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VENTURA SUPERIOR COURT

11/25/20

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VENTURA  
SUPERIOR COURT  
**FILED**  
DEC 28 2020

**MICHAEL D. PLANET**  
Executive Officer and Clerk  
BY: *[Signature]* Deputy  
**AMY GATES**

Attorneys for Plaintiff, GILBERTO ALVAREZ,  
on behalf of himself and all others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF VENTURA**

GILBERTO ALVAREZ, on behalf of himself  
and all others similarly situated;

Plaintiff,

vs.

PRE-CON PRODUCTS, a California  
corporation; and DOES 1 through 20, inclusive;

Defendants.

CASE NO.: 56-2019-00527761-CU-OE-VTA

*Ronda McLaig*  
Assigned to Hon. ~~Vincent O'Neill~~, Dept. 41

**[PROPOSED] FINAL JUDGMENT**

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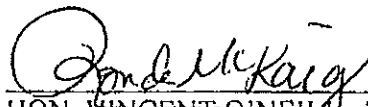
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This matter came on regularly for hearing before the Court on December 17, 2020. The Court entered its Order Granting Final Approval of Class Action Settlement ("Final Approval Order") of the Joint Stipulation of Class Action And PAGA Settlement And Release (the "Settlement Agreement") between Plaintiff Gilberto Alvarez ("Plaintiff"), individually, and on behalf of himself, and on behalf of all others similarly situated with Defendant Pre-Con Products ("Defendant"). In conformity with California Rules of Court, Rule 3.769, and the Final Approval Order and Settlement Agreement, **THE COURT HEREBY ENTERS FINAL JUDGMENT AS FOLLOWS:**

1. The Settlement Class is defined as: *any and all current and former hourly-paid or non-exempt employees who worked for Defendant within the State of California from April 26, 2015 through April 11, 2020* (the "Class Period").
2. No Class Members elected to exclude themselves from the Settlement.
3. Defendant shall fund the settlement in the non-reversionary Gross Settlement Sum of \$1,000,000.00 in accordance with the terms of the Settlement Agreement and the allocations set forth in the Final Approval Order.
4. The Court retains continuing jurisdiction over the Action and the Settlement, including jurisdiction pursuant to California Rule of Court 3.769(h), solely for purposes of (a) enforcing the Settlement Agreement, (b) addressing settlement administration matters, and (c) addressing such post-Judgment matters as may be appropriate under court rules or applicable law.
5. This Final Judgment is intended to be final disposition of the above captioned action in its entirety and is intended to be immediately appealable.

DATED: Dec. 17, 2020

  
 HON. ~~VINCENT O'NEILL~~ *Ronda McKaig*  
 JUDGE OF VENTURA COUNTY SUPERIOR COURT