

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE
CENTRAL JUSTICE CENTER

AUG 26 2020

DAVID H. YAMASAKI, Clerk of the Court

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14 Attorneys for Plaintiffs Victor Castaneda and Ricardo Lopez, individually
15 and on behalf of all others similarly situated and as
a representative of aggrieved employees

16 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
17 **FOR THE COUNTY OF ORANGE**

18 BRANDON CENTINO, VICTOR
19 CASTANEDA and RICARDO LOPEZ,
individually and on behalf of all others similarly
20 situated,

21 Plaintiffs,

22 vs.

23 ARROWHEAD PRODUCTS
CORPORATION, a Delaware corporation; and
24 ~~DOES 1 through 25,~~

25 Defendants.

Case No.: 30-2018-00988493

Assigned to Hon. Peter Wilson,
Department CX102

~~PROPOSED~~ JUDGMENT

Date: August 20, 2020
Time: 2:00 p.m.
Dept.: CX102

Complaint Filed: December 29, 2017

1 IT IS HEREBY ORDERED, ADJUDGED AND DECREED that:

2 1. Judgment is entered in favor of Plaintiffs Victor Castaneda and Ricardo
3 Lopez ("Plaintiffs") and against Defendant Arrowhead Products Corporation ("Arrowhead"
4 or "Defendant") in the amount of \$1,800,000, which is to be distributed as set forth the
5 Order Granting Final Approval of Class Action Settlement.

6 2. The Class in this action is defined as of all current and former non-exempt
7 employees of Defendant in California during the Class Period, from December 29, 2013
8 through September 22, 2019.


9 3. Five class members, Christine Waugh, David Pham, Jennifer Tang, Soi Chau
10 and Tina Chau, have opted out of the Settlement and therefore all Class Members with the
11 exception of Christine Waugh, David Pham, Jennifer Tang, Soi Chau and Tina Chau are
12 bound by this Judgment.

13 4. Pursuant to the terms of the Settlement Agreement (Paragraphs VI), upon the
14 receipt by the Settlement Administer, Phoenix Settlement Administrators, of the gross
15 settlement amount of \$1,800,000 and other amounts due, as specified in the Order, from
16 Defendant, all Class Members with the exception of Christine Waugh, David Pham, Jennifer
17 Tang, Soi Chau and Tina Chau are deemed to have released Defendant and all of its parent,
18 subsidiary, affiliated or related companies and entities and any successor(s), as well as
19 its/their officers, directors, investors, owners, shareholders, employees, partners, agents, and
20 attorneys, and any entities or partnerships with which they are affiliated from all claims pled
21 in the Complaint or that could have been pled in the original Complaint, the First Amended
22 Complaint and/or the Second Amended Complaint, deriving from, arising out of, and/or
23 based on the facts alleged in the original Complaint, the First Amended Complaint and/or
24 the Second Amended Complaint during the Class Period, whether known or unknown,
25 including claims for wages, penalties, interest, attorneys' fees and/or costs, for: (1) violation
26 of Labor Code section 204 and the IWC Wage Order(s) for untimely payment of wages
27 during employment; (2) violation of Labor Code section 510 for failure to pay overtime; (3)
28 violation of Labor Code sections 226.7 and 512(a) for failure to provide meal and rest

1 breaks; (4) violation of Labor Code section 226(a) for failure to provide accurate itemized
2 wage statements and/or maintain required records; (5) violation of Labor Code sections 201-
3 203 for failure to timely pay wages upon termination or resignation; (6) violation of Labor
4 Code section 227.3 for failure to pay accrued vacation wages upon termination; (7) violation
5 of Business and Professions Code section 17200 et seq.; and (8) PAGA penalties for alleged
6 violations of Labor Code sections 201-204, 226, 226.7, 227.3, 246, 247.5, 248.5, 256, 510,
7 512, 558, and 2810.5.

8 5. Without affecting the finality of this Judgment, the Court retains exclusive
9 and continuing jurisdiction over the litigation for purposes of supervising, implementing,
10 interpreting and enforcing the terms of its Order granting Final Approval of the Settlement
11 Agreement, and in order to conduct further hearing(s) on certification of distribution
12 procedures.

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15 Dated: 8/26/2020



Hon. Peter Wilson

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SUPERIOR COURT OF CALIFORNIA, COUNTY OF ORANGE

Civil Complex Center
751 W. Santa Ana Blvd
Santa Ana, CA 92701

SHORT TITLE: Centino vs. Arrowhead Products Corporation**CLERK'S CERTIFICATE OF MAILING/ELECTRONIC
SERVICE****CASE NUMBER:**
30-2018-00988493-CU-OE-CXC

I certify that I am not a party to this cause. I certify that the following document(s), JUDGMENT dated 08/26/20, have been transmitted electronically by Orange County Superior Court at Santa Ana, CA. The transmission originated from Orange County Superior Court email address on August 27, 2020, at 7:50:18 AM PDT. The electronically transmitted document(s) is in accordance with rule 2.251 of the California Rules of Court, addressed as shown above. The list of electronically served recipients are listed below:

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Clerk of the Court, by: W. Harting, Deputy

CLERK'S CERTIFICATE OF MAILING/ELECTRONIC SERVICE