibits annexed thereto, set forth the terms and conditions  
12 for settlement of the Actions.

13 Having reviewed the Settlement Agreement and duly considered the parties' papers and  
14 oral argument, and good cause appearing,

15 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:**

16 1. All terms used herein shall have the same meaning as defined in the Settlement  
17 Agreement and the Preliminary Approval Order.

18 2. This Court has jurisdiction over the claims of the Class Members asserted in this  
19 proceeding and over all parties to the Actions.

20 3. The Court finds that the applicable requirements of California Code of Civil  
21 Procedure section 382 and California Rule of Court 3.769, *et seq.* have been satisfied with respect  
22 to the Class and the Settlement. The Court hereby makes final its earlier provisional certification  
23 of the Class for settlement purposes, as set forth in the Preliminary Approval Order. The Class is  
24 hereby defined to include:

25 All individuals who are or were employed by Defendant State Bank of India  
26 (California) in California as hourly-paid or non-exempt employees at any time  
27 during the period from August 9, 2014 to and including November 17, 2020.  
28 ("Class" or "Class Members").

4. The Notice of Class Action Settlement ("Class Notice") that was provided to the

1 Class Members, fully and accurately informed the Class Members of all material elements of the  
2 Settlement and of their opportunity to participate in, object to or comment thereon, or to seek  
3 exclusion from, the Settlement; was the best notice practicable under the circumstances; was valid,  
4 due, and sufficient notice to all Class Members; and complied fully with the laws of the State of  
5 California, the United States Constitution, due process and other applicable law. The Class Notice  
6 fairly and adequately described the Settlement and provided the Class Members with adequate  
7 instructions and a variety of means to obtain additional information.

8         5. Pursuant to California law, the Court hereby grants final approval of the Settlement  
9 and finds that it is reasonable and adequate, and in the best interests of the Class as a whole. More  
10 specifically, the Court finds that the Settlement was reached following meaningful discovery and  
11 investigation conducted by *Lawyers for Justice, PC* (“Class Counsel”); that the Settlement is the  
12 result of serious, informed, adversarial, and arms-length negotiations between the parties; and that  
13 the terms of the Settlement are in all respects fair, adequate, and reasonable. In so finding, the  
14 Court has considered all of the evidence presented, including evidence regarding the strength of  
15 Plaintiffs’ claims; the risk, expense, and complexity of the claims presented; the likely duration of  
16 further litigation; the amount offered in the Settlement; the extent of investigation and discovery  
17 completed; and the experience and views of Class Counsel. The Court has further considered the  
18 absence of objections to and requests for exclusion from the Settlement submitted by Class  
19 Members. Accordingly, the Court hereby directs that the Settlement be affected in accordance  
20 with the Settlement Agreement and the following terms and conditions.

21         6. A full opportunity has been afforded to the Class Members to participate in the  
22 Final Approval Hearing, and all Class Members and other persons wishing to be heard have been  
23 heard. The Class Members also have had a full and fair opportunity to exclude themselves from  
24 the Settlement. Accordingly, the Court determines that all Class Members who did not timely and  
25 validly opt out of the Settlement (“Settlement Class Members”) are bound by this Final Approval  
26 Order and Judgment.

27         7. The Court finds that payment of Settlement Administration Costs in the amount of  
28 \$5,000 is appropriate for the services performed and costs incurred and to be incurred for the notice

1 and settlement administration process. It is hereby ordered that the Settlement Administrator,  
2 Phoenix Class Action Administration Solutions, shall issue payment to itself in the amount of  
3 \$5,000, in accordance with the terms and methodology set forth in the Settlement Agreement.

4 8. The Court finds that the Enhancement Awards sought are fair and reasonable for  
5 the work performed by Plaintiffs on behalf of the Class. It is hereby ordered that the Settlement  
6 Administrator issue payment in the amount of ~~\$7,500~~<sup>5,000</sup> each to Plaintiffs Stephanie Collazo-Tejeda  
7 and Karen Sturgeon for their Enhancement Awards, according to the terms and methodology set  
8 forth in the Settlement Agreement.

9 9. The Court finds that the allocation of \$40,000 toward penalties under the California  
10 Private Attorneys General Act of 2004 ("PAGA Payment"), is fair, reasonable, and appropriate,  
11 and hereby approved. The Settlement Administrator shall distribute the PAGA Payment as  
12 follows: the amount of \$30,000 to the California Labor and Workforce Development Agency, and  
13 the amount of \$10,000 to be included in the Class Member Allocation for distribution to Settlement  
14 Class Members, according to the terms and methodology set forth in the Settlement Agreement.

15 10. The Court finds that the request for attorneys' fees in the amount of \$298,350 to  
16 Class Counsel falls within the range of reasonableness, and the results achieved justify the award  
17 sought. The requested attorneys' fees to Class Counsel are fair, reasonable, and appropriate, and  
18 are hereby approved. It is hereby ordered that the Settlement Administrator issue payment in the  
19 amount of \$298,350 to Class Counsel for attorneys' fees, in accordance with the terms and  
20 methodology set forth in the Settlement Agreement.

21 11. The Court finds that reimbursement of litigation costs and expenses in the amount  
22 of \$28,000 to Class Counsel is reasonable, and hereby approved. It is hereby ordered that the  
23 Settlement Administrator issue payment in the amount of \$17,659.72 to Class Counsel for  
24 reimbursement of litigation costs and expenses, in accordance with the terms and methodology set  
25 forth in the Settlement Agreement.

26 12. The Court hereby enters Judgment by which Settlement Class Members shall be  
27 conclusively determined to have given a release of any and all Released Claims against the  
28 Released Parties, as set forth in the Settlement Agreement and Class Notice.

1 13. It is hereby ordered that Defendant shall deposit the Maximum Settlement Amount  
2 into a Qualified Settlement Fund established by the Settlement Administrator within ten (10)  
3 business days after the Effective Date, in accordance with the terms and methodology set forth in  
4 the Settlement Agreement.

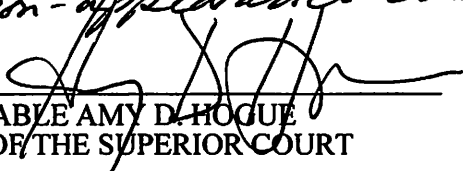
5 14. It is hereby ordered that the Settlement Administrator shall distribute Individual  
6 Payment Amounts to the Settlement Class Members within fifteen (15) business days after the  
7 Effective Date, according to the methodology and terms set forth in the Settlement Agreement.

8 15. After entry of this Final Approval Order and Judgment, pursuant to California Rules  
9 of Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret, implement, and  
10 enforce the Settlement Agreement and this Final Approval Order and Judgment, to hear and  
11 resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate  
12 any dispute arising from or in connection with the distribution of settlement benefits.

13 16. Notice of entry of this Final Approval Order and Judgment shall be given to the  
14 Class Members by posting a copy of the Final Approval Order and Judgment on the Settlement  
15 Administrator's website for a period of at least sixty (60) calendar days after the date of entry of  
16 this Final Approval Order and Judgment. Individualized notice is not required.

17 *17. The Administrator must file a Declaration  
by 12/15/21. The Court sets a non-appearance case  
return for 1/16/2022 at 10 a.m.*

18 Dated: \_\_\_\_\_  
19 5/26/21

  
HONORABLE AMY D. HOGUE  
JUDGE OF THE SUPERIOR COURT

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